



**Office of State Courts Administrator
P.O. Box 104480
2112 Industrial Drive
Jefferson City, Missouri 65110- 4480**

**AMENDMENT 001
RFP NO. OSCA 14-042
TITLE: Specialized Treatment Provider
for Treatment Court
ISSUE DATE: March 5, 2014**

**CONTACT: Russell Rottmann
PHONE NO.: (573)522-6766
E-MAIL: osca.contracts@courts.mo.gov**

RETURN PROPOSALS NO LATER THAN: MARCH 17, 2014

MAILING INSTRUCTIONS: Print or type **RFP Number** and **Return Due Date** on the lower left hand corner of the envelope or package.

RETURN PROPOSAL TO:

**(U.S. Mail)
Office of State Courts Administrator
Attn: Contract Unit or
PO Box 104480
Jefferson City Mo 65110 - 4480**

**(Courier Service)
Office of State Courts Administrator
Attn: Contract Unit
2112 Industrial Dr
Jefferson City Mo 65109**

CONTRACT PERIOD: DATE OF AWARD THROUGH JUNE 30, 2015

DELIVER SUPPLIES/SERVICES FOB DESTINATION TO THE FOLLOWING ADDRESS:

VARIOUS LOCATIONS THROUGHOUT THE STATE OF MISSOURI

The vendor hereby declares understanding, agreement and certification of compliance to provide the items and/or services, at the prices quoted, in accordance with all requirements and specifications contained herein and the Terms and Conditions Request for Proposal. The vendor further agrees that the language of this RFP shall govern in the event of a conflict with his/her proposal. The vendor further agrees that upon receipt of an authorized purchase order or when this RFP is countersigned by an authorized official of the Office of State Courts Administrator, a binding contract shall exist between the vendor and the Office of State Courts Administrator.

SIGNATURE REQUIRED

AUTHORIZED SIGNATURE 		DATE 3/13/14
PRINTED NAME Terri Morris		TITLE CEO
COMPANY NAME Community Mental Health Consultants, Inc.		
MAILING ADDRESS 815 South Ash Street		
CITY, STATE, ZIP Nevada, Mo 64772		
E-MAIL ADDRESS terrikmorris@sbcglobal.net		FEDERAL EMPLOYER ID NO. 43-1131326
PHONE NO. 417-667-8352	FAX NO. 417-667-9216	

NOTICE OF AWARD (OSCA USE ONLY)

ACCEPTED BY OFFICE OF STATE COURTS ADMINISTRATOR AS FOLLOWS: <i>AS SUBMITTED EXCEPT FOR VIRTUAL COUNSELING</i>		
CONTRACT NO. <i>OSCA 14-042-08</i>	CONTRACT PERIOD <i>July 1, 2014 through June 30, 2015</i>	
CONTRACTS COORDINATOR <i>Ydubent of Conner</i>	DATE <i>4-22-2014</i>	DEPUTY STATE COURTS ADMINISTRATOR

CMHC, Inc.

A Comprehensive Community Mental Health Center

Corporate Offices at:

815 S. Ash

Nevada, MO 64772

Tele: 417-667-8352, Fax: 417-667-9216, email:cmhcjerry@sbcglobal.net WebSite: cmhconline.com

RFP No OSCA 14-042

Terri Morris, CEO
CMHC, Inc.

Colleagues,

CMHC, Inc. and our components (Cass County Psychological Services-Harrisonville MO, High St. Family Care Clinic component on the campus of the Bates Co Memorial Hospital-Butler MO, and Nevada Mental Health Services-Nevada MO) Are and incorporated and nationally certified (CARF) comprehensive community mental health center with accredited programs representing comprehensive substance abuse programs, comprehensive serious and persistent mental illness programs, family treatment programs, day treatment programs, transportation programs, and specialty neuropsychological, drug courts, probation and parole and offender, and disease management and contracted Department of mental health programs and accreditations. CMHC, Inc. has operated in central and western Missouri since 1978, and has long-term contracts with the Missouri Department of mental health, federal probation and parole, and various government and private entities which are long-term and most over 20 years of duration. CMHC, Inc. employs over 40 employees, owns state-of-the-art facilities which are also telehealth and handicap equipped, and utilizes state-of-the-art electronic records and is in compliance with all state and federal regulations and laws.

Our organization is staffed with multidisciplinary staff including doctors of psychology, medicine, and mid-level professionals such as professional counselors, social workers, marital and family therapist, certified substance abuse counselors, registered nurses, and case managers. We are affiliated with the Bates County Memorial Hospital and primary care clinics into coordinated care provide emergency department, hospital, and crisis management care for both behavioral health and medical disorders. We operate a 24 hour, seven day per week, crisis call number, and staff are always on duty to stabilize crisis, provide linkage, and referrals.

Our organization has utilization review, quality assurance, and outcomes measurement and management programs, residencies and internships and training programs, and many of our staff contribute to the scientific and professional literature that is disseminated nationally each year. We have a full professional library with linkage to the latest research, and internal online staff orientation and

See our Web Page at www.cmhconline.com
CMHC, Inc. Administers Programs Licensed and Certified
By the Missouri Department of Mental Health

Cass County
Psychological Services
306 S. Independence
Harrisonville, MO 64701
816-380-4010

High Street Clinic
706 S. High Street
Butler, Mo. 64730
660-200-7135

CMHC, Inc. Recreation
Building
South Hwy BB
Nevada, MO 64772

Web Site
www.cmhconline.com

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continuing education programs. All of our staff are covered by malpractice insurance and are given annual ethics and risk management training.

Our programs are covered by most payer systems and sources including private insurers, managed care companies, Medicaid and Medicare, and contracts payer sources. We provide direct consultation and linkage was most area physicians and primary care centers and nursing homes.

Our hours of service include six day per week regular programming and staffing.

We are a HRSA approved provider and provide placements for national health service practitioners. Many of our professional staff have served on national Association boards, state credentialing and Association boards, and are recognized leaders in their disciplines and fields.

Our facilities and programs are uniquely staffed and organized in such a way as to provide advanced diagnostics and scientifically informed treatment plans and treatment to include healthcare screens, medication management, individual and group psychotherapy, family therapies, neuropsychological screening and diagnosis, substance abuse services, children and adolescent services, and offender management and treatment services with personnel with high credentials and years of experience. Each admission has a comprehensive assessment and assessment informed treatment plan that is adjusted at regular treatment team meetings which are multidisciplinary and handled weekly. All treatment plans and services are supervised and directed by doctors of psychology or medicine, and adhere to scientifically validated treatment techniques. Many of our formal programs utilize nationally recommended and recognized and scientifically validated manual I treatment, related workbook equipment, and are updated and adjusted as new evidence and materials become available. All corrections supervised patient's have confirmed diagnostic evaluation reports, written treatment plans, criterion for advancement and discharge from the program, and written discharge summaries which chronicled their course in treatment and their progress. All staff assigned to offender treatment programs are experienced and oriented toward this special population and their families, supervised by senior clinicians with years of experience in offender management and treatment programs, and have access to the latest research and technical materials in our library and are formal CE center related to this specialty population.

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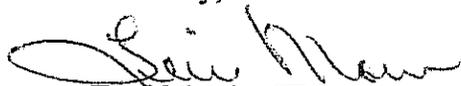
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Nevada, MO 64772

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Our staff and management are favorably disposed to providing services for people who have been in the corrections system, and assisting them with comprehensive treatment that allows them to return to healthy functioning, to recapture their occupational skills, and to establish healthy lifestyles and family living.

Sincerely,



Terri Morris, CEO

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P.O. Box 104480
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Jefferson City, Missouri 65110- 4480**

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for Treatment Court**
ISSUE DATE: February 24, 2014

CONTACT: Russell Rottmann
PHONE NO.: (573)522-6766
E-MAIL: osca.contracts@courts.mo.gov

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OSCA 14-042 Treatment Court Specialized Service Providers

AMENDMENT 001 TO RFP OSCA 14-016

TITLE: SPECIALIZED TREATMENT PROVIDER FOR TREATMENT COURT

Prospective Offerors are hereby notified of the following changes and/or clarification:

Changes made to the following section:

2.19



**Office of State Courts Administrator
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Introduction

CMHC is a multilevel multidisciplinary comprehensive community mental health center offering outpatient, inpatient, day treatment and case management services. The organization has outpatient clinics in Nevada, Harrisonville, and Butler, Missouri and is staffed with psychologists, physicians, licensed clinical social workers, licensed professional counselors, licensed marriage and family therapists, certified substance abuse counselors, psychiatric nurses, case managers and tobacco treatment specialists. CMHC operates a certified substance abuse day treatment program, twenty-four emergency services and crisis intervention on call system. The agency substance abuse services have been certified by the Missouri Division of Alcohol and Drug Abuse since 1978. CMHC, Inc. has offered certified substance abuse traffic offender programs since their inception in the 1970s. Transportation is available on a limited basis for many program participants.

Purpose: The Comprehensive Substance Treatment and Rehabilitation and psychiatric program services at Community Mental Health Consultants (CMHC) will be organized under the guidelines and principles; rules and regulations and policies and procedures established by the Missouri Department of Mental Health (DMH) and the Division of Alcoholism and Drug Abuse. The purpose of the program will be to extend the organization's DADA certification and programming to allow CMHC to respond to the needs of psychiatric and substance abusers and their families. This program shall be community based utilizing opportunities and resources in the community.

The program is designed in such a way as to ensure that services are provided in a coordinated manner. To accomplish this, the program will hold weekly staff meetings at each clinic location, the Clinical Director will be personally involved in the supervision of each service site and each clinic and program director and will closely supervise the drug and alcohol program which will be placed under the Substance Abuse Program Director.

