

OPINION SUMMARY

MISSOURI COURT OF APPEALS EASTERN DISTRICT

CALVIN WEST, JR.,)	No. ED94674
)	
Appellant,)	
)	
vs.)	
)	Appeal from the Labor and Industrial
BALDOR ELECTRIC COMPANY, and)	Relations Commission
DIVISION OF EMPLOYMENT)	
SECURITY,)	
)	
Respondents.)	FILED: December 14, 2010

Calvin West, Jr. (West) appeals from the decision of the Labor and Industrial Relations Commission (the Commission), which denied him unemployment benefits because it found West was discharged from Baldor Electric Company (Baldor) for misconduct connected with work.

AFFIRMED.

Division Four holds: West’s conduct in leaving his work station to engage in sexual conduct with a co-worker was not only a disregard of the standards of behavior Baldor may expect of its employees at work, but a deliberate violation of Baldor’s workplace rules. Therefore, the Commission did not err in finding that West’s conduct constituted misconduct connected with his work, disqualifying him from unemployment benefits.

Opinion by: Kurt S. Odenwald, P.J. Robert G. Dowd, Jr., J. and Nannette A. Baker, J., Concur.

Attorneys for Appellant: Jaclyn Roewe and John J. Ammann

Attorney for Respondent - Baldor Electric Company: Amie E. Needham

Attorney for Respondent - Div. of Employment Security: Bart. A. Matanic

THIS SUMMARY IS NOT PART OF THE OPINION OF THE COURT. IT HAS BEEN PREPARED FOR THE CONVENIENCE OF THE READER AND SHOULD NOT BE QUOTED OR CITED.