

Safety 1st!

Welcome to
Robert L. Perry Juvenile Justice Center

Welcome to the Robert L Perry Juvenile Justice Center!

We are committed to
ensuring a safe
environment for you and all
fellow residents, staff and
guests in our programs.



It is important to know!

All JJC staff are required to preserve the rights of every youth to live in a physically and emotionally safe environment that is free of any physical, emotional, sexual abuse, harassment, and retaliation.



Safety Is...

A part of the JJC Treatment Beliefs

“Safety and structure are the foundation of treatment: Meeting youth’s basic needs and providing physical and emotional safety is the foundation of treatment. Youth need to know that staff cares enough about them to expect them to succeed. This is demonstrated by staff’s ability to provide safety and structure.”

LET STAFF KNOW

If there is a situation that you do not feel like staff(s) is keeping you safe due to boundaries being crossed or any inappropriate and/or harmful actions taken by staff that directly affected you, we want there to be a process for you to pass those concerns on. Specifically harmful or inappropriate actions such as sexual/physical/emotional abuse, or sexual harassment. Here is the process:

- Ask to speak to a staff member that you feel like you can go to. Share with them the concerns that you have that relate to the above. If you feel safer going to their supervisor, then you have that right as well.
- You may also complete a written grievance so that you can state your concerns in writing. Please make certain that what you state/write is accurate and honest.
- The concerns will be looked into by the Superintendent, Programs and Services Coordinator, or Intake and Evaluations Coordinator.
- One of the above will speak to you about these concerns and after an investigation will discuss with you how to proceed forward in your treatment process.

Your Rights & Responsibilities

RIGHTS	RESPONSIBILITIES
To be heard	To listen
Honesty	To be honest
Express feelings	Respect others feelings
To change and grow	Allow others to change/grow
To make mistakes	To learn from your mistakes
To an education	To use what you learn
To your boundaries	Respect other boundaries
Cleanliness	To keep self & surroundings clean
To make choices	Deal with the choices you make
Fun	To help make it fun for others
To be safe	To help make it a safe and respectful place to live, learn and grow

What Do You Think!

1. What does a Safe and Respectful place mean to you?
2. What does Safety 1st mean to you?

Physical Safety Is....

- ❖ No hurting
- ❖ No fighting
- ❖ No horseplay

Emotional Safety Is....

- ❖ Respectful communication
- ❖ No judging
- ❖ No verbally hurtful words or statements

Safety Also Means...

- Free from abuse including sexual abuse and harassment

While there is no physical or sexual contact permitted at JJC,

Remember...

- ✓ You have the right to say "**NO**" if someone wants to touch you in any way that makes you feel uncomfortable, afraid or confused.
- ✓ You have the right and the responsibility to take care of yourself. You can set limits for yourself and others, trust your feelings, and not let others pressure you.
- ✓ True consent means both partners have equal power. Equal power means equal knowledge and equal freedom to make decisions, without pressure.
- ✓ Forcing or pressuring someone to have sex is never okay. Force may be physical. It can also be non-physical, as in deception, trickery, threats, and verbal pressure.
- ✓ Remember if you are sexually harassed or forced into sexual contact let staff know.
- ✓ You will not be blamed if someone touches you in a way that does not seem right, it is not your fault.
- ✓ You will not be hurt or blamed if you tell staff or other trusted adults about any abuse you report.
- ✓ All reports of abuse or harassment will be followed-up on and checked into by staff. Help is always available.

Our Treatment Beliefs

Our Treatment Beliefs are the foundation of everything we do. You will discuss these beliefs throughout your stay with both staff and family.

- Safety and structure are the foundation of treatment
- Each person is special and unique
- People can change
- People desire to do well and succeed
- Emotions are not to be judged
- All behavior has a purpose and is often a symptom of unmet needs
- People do the best they can with the resources available to them
- The family is vital to the treatment process
- True understanding is built on genuine empathy and care
- We are more alike than different
- Change does not occur in isolation – we all need others
- We are a combination of our past and present
- We respect and embrace diversity

...We all can treat one another with dignity and respect, provide opportunities to grow toward our fullest lives and help one another discover and develop our unique gifts. We each deserve this and we all can extend it to others.

- Mark Twain