The core program components will consist of a continuum of care which includes three time-limited levels of treatment and rehabilitation. A patient may be admitted to treatment at any position in the continuum depending on his/her

Diagnosis, clinical need, and the appropriateness of the program for that particular patient. Every patient has the right to freedom of movement and keeping with the CMHC "least restrictive environment". The provision of services will allow the patient to continue to participate in productive activities (such as employment) unless there is a clinical justification for unemployment or leave of absence.

CMHC will not deny services or prematurely discharge the patient if there is a change in their Medicaid eligibility or financial status, but shall continue to provide all necessary and appropriate services until the patient meets rehabilitation plan goals and criteria for discharge, or transition the patient to another provider such that there is continuity of clinically appropriate treatment services. CMHC complies with applicable state and federal Medicaid requirements.

The program will have a strong family Therapy component including family therapy provided or supervised by certified marital and family therapists with strong substance abuse treatment background and a family therapy training program for professionals. The family therapy component of the programs at all levels will provide information and education about child development and education and will provide skill development in parent-child bonding activities related to relapse prevention during the family therapy and family group sessions. Services shall be available to family members of those persons participating and shall be routinely informed of available services and the program shall demonstrate the ability to effectively engage family members in a recovery process.

It is the policy of the agency that the time between request for services and face-to-face intake screening shall not exceed 7 days. In the event of a crisis the patient will be worked into a clinician's schedule immediately. When a patient's need for medical services are assessed during the intake and screening and is imminent, the intake staff member will contact one of the staff physicians and arrange for immediate assessment. If the medical assessment is routine, a scheduled appointment will be arranged.

Each of the levels of treatment shall vary in frequency, intensity and duration of services offered in accordance with the adolescent or adult service matrix issued by the Department of Mental Health/Alcohol and Drug Abuse

Exceptions to the service matrix may be approved on a case by-case basis by the department's clinical utilization review unit.

Our program model and service delivery shall promote the recovery process by overcoming denial, recognizing feelings and behavior, promoting self-awareness and esteem, encouraging personal responsibility, and developing constructive uses of leisure time. Our program model and service delivery shall consist of the following areas: A. Provision of information and education about the progressive nature of dependency and the disease model, principles and nature of dependency and the disease model, principles and availability of self-help groups, and health and nutrition. B. support of personal recovery process, including overcoming denial, recognizing feelings and behavior, promoting self-awareness and self-esteem, encouraging personal responsibility and constrict use of leisure time; C. Skill development, such as communication skill, stress reduction and management, conflict resolution, decision making, assertiveness training and parenting. D. Promotion of positive family relationships and E. Relapse prevention. Our program model and service delivery shall provide skill development in communication skills, stress reduction/management, conflict resolution, decision making, assertiveness training, parenting, and parent-child bonding activities. CMHC shall expect positive outcomes for the safety of the individual and others in their environment. Our program service delivery shall adapt to the needs of different populations served, understand and practice in providing services and supports, and practice guidelines for achieving positive outcomes.

CMHC program goals and outcomes shall include achieving abstinence, improving functioning and satisfaction in life areas, such as family/interpersonal relationships, work/school, legal, health, financial, increasing community integration, preventing relapse and/or providing early intervention when relapse has occurred or is imminent.

CMHC program shall use a holistic approach, addressing physical needs, mental needs, emotional needs, and spiritual needs. Our program schedule and individual client treatment plans shall address the whole person and needs being abstinence from alcohol and drugs.

LEVELS OF CARE

LEVEL I - Community-Based Primary Treatment: This is the most structured and intensive service delivery option and will be designed to simulate the structured programming offered in patient and residential treatment programs. Structured services shall be offered at least five days per week.

Admission to Level One Services will be based on assessment indicating that a patient suffers from one of the DSMIV substance abuse or dependence disorders and needs intensive structure and regular daily intervention in order to maintain sobriety.

Special attention shall be given to assessment of an individual's need for housing and supervision to determine the appropriate environment for treatment. For women, a special program affiliation with the Moss House women's shelter or a comparable facility or housing option has been made so that women without housing, food and babysitting will have a realistic option for housing, food and shelter for their children (see affiliation agreement). For men, efforts will be made to work with the local Ministerial Alliance, Federal Housing Projects and the DADA to develop housing options. For patients too disorganized, chemically dependent or having clinical conditions too imminent for outpatient programming, the program shall make appropriate referrals to residential and hospital chemical dependency programs.

The program offers at least one meal per day Monday thru Saturday; additional meals are provided if warranted by hours of operation.

An immediate referral to a community support worker for alternative housing will be made at any time in the program when the patient reports or indicates that his/her present living arrangement places them in imminent danger of relapse for whatever reason, or when current housing severely hinders their ability to benefit from the program, or when the patient becomes

or expects to become homeless and is unable to secure housing on his/her own. A log of patients who were immediately referred for alternative housing will be maintained at the reception desk. The standards apply to both Level I and Level II services.

Structured recreational activities are offered.

This level shall include day treatment service with at least forty hours of structured planned therapeutic activity per week for each patient. The patient shall have at least 20 hours of counseling, group counseling, group education and family therapy. The therapeutic activity will be offered six days per week. Level I patients shall be expected to receive a minimum of one (1) hour per week of individual counseling, as well as any combination of day treatment, community support, and family counseling.

These services will be provided in a way which will assist the patient with maintaining a commitment to the program, to coordinate services among cooperative agencies and the patient and to assist the patient with conflict resolution and road block removal.

LEVEL II-Community-Based Rehabilitation: This is an intermediate level of care offering an individually tailored program derived from the menu of care and supplementary services available to the CSTAR patient and based on clinical assessment, diagnosis and clinical need. Admission shall be based on: an ability to limit substance use and remain abstinent, absence of crisis that cannot be resolved by community support services, an absence of crisis, willingness to fully participate in the program and willingness to involve other persons who are significant in their lives.

The Level II Services are designed to last from 45-90 days.

LEVEL II patients shall receive at least one hour per week of individual counseling and any combination of group education, group counseling, community support and family therapy deemed clinically necessary by clinical staff and authorized by the Department of Mental Health/Alcohol and Drug Abuse. Each person shall be expected to participate in at least 10 hours of services per week or deemed clinically

necessary by clinical staff and authorized by the Department of Mental Health/alcohol and Drug Abuse.

LEVEL III - Supported Recovery: This is the least intensive level of services allowing an individual to receive ongoing supportive services which will assist them in sustaining Therapeutic gains made in treatment and rehabilitation. Supported Recovery Services are appropriate for persons with support systems and resources or for patients who have completed detoxification, acute care hospitalization, residential treatment and/or community-based rehabilitation and need continuing services to maintain sobriety and deal with situations which might otherwise lead to relapse, have lack of need for intensive treatment, and who have positive involvement and support within the family, church, and community organizations. The patient shall have a desire to fully participate in the program, maintain a drug free lifestyle, and maintain resources for self-support in the community.

Supported recovery is designed as an extended aftercare option largely consisting of outpatient individual, family and group counseling, but it may also be utilized to intervene to prevent relapse, to interrupt slips and to reaffirm commitment to sobriety. This level of care offers treatment on a regularly scheduled basis.

Available treatment services will include individual counseling, group counseling, group education and family therapy. The program will offer at least three hours of weekly group counseling and/or group education sessions.

Community support services will be provided at least once per month, or available on an individualized basis, as needed, to patients participation in Level I, II, III.

Supportive recovery services will include assisting the patient with their personal recovery process, including overcoming denial, recognizing feelings and behavior, promoting self-awareness and self-esteem, encouraging personal responsibility and constructively using leisure time.

2.0 Performance Requirements:

CMHC will provide services for the Office of State Courts Administrator (OSCA) and the Drug Court in accordance with the provision and requirements stated herein. CMHC is certified by the Department of Mental Health, Division of Alcohol and Drug Abuse to provide CSTAR and POS services and will remain certified during the duration of this contract.

For the purposes of this contract CMHC will only serve participants who are referred by the Drug Court and domiciled in Missouri. CMHC agrees and understands that the Drug Court is the sole referral source for this contract and must approve the termination of any participant from the program. The Drug Court with consultation with CMHC will determine the composition of groups for counseling and educational purposes. CMHC currently provides services within the 28th Judicial Circuit at our clinics in Nevada and Butler and the 17th Judicial Circuit at our clinic in Harrisonville, Mo. CMHC shall offer services in the evenings and weekends and work with the treatment courts on the development of provisions for emergency counseling and/or evaluation.

CHC shall participate in any research project or outcome study initiated by or required of OSCA or the treatment courts.

CMHC shall not connect a personal computer or electronic computing device to an OSCA computer or network without prior written approval from OSCA.

CMHC currently runs a transportation service to surrounding counties so that patients without transportation have access to treatment services.

Transportation services regularly serve patients in Cass, Vernon, Barton, Bates and Cedar counties. CMHC staff also provides in-home services to patients outside Vernon, Cass, Barton, Bates and Cedar counties. CMHC's clinics are open from 8:00 AM to 8:00 PM in Nevada and Harrisonville and 9:00 AM to 5:00 PM on Saturday. The clinic at Butler also offer evening hours and weekend hours as needed. CMHC maintains a 24-hour emergency on-call service that rotates among our licensed or certified practitioners.

CMHC uses the following evidence-based, manualized curriculums: TIP 42 manual on treatment co-occurring from SAMSHA, Matrix manual, Anger Management manual, TIP 35 manual on motivational interviewing from SAMSHA, and Moral Reconation Therapy.

CMHC, Inc. will provide an intake assessment provided by a licensed diagnostician as prescribed by Missouri statute within seven (7) calendar days of the referral date from Drug Court. In most cases, this intake assessment will be completed within 24 hours of the court referral. Where transportation is a problem, CMHC, Inc. will arrange for transportation using our van system. The intake assessment known as the Initial Standardized Assessment Protocol (ISAP) approved by the Missouri Division of Alcoholism and

2.1 Costs Avoidance:

CMHC will notify the Drug Court's representative in the case the patient needs detoxification services and will assist in the referral process.

