

MISSOURI COURT OF APPEALS EASTERN DISTRICT  
OPINION SUMMARY

ERICA WILLIAMS, ) No. ED101280  
)  
Appellant, ) Appeal from the Labor and  
) Industrial Relations Commission  
vs. )  
)  
FAVORED, LLC and )  
DIVISION OF )  
EMPLOYMENT SECURITY, )  
)  
Respondents. ) FILED: September 30, 2014

Erica Williams appeals the decision of the Labor and Industrial Relations Commission denying her claim for unemployment compensation. Williams resigned from her position as a certified early childhood teacher because her employer was in violation of state regulations governing child care facilities and dismissed her concerns to that effect. The Commission determined that Williams lacked good cause to resign because she failed to consult the state regulatory agency before quitting.

REVERSED AND REMANDED.

DIVISION ONE HOLDS: The Commission’s determination requiring that Williams contact the state regulatory agency as a criterion of good faith and reasonableness, as elements of good cause, does not comport with Missouri precedent.

Opinion by: Clifford H. Ahrens, Judge                      Lawrence E. Mooney, P.J., and Glenn A.  
Norton, J., concur.

Attorney for Appellant:            John J. Ammann

Attorney for Respondent:        Larry Raymond Ruhmann

**THIS SUMMARY IS NOT PART OF THE OPINION OF THE COURT. IT HAS BEEN PREPARED FOR THE CONVENIENCE OF THE READER AND SHOULD NOT BE QUOTED OR CITED.**