CMHC will not submit invoices that they have already submitted or have been previously paid for services rendered or received payment for other sources. CMHC will reimburse the Drug Court for any services previously paid for from outside insurance or other agencies. In the event a third party requires the member to pay any cost-sharing (such as co-payment, coinsurance, or deductible) CMHC will invoice the Drug Court for such cost-sharing amounts that exceed the amount the Drug Court would have paid under the CMHC price for the service. CMHC will provide monthly reports to OSCA detailing third party savings.

CMHC will maintain records in such a manner as to ensure that all money collected from third party resources may be identified on behalf of patients. CMHC will make these records available for audit and review and certify that all third party collections are identified and used as a source of revenue.

A significant competitive advantage can be gained by awarding CMHC, Inc. the contract. CMHC, Inc. has an exemplary staff with national, state, and regional expertise related to the treatment of substance abusing individuals. Because of our staff's and agency's extensive and unusual credentials and adult CSTAR certification, we are qualified to provide services to individuals covered by Missouri Medicaid. Also, a recent court ruling related to the Missouri Psychological Association vs. the State of Missouri

held that psychologists must be reimbursed for treating adult Medicaid patients. The state has declined appeal rights. This ruling, when implemented in the near future,

will allow our highly credentialed staff to extend the services available beyond agency funding restrictions by saving the RFP funds for the indigent and treating court cases who qualify for Medicaid with highly qualified psychologists with substance abuse experience and training. Further, this situation will also allow family members who would otherwise be without certain services, and individuals with dual diagnosis problems to access clinically appropriate and necessary services.

Similarly dual diagnosis patients who need anti-depressant and other medications may access our nurse practitioners and general physician by virtue of our highly qualified staff and our Medicaid provider status.

Finally, since many substance abusers suffer from physical and neuropsychological problems related to years of substance abuse, our staff of nurses, physicians, and neuropsychologists will be able to identify and treat these problems before they act as triggers for relapse.

2.2 Definition of Services:

Program Services

Assessment -Upon admission CMHC shall conduct an assessment of each client This service shall include the following for clients admitted to outpatient program: 1) An intake process which shall consist of the initial screening interview to determine the appropriateness for admission and the administrative and initial assessment procedure related to admission into the program, 2) A complete evaluation/assessment of each client for treatment plan development

Assessment-Five Axis Diagnosis: In addition to the above assessment, a five-axis(levels) diagnosis by a qualified diagnostician may be requested. The levels are defined as follows:

- Axis I: Clinical Disorders, including major mental disorders, and learning disorder (common disorders including depression, anxiety disorders, bipolar disorders, ADHD, autism disorder, and schizophrenia.)
- Axis II: Personality disorders and mental retardation (common Axis II disorders include personality borderline personality disorder, avoidant personality disorder, dependent personality disorder, obsessive-compulsive personality disorder and mental retardation.)
- Axis III: Acute medical conditions and physical disorders (common Axis III disorder include brain injuries and other medical/physical disorders which may aggravate existing diseases or present symptoms similar to other disorders).
- Axis IV: Psychosocial and environmental factors contributing to the disorder
- Axis V: Global Assessment of Functions or Children's Global Assessment Scale for children and teens under the age of 18

Assessment and Diagnostic updates: This service will be completed in the event an assessment form any program was conducted within the last 6 months, CMHC will administer an assessment update upon admission. This service will consist of an update of patient assessment and an evaluation to develop treatment recommendations. The assessment and diagnostic update will be administered in accordance with the flowing

Department protocol: Must be completed by a Qualified Substance Abuse Professional; will not be completed when patient transition forms the various levels of service within the same agency; The assessment and diagnostic update will consist of: updating the Addiction Severity Index(ASI) in adult programs; and a new diagnostic evaluation completed by a qualified diagnostician as defined in certification standards.

Case Management: CMHC, Inc. employs case managers to assist patients with finding appropriate community resources for their individual and family needs. These services often involve locating and coordinating services and resources to resolve a crisis, arranging and referring for services and resources and advocating to obtain services and quality of services to which the patient is entitled. Services are provided to maximize a patient's immediate and continued community functioning while achieving and sustaining recover/resiliency from mental illness and/or substance use disorders.

Communicable Diseases Risk Assessment, Education, Testing and Counseling: CMHC will have a working relationship with the local health department, physician or other qualified healthcare provider in the community to provide any necessary testing services for human immunodeficiency virus (HIV), tuberculosis (TB), Sexually transmitted diseases (STDs), and hepatitis,; arrange for HIV, STD, TB and hepatitis testing to be available to the treatment court patient at any time during the course of the treatment.; make referrals and cooperate with appropriate entities to ensure coordinated treatment, as appropriate, is provided for any patient with positive test,; CMHC will arrange individual counseling for consumers prior to testing for HIV. In the event CMHC elects to provide HIV pre-test counseling, counseling will be provided in accordance with the Missouri Department of Health and Senior Services (DHSS)rule (19 CSR 20-26.030), as mandated by state law.; CMHC will arrange individual post-test counseling for patients who test positive for HIV or TB. CMHC staff providing post-test counseling will be knowledgeable about additional services and care coordination available through the DHSS, and CMHC will provide group education with substance abusers and or significant others of abusers to discuss risk reduction and the myths and facts about HIV/TB/STD/hepatitis and the risk factors for contracting these diseases.

Day Treatment: The CSTAR Day Treatment or Level 1 services is a substitute for hospitalization for severely dysfunctional substance dependent individuals that experience such significant

loss of control of their consumption of alcohol and drugs and their lifestyle is so centered around substance abuse and socialization with substance abusers that they cannot establish sobriety. They are often without adequate housing, have significant medical needs, and have poor nutrition. These patients often have limited or no sober social support systems and pass times and require intensive monitoring and structure to break the pattern of addiction and associated lifestyle and social networks. Oft they have co-occurring mental disorders that are untreated or inappropriately treated with medication only approaches which foster just enough improvement so as to allow more significant substance abuse without real change of personality, attitude, and choices. Level 1 service includes comprehensive substance abuse, medical and psychological assessment that drives a multidisciplinary treatment plan which always includes individual and group, and where appropriate family substance abuse counseling, assertive case management and home and lifestyle monitoring, and referral to self-help group support. The program includes individual and group psychotherapy when co-occurring disorders exist, and family therapy where necessary. Medication management is provided for those with serious mental illness in addition to their addiction. Aftercare services consisting of outpatient therapies after day treatment stabilization has been completed are provided. Day treatment services are generally delivered 3 or more days per week (with weekend services available) for 6-8 hours per day depending on the patients' clinical need and severity of addiction.

Finally, since many substance abusers suffer from physical and neuropsychological problems related to years of substance abuse, our staff of nurses, physicians, and neuropsychologists will be able to identify and treat these problems before they act as who need anti-depressant and other medications may access our psychiatrists by virtue of our highly qualified staff and our Medicaid provider status.

Extended Day Treatment: CMHC will provide Extended Day Treatment services, as appropriate. This service will provide consultative services by a Registered Nurse for the purpose of monitoring and managing a patient's health. Key service functions will include: Evaluations of the patients physical condition and the need for detoxification services; Obtaining initial patient medical histories and vital signs; Monitoring general health needs and meeting with patients about medical concerns; Disease prevention, risk reduction and reproductive health education; Triaging medical conditions that occur during

treatment and managing medical emergencies; Conferring with a physician as necessary or advocating for medical services through managed care organizations; Arranging or monitoring special dietary needs for medical conditions; Reviewing medication requirements with participant, educating the individual about the benefits of taking medications as prescribed and monitoring medication compliance; Educating participants about the medications(s) prescribed to them; Consulting with the physician or pharmacy to confirm medications prescribed; Consulting with participants on use of over-the-counter medications and monitoring their use; Therapeutic injection of medication (subcutaneous or intramuscular); Monitoring lab levels including consultation with physicians, patients, and clinical staff; Coordination of medication needs with pharmacies, clients, and families, including the use of indigent drug programs; Monitoring medication side-effects including the use of standardized evaluations; and Monitoring physician orders for treatment modifications requiring patient education.

Family Conference: CMHC will provide Family conference to enlist support of the family of the addicted primary client in working toward treatment goals. Family conference will be provided by a Qualified Substance Abuse Professional.

Family Therapy: CMHC, Inc. provides family therapy as a planned, face-to-face, goal-oriented therapeutic interaction with a qualified staff member in accordance with the patient's treatment plan. The purpose of family therapy is to address and resolve problems in family interaction related to the substance abuse problem and recovery. The primary patient and at least one (1) or more members of the patient's family must be present. CMHC, Inc. employs family therapists licensed in Missouri as a marital and family therapists or who is certified by the American Association of Marriage and Family Therapists.

When family counseling is provided, CMHC, Inc. shall invoice services for only one person at the approved hourly rate.

CMHC, Inc. informs and encourages our patients and their families of the self-help groups available in our Communities. We will provide them with a calendar or self-help group meetings and in cases in which the social skills of the individual do not allow them to attend, we will have a case manager accompany them to an open meeting to help break down barriers to attendance of this important function.

CMHC, Inc. will document in the patient record any

participation or refusal to participate in self-help groups and all clinical efforts to break down this resistance.

Group Counseling: (Associate SA Counselor) Group counseling provided by a trainee that meets requirements for registration, supervision, and professional development as set forth by either the Missouri Substance Abuse Professional Credentialing Board or the appropriate board of professional registration with the Missouri Division of Professional Registration for licensure as a psychologist, professional counselor, social worker or marital and family therapist. Group counseling is a face-to-face, goal-oriented therapeutic interaction among a counselor and two more patients as specified in the patient treatment plan. They are designed to promote patient's functioning and recovery through personal disclosure and interpersonal interaction among group members. Groups cannot exceed 12 clients.

Group Counseling: (QSAP) Group counseling provided by a Qualified Substance Abuse Professional who demonstrates substantial knowledge and skill regarding substance abuse by being one of the following: A physician or mental health professional, licensed in Missouri and practicing within their scope of work, with at least one year of full-time substance abuse treatment experience; A person certified or registered through MSAPCB as a substance abuse professional; A provisionally licensed mental health professional in Missouri with at least one year of full-time substance abuse treatment experience. Group counseling is a face-to-face, goal-oriented therapeutic interaction among a counselor and two more patients as specified in the patient treatment plan. They are designed to promote patient's functioning and recovery through personal disclosure and interpersonal interaction among group members. Groups cannot exceed 12 clients.

Codependency Group Counseling (Collateral Relationship): CMHC will provide face-to-face assessment, counseling, and/or education provided to two or more family member age 13 or over and/or to a family member below the age of 13 who possesses the requisite social and verbal skill of a 13 to 19 year old. All such services are designed to address and resolve issues related to co-dependency and alcohol and/or drug abuse.

Group Education: Group education at CMHC, Inc. is consists of the presentation of general information and application of the information to participants through group discussion in accordance with the patient's treatment plan and is designed to promote recovery and enhance social

functioning. Group education will have at least five (5) but no more than thirty (30) patients per group. Group education is taught by either case managers or qualified or recognized substance abuse professionals whose Back ground is suited by education or experience to teach the information being presented. CMHC, Inc. offers group education on the following topics:

Disease Model of Dependency
Principles and Availability of Self Help Communication Skills
Dual Diagnosis
Self-Awareness
Nutrition and Substance Abuse
Overcoming Denial
Relapse Prevention
Decision Making or Assertiveness Training Parenting Skills
Feeling and Thinking Behaviors
Alcohol, Pregnancy and Child Development
Personal Responsibilities Constructive Use of Leisure Time
Anger Management
Addictive Thinking
Family Relationships

Individual Counseling: This service will be provided by a qualified or recognized substance abuse professional as defined by the Missouri Division of Alcoholism and Drug Abuse standards and rule and regulations for community programs. It is a structured, goal-oriented therapeutic process in which an individual interacts on a face-to-face basis with a counselor in accordance with the individual's treatment plan in order to resolve problems related to substance abuse which interferes with the person's functioning. Staff will use recognized counseling methods such as motivational interviewing, relapse prevention techniques, 12 models, social skills training, and stress management and reduction techniques to assist the individual with achieving and maintaining recovery.

The CMHC Quality Improvement department will ensure the professionals assigned to work with these patients are adequately qualified or supervised to provide the services and meet at least the following education and experience requirements:

1. A counselor, psychologist, social worker or physician Licensed or certified in Missouri who has at least one (1) year of full-time experience in the treatment or rehabilitation of substance abuse;

2. A graduate of an accredited college or university with a degree in social work, counseling, psychology, psychiatric nursing or closely related field who has at least two (2) years of full-time experience in the treatment or rehabilitation of substance abuse;

3. A degree in social work, counseling psychology or closely related field who has at least three (3) years of full-time experience in the treatment or rehabilitation of substance abuse; 4. or an alcohol, drug or substance abuse counselor certified by the Missouri Substance Abuse Counselors Certification Board, Inc. registered and recognized by the Missouri Substance Abuse Counselor's Certification Board, Inc. or by an appropriate board of professional registration within the Department of Economic Development. All counselor functions performed by a qualified substance abuse professional, an associate counselor or an intern/practicum student as described in 9CSR 10-7.110(5).

Codependency Individual Counseling: CMHC will provide this service as individual face-to-face assessment, counseling, and/or education provided to a family member age thirteen (13) or over and/or to a family member below the age of thirteen (13) who possesses the requisite social and verbal skill of a thirteen (13) to nineteen (19) year old. All such services are designed to address and resolve issues related to co-dependency and/or drug abuse.

Individual Counseling (Co-Occurring Disorder): CMHC will provide Individual Co-Occurring Counseling. This shall consist of structured, goal-oriented therapeutic interaction between a participant and a qualified Co-Occurring counselor, designed to identify and resolve issues related to substance abuse and co-occurring mental illness disorder(s) which interfere with the participant's functioning. Co-Occurring Counseling will be provided in accordance with the Center for Substance Abuse Treatment's publication, Substance Abuse Treatment for Person with Co-Occurring Disorders (Tip 42). Services will address the issues related to substance abuse and the co-occurring mental disorder identified in the participants' treatment plan.

Documentation of this service will be clearly distinguished from Individual counseling for substance abuse.

CMHC will utilize staff with specialized training in Co-Occurring disorders to provide these services. CMHC staff providing this service will be QSAP that are also licensed mental health professionals or hold the Co-Occurring Counseling

Professional credential from the Missouri Substance Abuse Professional Credentialing Board.

This service will not be used over the treatment of individuals whose psychiatric conditions meet criteria for admission to Community Psychiatric Rehabilitation Programs (CPRP). CMHC will refer these persons to the local community mental health center.

Individual Counseling (Trauma Related): CMHC will provide this service to appropriate individuals as part of the treatment program. This service will consist of structured, goal-oriented therapeutic interaction between a participant and a specially trained counselor designed to resolve issues related to psychological trauma, personal safety and empowerment of the client in the context of substance abuse problems.

Psychological trauma will refer to clusters of symptoms, adaptations, and reactions that interfere with the daily functioning of an individual who has experienced suffering, neglect, deprivation, physical abuse and injury, sexual abuse and /or exploitation, threatened sense of safety, or who meets the criteria for Post-Traumatic Stress Disorder.

CMHC will utilize an approved evidence-based treatment model for delivery of this service.

Individual Counseling (Trauma Related) will be provided by a licensed mental health professional who is a QSAP with specialized trauma training and/or equivalent work experience.

Medication Services: CMHC Inc. will provide Medication Services, as appropriate. This service will consist of goal-oriented interaction to assess the appropriateness of medications to assist in a patient's treatment, to prescribe appropriate medications, and to provide ongoing management of a medication regimen. Services will be provided by a physician or a qualified advance practice nurse, licensed pursuant to Section 335.016, RSMo. Key functions may include the following service: Assessment of the patients resenting condition; Mental status exam; Review of symptoms and screening for medication side effects; Review of client functioning; Assessment of the participant's ability to self-administer medication; Patient education regarding the effects of medication and its relationship to the patients chemical addiction and or mental disorder

Relapse Prevention Counseling: CMHC will provide relapse prevention counseling to individuals as a professional intervention that assists an addicted person to define and cope with high-risk situations, identify and respond appropriately to internal and external cues that serve as relapse warning signals, and implement individualized strategies to reduce both the risk of relapse and the duration of relapse should relapse occur.

Treatment Court Day: CMHC will participate in treatment court staffing and hearings, as required by the treatment court.

Virtual Counseling (Group Counseling): CMHC shall use web-based treatment services (Tele-Health) to enable clinicians and patients to interact in a group setting from remote locations in real-time. Virtual Counseling services shall be approved in advance by the DCCC.

Virtual Counseling (Individual Counseling): CMHC shall use (Tele-Health)web-based treatment services to enable clinicians and patients to interact one-on-one from remote locations in real-time. Virtual Counseling services shall be approved in advance by the DCCC.

Drug Testing: CMHC will provide urine sample collection, onsite drug tests, confirmation submission or breathalyzer screens on days and times as deemed necessary by the Drug Court concerning the use of intoxicating substances. It is the policy of CMHC that a staff member is to be present with patients throughout the urine screen (same sex), and that the standard "chain of command" procedure will be observed.

The test shall screen for substance for which the patient has a history of abuse or is currently suspected of using and any other drugs that are suggested by demeanor and symptom. Staff trained in the laboratory procedures will process the urine screens and breathalyzers and when a positive screen is obtained, the patient will sign a form acknowledging use of a specified substance or a confirmation from a backup lab specimen will be obtained. All tests and results shall be documented in the clinical record.

Detoxification and Residential Treatment: CMHC is not certified as a detoxification or residential treatment agency. However, we have and can help the drug court representatives in placing drug court participants into these services when needed. CMHC has referral agreements with The Ozark Center, Lafayette House, Salem Treatment Center, Sigma House, Cambridge House, Cedar

Ridge Treatment Center, and, Carol Jones Treatment Center, Bates County Memorial Hospital, and Preferred Family Health Care.

2.4 Program Services Requirements

Intake/Assessment:

CMHC, Inc. will provide an intake assessment provided by a licensed diagnostician as prescribed by Missouri statute within seven (7) calendar days of the referral date from Drug Court. In most cases, this intake assessment will be completed within 24 hours of the court referral. Where transportation is a problem, CMHC, Inc. will arrange for transportation using our van system. The intake assessment known as the Initial Standardized Assessment Protocol (ISAP) approved by the Missouri Division of Alcoholism and Drug Abuse includes the assessment information:

1. DSM - A complete diagnostic work up using the DSM IV manual provided by a Licensed Psychologist, psychiatrist, physician, or clinical social worker.
2. BPRS-M (Brief Psychiatric Rating System-Modified) Used to rate the patients current psychiatric status.
3. HIV/STD/TB - Comprehensive assessment rating the need for HIV Pre-test and Post-test counseling, the need for testing of Sexually Transmitted Diseases, and exposure history for Tuberculosis.
4. Non-Emergency and Emergency Medical Evaluations coupled with referral to our physicians or nurses for more complete medical assessment when indicated.
5. Complete treatment history and service needs assessment with standardized recommendations.
6. Quality of Life - A national rating system designed to assess the patient's current life situations.
7. Missouri Symptoms Checklist (SCL 98) - A Missouri version of a scientifically validated national standardized assessment designed to evaluate 98 psychological, emotional, relational, and family criteria.
8. Readiness to Change - Alcohol and Drug Readiness to change - a research validated scale which assists practitioners

with determining level of motivation for change. This scale allows the clinical program to provide motivational interventions to prevent drop out, enhance clinical outcomes, and maintain engagement in treatment so as to take advantage of dose or duration effect.

9. Felt Distress 20 - A twenty-question assessment to determine patient's ability to handle stress and control emotions.

10. Mental Status Examination - A short diagnostic interview to clarify any questions about the data collected, rule out or identify dual diagnosis, assess neurological systems, assess motivation to be an accurate reporter on other aspects of the assessment, and to assess for emergency symptoms such as potential for suicide, loss of control of substance abuse which endangers self or others, violence potential, family and personal value systems and beliefs, general attitude toward treatment and collaboration with others, and style of learning and coping.

2.5 Treatment Planning:

CMHC, Inc. staff will develop an initial treatment plan (TP) for the patient and review it with the court's representative and make a presentation at the court Treatment Team Meeting within fourteen (14) days of admission. The TP will be based upon the individualized clinical assessment and court requirements specific to the individual case. Our staff will review these treatment plans on a regularly scheduled time frame and at the Drug Court's Treatment Team Meeting. Weekly written progress reports will be filed with the court prior to the weekly treatment team meeting. CMHC, Inc. agrees that the Drug Court's representative has the final authority on the assignment of treatment level and approval of any changes in treatment level. The primary counselors for the Drug Court participants will attend weekly meetings as required by the Drug Court.

2.6 Level of Treatment:

CMHC will provide the following average levels of services over a twelve-month period to each patient (Approval from drug court). CMHC understands one unit of service is defined as fifteen (15) minutes of face to face service:

- A. Assessment
- B. Group Education and Group Counseling - 432 units
- C. Individual Counseling Sessions - 152 units
- D. Family Counseling Sessions - 64 units
- E. Drug Testing - 108 tests

2.7 Reporting Requirements:

CMHC, Inc. operates a fully automated tracking and in house communication system, which the staff uses to communicate and collate changes in patient clinical condition and for inter-agency report preparation.

The CMHC policy and procedures state "All progress notes shall contain date and time, amount of face-to-face time to deliver services, location of the service delivery, relationship of services to rehabilitation plan, synopsis of service activity, name of service rendered, patient's response to service rendered, signature and title of staff member rendering service.

Documentation will be provided in a legible manner and placed in an organized clinical record, which will be maintained in a secure manner in order to assure the individual's confidentiality.

CMHC, Inc. will provide a Monthly Treatment Report that will include the following information:

a. The monthly report will summarize the patient's activity during the month including treatment attendance, compliance with all scheduled events and assignments, relapses or successive days of sobriety, attendance at self-help group meetings, the families' participation in treatment, work or educational activities, and compliance with court stipulations.

b. The monthly report will indicate the patient's progress whether positive or negative and any significant problems noticed. An assessment of the patient's attitude toward treatment, areas of positive improvement, suggested ways to encourage and reward the patient, and roadblocks to recovery.

c. The monthly report will also contain a listing of all urine collections and the test results. Refusals will also be reported.

CMHC will notify the Drug court within twenty-four hours in writing in the event of one or more of the following issues:

- A. Positive urinalysis;
- B. Changes in the patient's treatment plan;
- C. Need for additional services;
- D. Changes in the patient's family and/or living situation, such as major illness or injury, death, pregnancy, etc; and
- E. Incidents involving patient's where threats, assaults or purported crimes may have occurred.
- F. Refusals or incomplete therapeutic assignments.
- G. Broken appointments.

CMHC shall keep regular communication with the treatment court, including: a written and verbal report from CMHC providers at each staffing that includes:

Attendance of the participant at treatment appointments;

Compliance (to include level of participation and completion of assignments, etc);

Progress (is participant moving forward in achieving treatment plan goals and objectives);

Recommendations by the treatment provider concerning: (a) current treatment services and any modifications needed (if the participant is doing well and making progress in treatment), (b) concerns (if the participant is not progressing), suggested improvements or sanctions if warranted, and (c) additional direction (recommendations for other services or action);

A summary of material covered in treatment in order for the judge to ask the participant open-ended questions about their treatment and progress; and

Drug tests results.

Upon referral, each patient shall be evaluated by CMHC for eligibility of Medicaid benefits, private insurance

coverage or any other medical benefits. CMHC will maintain records in such a manner as to ensure that all money collected from third party resources may be identified on behalf of patients. CMHC shall submit a summary of the number of patients who have medical coverage through Medicaid, private insurance or other sources as well as the dollar amount submitted for reimbursement. CMHC shall also provide detailed supporting documentation to the treatment court coordinator on a monthly basis for verification purposes. Supporting documentation shall be submitted even when invoices are not submitted. CMHC will make these records available for audit and review and certify that all third party collections are identified and used as a source of revenue.

Invoicing and Payment Requirements:

CMHC will submit invoices no later than the tenth (10th) day of the month for services provided during the preceding month. Along with the invoice, CMHC will submit a detailed monthly log of all patients and services provided to each patient during the month.

A detailed monthly log of all patients and the services provided to each participant during the month. The invoices shall contain all information requested by OSCA.

CMHC, Inc. has an extensive automated accounting and billing system (Medical Manager), which allows for scheduled and customized billings and account tracking. We are able to upload billings on a timely basis through our Internet and security protected system and to accept direct deposit reimbursement.

PRICING PAGE

The vendor must provide firm, fixed prices for the services identified below. Should a contract award be made based upon the vendor's proposal, the prices stated herein shall be legally binding for the entire contract period.

Service Description	Vendor Firm, Fixed Unit Price	Unit of Service
Assessment	175.00	Per assessment
Assessment option (Multi-axial)	175.00	Per assessment
Assessment update	113.42	Per assessment
Case Management/Community Support	11.09	Per ¼ hour
Communicable Disease Assessment/Education/Testing	-----	Per ¼ hour
Day Treatment	10.00	Per day HOUR
Detoxification (Social Setting)	-----	Per day
Detoxification (Modified Medical)	-----	Per day
Early Intervention (Intake)	-----	Per ¼ hour
Early Intervention (Group Education)	-----	Per ¼ hour
Early Intervention (Motivational Interviewing-Individual)	-----	Per ¼ hour
Extended Day Treatment	200.00	Per day
Family Conference	17.33	Per ¼ hour
Family Therapy	17.25	Per ¼ hour
Group Counseling (Associate SA Counselor)	5.75	Per ¼ hour
Group Counseling (QSAP)	5.50	Per ¼ hour
Group Counseling (Collateral relationship)	3.01	Per ¼ hour
Group Education	2.58	Per ¼ hour
Group Education (Trauma Related)	-----	Per ¼ hour
Individual Counseling	13.33	Per ¼ hour
Individual Counseling (Collateral Relationship)	16.36	Per ¼ hour
Individual Counseling (Co-Occurring Disorder)	20.55	Per ¼ hour
Individual Counseling (Trauma Related)	17.25	Per ¼ hour
Medication Services	12.73	Per ¼ hour

OSCA 14-042 Treatment Court Specialized Service Providers

Medication: [Medication Assisted Treatment (MAT)]	-----	Per prescription
Missouri Recovery Support Specialist (MRSS)	-----	Per ¼ hour
Missouri Recovery Support Specialist Peer (MRSS-P)	-----	Per ¼ hour
Relapse Prevention Counseling	13.33	Per ¼ hour
Residential Support	-----	Per day
Treatment Court Day	10.00	Per ¼ hour
Virtual Counseling (Group)	5.50	Per ¼ hour
Virtual Counseling (Individual)	13.33	Per ¼ hour
Drug/Alcohol Testing: Sample Collection Only (Lab conf. only)	-----	Per test
Sample Collection with 1-panel on-site provided by vendor	8.00	Per test
Sample Collection with 2-panel on-site provided by vendor	9.00	Per test
Sample Collection with 3-panel on-site provided by vendor	10.00	Per test
Sample Collection with 4-panel on-site provided by vendor	11.00	Per test
Sample Collection with 5-panel on-site provided by vendor	12.00	Per test
Sample Collection with 6-panel on-site provided by vendor	13.00	Per test
Sample Collection with 7-panel on-site provided by vendor	14.00	Per test
Sample Collection with 8-panel on-site provided by vendor	15.00	Per test
Sample Collection with 9-panel on-site provided by vendor	16.00	Per test
Drug Testing: Sample Collection and On-Site Test (Kit provided by Treatment Court)	7.00	Per test
Drug Testing: Breathalyzer (Equipment provided by vendor)	5.00	Per test
Drug Testing: Breathalyzer (Equipment provided by Treatment Court)	0.00	Per test

Evidence Based Program and Practice curriculum being utilized:

TIP42 manual on treatment co-occurring from SAMSHA, Matrix manual, Anger Management manual, TIP 35 manual on motivational interviewing from SAMSHA, and Moral Reconciliation therapy.

Which Cognitive Behavioral intervention staff is qualified to deliver: All therapists

Please indicate if Medication Assisted Treatment (MAT) is provided. If you do not provide MAT, how and with whom MAT services are arranged and how all services are coordinated. yes

OSCA 14-042 Treatment Court Specialized Service Providers

Below is a list of the Judicial Circuits and Counties in the State of Missouri. Check either the applicable counties or the entire Judicial Circuit(s) that your agency shall provide services. Check the appropriate level of service and the applicable gender that shall be provided: DWI, Adult, Veterans, Family and Juvenile.

JUDICIAL CIRCUIT	COUNTY	DWI	ADULT	FAMILY	VETERANS	JUVENILE	MALE	FEMALE
1	Clark							
1	Schuyler							
1	Scotland							
2	Adair							
2	Knox							
2	Lewis							
3	Grundy							
3	Harrison							
3	Mercer							
3	Putnam							
4	Atchison							
4	Gentry							
4	Holt							
4	Nodaway							
4	Worth							
5	Andrew							
5	Buchanan							
6	Platte							
7	Clay							
8	Carroll							
8	Ray							
9	Chariton							
9	Linn							
9	Sullivan							
10	Marion							
10	Monroe							
10	Ralls							
11	St. Charles							
12	Audrain							
12	Montgomery							
12	Warren							

OSCA 14-042 Treatment Court Specialized Service Providers

JUDICIAL CIRCUIT	COUNTY	DWI	ADULT	FAMILY	VETERANS	JUVENILE	MALE	FEMALE
13	Boone							
13	Callaway							
14	Howard							
14	Randolph							
15	Lafayette							
15	Saline							
16	Jackson							
17	Cass	X	X	X			X	
17	Johnson							
18	Cooper							
18	Pettis							
19	Cole							
20	Franklin							
20	Gasconade							
20	Osage							
21	St. Louis							
22	St. Louis City							
23	Jefferson							
24	Madison							
24	St. Francois							
24	Ste. Genevieve							
24	Washington							
25	Maries							
25	Phelps							
25	Pulaski							
25	Texas							
26	Camden							
26	Laclede							
26	Miller							

OSCA 14-042 Treatment Court Specialized Service Providers

JUDICIAL CIRCUIT	COUNTY	DWI	ADULT	FAMILY	VETERANS	JUVENILE	MALE	FEMALE
26	Moniteau							
26	Morgan							
27	Bates	X	X	X			X	
27	Henry							
27	St. Clair							
28	Barton	X	X	X			X	
28	Cedar	X	X	X			X	
28	Dade							
28	Vernon	X	X	X			X	
29	Jasper							
30	Benton							
30	Dallas							
30	Hickory							
30	Polk							
30	Webster							
31	Greene							
32	Bollinger							
32	Cape Girardeau							
32	Perry							
33	Mississippi							
33	Scott							
34	New Madrid							
34	Pemiscot							
35	Dunklin							
35	Stoddard							
36	Butler							
36	Ripley							
37	Carter							
37	Howell							
37	Oregon							
37	Shannon							

OSCA 14-042 Treatment Court Specialized Service Providers

JUDICIAL CIRCUIT	COUNTY	DWI	ADULT	FAMILY	VETERANS	JUVENILE	MALE	FEMALE
38	Taney							
38	Christian							
39	Barry							
39	Lawrence							
39	Stone							
40	McDonald							
40	Newton							
41	Macon							
41	Shelby							
42	Crawford							
42	Dent							
42	Iron							
42	Reynolds							
42	Wayne							
43	Caldwell							
43	Clinton							
43	Daviess							
43	DeKalb							
43	Livingston							
44	Douglas							
44	Ozark							
44	Wright							
45	Lincoln							
45	Pike							

RENEWAL OPTION

The Office of State Courts Administrator shall have the sole option to renew the contract for in one (1) year increments or any portion thereof for a maximum total of five (5) additional years.

Prices for the renewal period shall be requested no later than 90 days prior the effective renewal.

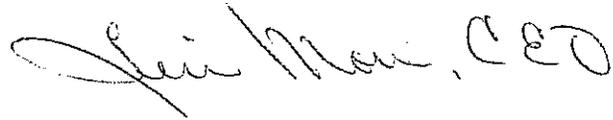
A handwritten signature in cursive script that reads "Jim Now, CEO". The signature is written in dark ink and is positioned in the upper right quadrant of the page.

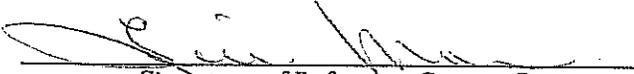
EXHIBIT A

PRIOR EXPERIENCE

The offeror should copy and complete this form for each reference being submitted as demonstration of the offeror and subcontractor's prior experience. In addition, the offeror is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Offeror Name or Subcontractor Name: Community Mental Health Consultants, Inc.	
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	United States District Court Western District of Missouri
Address of Reference Company: ✓ Street Address ✓ City, State, Zip	4510 U. S. Courthouse 400 E. 9 th Street Kansas City, Mo. 64106
Reference Contact Person Information: ✓ Name ✓ Phone # ✓ E-mail Address	Stephanie Wiley 1-816-512-1329 Stephanie_wiley@mow.uscourts.gov
Dates of Prior Services:	2000 to present
Dollar Value of Prior Services:	
Description of Prior Services Performed:	This program involves the assessment, treatment planning, and the provision of psychological and substance abuse treatment for individuals whose families are involved in probation or parole from the US district court. Examples of services and contract for psychological testing and evaluation, intake and screening, individual psychotherapy, family psychotherapy, group psychotherapy, and group substance abuse treatment. In addition, urine analysis, Breathalyzer test, and sweat patch application and monitoring are included in this program.

As the contact person for the reference provided above, my signature below verifies that the information presented on this form is accurate. I am available for contact by OSCA for additional discussions regarding my company's association with the offeror referenced above:


Signature of Reference Contact Person

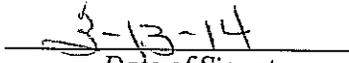

Date of Signature

EXHIBIT A

PRIOR EXPERIENCE

The offeror should copy and complete this form for each reference being submitted as demonstration of the offeror and subcontractor's prior experience. In addition, the offeror is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Offeror Name or Subcontractor Name: Community Mental Health Consultants, Inc.	
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	Cass County Recovery Court 17 th Judicial Circuit
Address of Reference Company: ✓ Street Address ✓ City, State, Zip	102 E. Wall Street Harrisonville, MO. 64701
Reference Contact Person Information: ✓ Name ✓ Phone # ✓ E-mail Address	Judge Michael Rumley Circuit Court Judge 1-816-380-8180 michael.rumley@courts.mo.gov
Dates of Prior Services:	1992 to present
Dollar Value of Prior Services:	
Description of Prior Services Performed:	Recovery Court programs include contracts with circuit courts which utilize federal grant through the Missouri State Court programs to contract for treatment as an alternative to incarceration for minor drug offenders without a crime history. These programs provide individual, group, and family therapy after a careful assessment of problems and treatment planning process. These are diversion programs in which the individual can suspend prosecution pending completion of the program establishing and maintain sobriety, and moving into productive use work and public behavior.

As the contact person for the reference provided above, my signature below verifies that the information presented on this form is accurate. I am available for contact by OSCA for additional discussions regarding my company's association with the offeror referenced above:


Signature of Reference Contact Person

3-13-14
Date of Signature

EXHIBIT A

PRIOR EXPERIENCE

The offeror should copy and complete this form for each reference being submitted as demonstration of the offeror and subcontractor's prior experience. In addition, the offeror is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Offeror Name or Subcontractor Name: Community Mental Health Consultants, Inc.	
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	State of Missouri Department of Mental Health
Address of Reference Company: ✓ Street Address ✓ City, State, Zip	P O Box 687 Jefferson City, Mo. 65102
Reference Contact Person Information: ✓ Name ✓ Phone # ✓ E-mail Address	Laurie Epple 1-573-571-4122 Laurie.Epple@dmh.mo.gov
Dates of Prior Services:	1992 to present
Dollar Value of Prior Services:	
Description of Prior Services Performed:	This contract involves the delivery of comprehensive substance abuse treatment services, assessment, treatment planning, and the provision of psychological and substance abuse treatment for patients. Examples of services: intake and screening, individual psychotherapy, day treatment, nursing assessments, family psychotherapy, group counseling and group education, case management, co-occurring therapy, codependency therapy.

As the contact person for the reference provided above, my signature below verifies that the information presented on this form is accurate. I am available for contact by OSCA for additional discussions regarding my company's association with the offeror referenced above:



Signature of Reference Contact Person



Date of Signature

EXHIBIT B

PERSONNEL EXPERTISE SUMMARY

(Complete this Exhibit for personnel proposed. Resumes or summaries of key information may be provided)

Personnel	Background and Expertise of Personnel and Planned Duties
Dr. Jerry Morris 1. <u>Dr. Jerry Morris</u> (Name) <u>Clinical Director/Clinical Psychologist</u> (Title) <u>Therapy</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
2. <u>Dr. Roger Wise</u> (Name) <u>Clinical Psychologist</u> (Title) <u>Therapy</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
3. <u>Dr. John Torontow</u> (Name) <u>Medical Doctor</u> (Title) <u>Med Management/Med Care</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
4. <u>Chuck Owings</u> (Name) <u>Licensed Clinical Social Worker</u> (Title) <u>Therapy</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
5. <u>JB Woolverton</u> (Name) <u>Substance Abuse Program Director</u> (Title) <u>Counseling</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
6. <u>Shannon Hiser</u> (Name) <u>Licensed Professional Counselor</u> (Title) <u>Counseling</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS

EXHIBIT B
PERSONNEL EXPERTISE SUMMARY

(Complete this Exhibit for personnel proposed. Resumes or summaries of key information may be provided)

Personnel	Background and Expertise of Personnel and Planned Duties
7. <u> Kelsey Hanner </u> (Name) <u>Clinic Director/Alcohol/Drug Cnslr.</u> (Title) <u>Team Leader/Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
8. <u> Mary Lou Wittrock </u> (Name) <u>Licensed Master Counselor</u> (Title) <u>Co-Occurring Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
9. <u> Melissa Brundige </u> (Name) <u>Certified Drug & Alcohol</u> <u>Counselor</u> (Title) <u>Individual Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
10. <u> Karan Russell </u> (Name) <u>Registered Nurse</u> (Title) <u>Medical Care/Needs</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
11. <u> James Tucker </u> (Name) <u>Professional Counselor</u> (Title) <u>Ind/Grp Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
12. <u> Amy Dvorak </u> (Name) <u>Professional Counselor</u> (Title) <u>Individual Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>

EXHIBIT B
PERSONNEL EXPERTISE SUMMARY

(Complete this Exhibit for personnel proposed. Resumes or summaries of key information may be provided)

Personnel	Background and Expertise of Personnel and Planned Duties
13. <u>Adam Hewitt</u> (Name) <u>Substance Abuse Counselor</u> (Title) <u>Individual/Group Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
14. <u>Mike Smith</u> (Name) <u>Substance Abuse Counselor</u> (Title) <u>Individual/Group Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
15. <u>Lori West</u> (Name) <u>LPN/Case Manager</u> (Title) <u>Assist patients various needs</u> (Proposed Role/Function) Case Manager	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
16. <u>Jenny Wright</u> (Name) <u>Case Manager</u> (Title) <u>Assist patients' various needs</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
17. <u>Kendall Stroer</u> (Name) <u>Case Manager</u> (Title) <u>Assist patients' various needs</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>
18. <u>Paul Rosenbaugh</u> (Name) <u>Substance Abuse Counselor</u> (Title) <u>Individual/Group Counseling</u> (Proposed Role/Function)	<p align="center">PLEASE SEE ATTACHED DOCUMENTS</p>

EXHIBIT B

PERSONNEL EXPERTISE SUMMARY

(Complete this Exhibit for personnel proposed. Resumes or summaries of key information may be provided)

Personnel	Background and Expertise of Personnel and Planned Duties
19. <u>Kandi Saylor-Lundeen</u> (Name) <u>Community Support Worker</u> (Title) <u>Assist patients' various needs</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
20. <u>Amy Robertson</u> (Name) <u>Professional Counselor</u> (Title) <u>Individual Counseling</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
21. <u>Anna Farmer</u> (Name) <u>Community Support Worker</u> (Title) <u>Assist patients' various needs</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
22. <u>Mike Conner</u> (Name) <u>Community Support Worker</u> (Title) <u>Assist patients' various needs</u> (Proposed Role/Function)	PLEASE SEE ATTACHED DOCUMENTS
23. _____ (Name) _____ (Title) _____ (Proposed Role/Function)	
24. _____ (Name) _____ (Title) _____ (Proposed Role/Function)	

Jerry A. Morris, Jr., Psy.D. M.B.A, MS(Pharm), ABMP, ABPP, NCSP, CCM, Board Certified Psychologist

Dr. Morris is a clinical psychologist, NASP certified school psychologist; and AAMFT Approved Supervisor. He holds the American Psychological Association's National College of Psychology Proficiency in the Treatment of Alcohol and other Psychoactive Substance Abuse Treatment, is a Member of the National Academy of Practice: Psychology, and is a member of the National Academy of Neuropsychology. He has completed a postdoctoral residency in family psychology and neuropsychology. Dr. Morris is Board Certified in Couple & Family Psychology by the American Board of Professional Psychology. He has completed three years of post graduate training with a graduate degree in clinical psychopharmacology and a one year residency in evaluating patient's psychoactive medications. He is board certified in Medical Psychology by the Academy of Medical Psychology. He is a Board Certified Case Manager (NCCM), he has served a director of hospital and mental health center psychology departments, and hospital and mental health center psychology departments, and as a police psychologist. He has been a continuous clinical director of a Missouri DADA certified substance abuse treatment program since 1978 and as a director of Missouri ARTOP/SATOP program since their inception.

Dr. Morris is a past President and Fellow of the Missouri Psychological Association and served on the board for 8 years. He is a past member of the Council of Representatives of the American Psychological Association (the functional board of directors), and has served on the Board of Directors of the American Psychological Association Division 55 (Clinical Psychopharmacology). Dr. Morris is a member of the American Psychological Association Division 50 (Addictions), and has held other leadership posts in APA Divisions including serving as the national hospital and healthcare committee chair for 11 years, on the APA Finance and Rural Committees. He has received citations for outstanding service from both the Missouri and American Psychological Associations. He is currently on the board of directors of the National Alliance of Professional Providers of Psychology (the national psychology healthcare practitioner's association- www.nappp.org). Dr. Morris is President of the American Board of Medical Psychology, Academy of Medical Psychology.

Dr. Morris has served as a federal CMS facilities monitor and done high level health service and accreditation consultation for the Government and private corporations.

His publications are in the areas of addictions, ethics, professional practice, training, program development, neuropsychology, health and mental health policy, and training. He is the author of important scientific research on the neuropsychology of addictions, spousal psychopathology in addictions, and dual diagnosis treatment. He is the managing editor of The Clinical Practitioner, and on the editorial board of Psychological Critiques (professional journals of NAPPP and APA).

He has written and negotiated two CONs for hospitals, has taken several hospitals through initial and subsequent accreditation with Medicaid, Medicare, JCAHO, and other certifying bodies, and have selected, trained, and supervised numerous hospital and community mental health center staffs. Dr. Morris was the clinical director for a general hospital addictions treatment unit. Dr. Morris has owned a psychiatric hospital and several communities' mental health centers, as well as having been involved in clinical program development and evaluation for over 24 years, has written and managed federal, state, and private grants and contracts, and has been a consultant to health facility sales and valuation. He served on the faculty and Board of Directors of a psychology professional school, as the Vice President of Professional School of Psychology, as the Director of Training for a Professional School, and as the training Director for a psychology internship and post-doctoral residency program. He is currently the Director of Training in a nationally recognized (APPIC) internship and postdoctoral residency in clinical rural psychology and in the two-year substance abuse counselor-training residency at CMHC, Inc.

Dr. Morris was a member of the original CSTAR rules Committee responsible for the design of the rules and procedures for the CSTAR program representing the Missouri Psychological Association. He was a member of the DADA Task Force on Dual Diagnosis, which authored the white paper that first made the DADA aware of the extensive literature demonstrating a need for dual treatment.

Dr. Morris recently received an additional MBA degree in Management from MSU in Springfield, Mo. He has served on the board of directors of numerous health care and training and investment corporations in the private and public sector. He has taught psychology, economics, and organic chemistry and anatomy and physiology at the college and university level and has served as a member Nevada MO Area Economic Development Commission.

Dr. Morris was a founding member of the Vernon and Barton County Drug Courts, has attended state and national Drug Court Training Programs with the Vernon and Barton county Drug Court Team, and is currently serving on their treatment committees. Dr. Morris was on the team that wrote the current Barton County Drug Court Grant (Missouri State Drug Courts Administrator).

He is a board member of the National Institute of Behavioral Health Quality (<http://www.nibhq.org/>), a national education and clinical program standard setting and accreditation organization.

He is the executive director of the MO Branch of NAPPP (<http://monappp.nappp.org/index.html> MONAPPP), the MO state professional psychology practitioner's association, and has served as a registered lobbyist and PAC chair for the Missouri Psychological Association and MoNAPPP.

Dr. Morris is the recipient of the Karl Heiser Award from the American Psychological Association. This is the highest award for professional advocacy given by the APA, and it is given only to those who have successfully advocated for legislative or policy changes that have changed psychology nationally.

Dr. Morris is an elected member and Medal Holder of The National Academy of Practice, an organization that admits the top 100 practitioners of acclaim in each of the many disciplines in healthcare.

RESUME

JERRY A. MORRIS, JR., PSY.D., MBA, MS(Pharm), ABMP, ABPP, NCSP, NBCC, CCM

Personal Data

DATE OF BIRTH: 11/11/1948
MARRIAGE: MARRIED
CHILDREN: 3
MOTHER: DECEASED
FATHER: DECEASED
SIBLINGS: 2
CITIZENSHIP: U.S.
MILITARY SERVICE: NONE

Areas of Special Concentration:

Family psychology, family therapy with families with substance abuser issues, forensic family psychology, family therapy with families with SMI children and adolescents, family therapy with care takers of neuropsychologically and physically impaired individuals, family therapy with adult SMI patients and their families, family therapy teaching and supervision, family therapy in hospital settings, advocacy in family psychology.

Medical Psychology, psychopharmacology consultation and monitoring, treatment of psychological aspects of medical disease, lifestyle, and the effects of psychological disorders on physical health.

Addictions, the diagnosis and treatment of addictions and serious co-occurring disorders, pharmacological and diagnostic and treatment planning consultation with significantly impaired co-occurring disorders, program consultation and development in the area of addictions.

Neuropsychology, the diagnosis and treatment of neuropsychological disorders ranging from learning disabilities, post-CVA rehabilitation counseling and case management, the evaluation and treatment of mild and moderate dementias with health facility consultation for care planning and management, post-head trauma assessment and treatment, vocational rehabilitation and disability evaluation and treatment, and differential diagnosis between schizophrenia, mental retardation, and cognitive disorders, and family interventions for caretaker problems and stresses.

Management consultation in healthcare systems and facilities, accreditation monitoring and consultation, mock site visits and survey preparation, program improvement and design consultation, facility development consultation and partnering, facility financial management consultation, senior administration and clinical leadership evaluation and training.

Office Addresses:

CMHC, Inc.

Nevada Mental Health Services
Corporate Administrative Offices 815 South Ash
Nevada, Missouri 64772
(417) 667-8352
Fax: (417) 667-9216
Corporate E-mail: coonline@sbcglobal.net

Cass County Psychological Services
306 S. Independence
Harrisonville, Missouri 64701
(816) 380-4010

Butler High Street Clinic
706 S High Street
Butler, Mo 64730
(660)200-7135

Education

Post Doctoral Masters of Science, Clinical Psychopharmacology, Alliant International University-San Francisco, 2007

Post graduate coursework in economics. University of MO Columbia. Spring 2003.

MBA, Management, Southwest Missouri State University, Springfield, MO. 2002.

Post Doctorate Course work, Family Therapy (12 graduate course hours), 1991, Forest Institute of Professional Psychology.

Doctorate in Clinical Psychology, Forest Institute of Professional Psychology, Springfield, Missouri campus, 1987.

Post Masters Graduate Work in Clinical Psychology (26 graduate hours) Central Missouri State University. M.S., Clinical Psychology, Central Missouri State University, 1977.

B.S., Psychology with a minor in Sociology, Central Missouri State University, 1973.

State Fair Community College, Attended 1970-71.

Smith-Cotton High-School, Sedalia MO, 1968, Football Co-Captain, Basketball Cocaptain, Orchestra-cello, Baseball-starting pitcher 3 years.

Practicums and Internships

Post Doctoral Residency, Family Psychology, Forest Family Clinic and Forest Institute of Professional Psychology, Springfield, MO, September 1, 1990-August 31, 1991, Richard Cox, Ph.D., ABPP, and Robert Forsyth, Ph.D., supervisors.

Morris Resume

Residency: Family Psychology, Nevada Mental Health Services, Nevada MO, Supervisor, Dr. Richard Cox, ABPP Clinical Psychology, & Approved Supervisor American Association of Marital and Family Therapists, 1986-1989.

Internship, Clinical Psychology, Child and Adolescent, Raphael Center Hospital, Nevada, MO, 6 months, 1983-1984, Child Neuropsychology, Family Psychology working with families of LD and head trauma children, and general family aspects of mental disorder and dual diagnosis.

Internship, Behavioral Medicine and Health Psychology, Swedish Covenant Hospital, Chicago, IL, 6 months 1983, work with post CVA, gun shot head injury, and seriously physically ill patients, families of post CVA and head trauma patients, and with acute exacerbation of mental disorder in a medical/surgical setting.

Medical Psychology, Swedish Covenant Hospital, Chicago, IL (Residency Rotation, 5 months) 1981. Work with Cardiac Rehabilitation and Exercise Physiology Unit and the post CVA and Head Trauma Unit.

Intensive Care Unit, Forest Hospital, Des Plaines, IL (Residency Rotation, 5 months) 1981.

General Psychiatric Ward, Forest Hospital, Des Plaines, IL (Residency Rotation, 5 months) 1981.

Master's Licensure Residency, Community Counseling Consultants, Clinton, Outpatient Comprehensive Community Mental Health Center and quasi-state agency, now known as Pathways Behavioral Health Care, one of the state Department of Mental Health Administrative Agent MHCs for a region. 1977-1978.

Master's Internship Community Mental Health, Community Counseling Consultants, (6 Months, Winter 1973 to Spring 1974).

Professional Experience

President Board of Directors CMHC, Inc. Consortium of comprehensive mental health centers, 1978 to Present.

Clinical Director, Community Mental Health Consultants, Inc., Nevada, MO. 1990 to Present.

Clinical Director, Nevada Mental Health Services, Nevada, MO 1984-Present.

Director of Behavioral Health, Bates County Memorial Hospital and Family Care Clinics. June 2010 – Present.

Director of Psychology, Cass County Psychological Services, Harrisonville, MO 1987Present.

Medical Staff, Heartland Hospital & Behavioral Health Services, Inc., Free standing psychiatric hospital and residential care center, Nevada, MO, 1997-Present.

Staff Psychologist, Heartland Behavioral Services, Nevada, MO 1995 to.

Morris Resume

Staff Psychologist, Lakeland Regional Hospital, Springfield, MO 1994 to 2002.

Staff Psychologist, Nevada Regional Medical Center, Nevada, MO 1986-1989.

Staff Psychologist, Cass Medical Center, Harrisonville, MO 1987-Present

Staff Psychologist, Barton County Memorial Hospital, Lamar, MO 1998 to Present.

American Academy of Family Psychology (affiliate of ABPP Family Psychology) Newsletter Editor, Term 2005-2008.

Vice President and Director of Clinical Training, Forest Institute of Professional Psychology, Springfield, MO. 1994 to 1995.

Residency Director and Supervisor - Post-doctoral Residency Forest Institute of Professional Psychology at Lakeland Regional Hospital, Springfield, Missouri, 1994 to 1995.

Executive Director and Chief Psychologist, Community Counseling Consultants, Clinton, MO 1975-1978 (Outpatient mental health center; alcohol and drug treatment program; alcohol and drug adolescent residential care center).

Executive Director, Sedalia Mental Health Center, Sedalia, MO, 1978-1980.

Resident Counselor, Crossroads and Drug Rehabilitation Center, Chicago, IL 1980-1981 (Residential Care Center).

Associate Clinical Programs Director, Raphael Center Hospital, Nevada, MO 1983-1984 (Psychiatric hospital and residential care center).

Staff Psychologist, Behavioral Medicine Associates, A Hospital and Comprehensive Outpatient Psychological Services Center, Part-Time, Springfield, MO 1983-1987.

Staff Psychologist, Park Central Hospital, Springfield, MO 1983-1987.

Staff Psychologist, Golden Valley Memorial Hospital, Clinton, MO 1983-1987, 1988-1990.

Clinical Director of Recovery Unit (Substance Abuse Treatment), Nevada City Hospital, Nevada, MO 1986-1991.

Director of Psychology, Nevada City Hospital, Nevada MO 1991-1993.

Staff Psychologist, Miller County Psychological Services, Eldon, MO 1987-1996.

Director of Psychology, Psychiatric Systems, Inc., main office Nevada, MO 1985-1987.

Morris Resume

Director of Psychology, and Board of Directors, Oakwood Hospital, Windsor, MO 1987-1988.

Consulting Psychologist, Oakwood Hospital, Windsor, MO 1988-1991.

Staff Psychologist, Lakeside Hospital, Kansas City, MO 1987-1989.

Consulting Psychologist, Sac Osage Hospital, Osceola, MO 1988-1991.

CEO Alliance For Behavioral Care, Psychologists Holding Company, Preferred Provider Company, 1991-1993.

Board of Trustee, Forest Institute of Professional Psychology, 1991-1995.

Morris & Morris, Inc., President and Owner, Investment corporation specializing in management of properties, ranches, and management consultation. 1989 to Present.

Wise & Morris, Inc., President and Co-owner, Investment corporation specializing in the ownership and management of industrial properties. 1980-Present.

Oakwood Psychiatric Hospital (Now Royal Oaks Hospital) Windsor, MO, developer, co-owner and operator of a 47 bed *JCAHO* and Medicaid/Medicare certified psychiatric hospital, 1987-1989.

Human Behavior Associates, Inc., President, Board of Directors. Non-profit health services corporation serving the intellectually challenged and chronically mentally ill. 1978-1996.

American Board of Medical Psychology, President 2011 - Present

Teaching Experience

Graduate Faculty, NAPPP Post-Doctoral RXP Program, Organic Chemistry Instructor, 2008-Present. See <http://rxp.nappp.org/>.

Online Course, "Teaching Online with Blackboard," completed August 2002.

Internship Training Director & Supervisor, CMHC, Inc. Association of Psychology 1997-2003.

Postdoctoral and Internship Centers approved training site, 1997 to 2003. Supervising neuropsychology and family psychology track students.

Postdoctoral Resident Supervisor, CMHC, Inc. Association of Psychology Postdoctoral and Internship Centers approved training site, 1997 to 2003. Supervising post doctoral neuropsychology and family psychology students, teaching neuropsychology and family psychology didactic courses, leading forensic neuropsychology teams, and teaching neuropsychology and addiction courses.

Faculty, Crowder College, Neosho, MO - Economics Department, Nevada Campus. 2001 to 2003.

Approved Internship Supervisor, University of Missouri, Kansas City - Psychology Department. 1988 to

2005.

Full Faculty and Director of Clinical Training, Forest Institute of Professional Psychology, AP A Approved Doctoral Program in Clinical Psychology, Springfield MO, 1994-95. Supervision of family and neuropsychology interns and practicum students in the school clinic and an affiliated psychiatric hospital.

Adjunct Faculty, Forest Institute of Professional Psychology, Doctoral Program in Psychology, 1987-1991. Clinical Psychology, Supervisor Internship Program, Behavioral Medicine Associates, Springfield, MO 1983-1985.

Supervision and training of Substance Abuse Counselors, Raphael Center Hospital, Nevada, MO 1982.

Part-time instructor of psychology, Oakton Community College, Des Plaines, IL 1980-1981.

Direct Supervision and didactic instruction of clinical psychology interns, Sedalia Mental Health Center - Sedalia, MO, Cass County Psychological Services - Han-isonville, MO, and Nevada Mental Health Services - Nevada, MO 1978-1980.

Numerous workshops presented in public relations, police training, alcohol and drug abuse, diagnosis and early identification of mental disorder, leadership and administration and specific therapy techniques under Law Enforcement Assistance Act Grant and Missouri Division of Alcohol and Drug Abuse contract, 1975-1978.

Licenses and Certifications

Board Certified, American Board of Medical Psychology, 2009-Present.

Certified Master Psychopharmacologist, Neuroscience Education Institute, 2007.

Certified in the psychopharmacological treatment of Psychosis, Neuroscience Education Institute, 2007.

Certified in the psychopharmacological treatment of Depression, Neuroscience Education Institute, 2007.

Certified in the psychopharmacological treatment of Bipolar Disorder, Neuroscience Education Institute, 2007.

Certified in the psychopharmacological treatment of Anxiety, Neuroscience Education Institute, 2007.

Licensed Clinical Psychologist, State of Missouri, 1978- Present.

Licensed Clinical Psychologist, State of Kansas, 2004-Present.

Licensed Clinical Psychologist, State of Louisiana, 2005-Present.

Licensed Marital and Family Therapist, State of Missouri 1998-Present.

Licensed Professional Counselor, State of Missouri, 1987 –Present.

American Board of Professional Psychology (ABPP), Family Psychology, 12-17-03Present.

Licensed Marital and Family Therapist, State of Maine 1995-2002

Approved Supervisor, American Association of Marital and Family Therapists, 1990-Present.

Certification: Clinical Member of American Association of Marital and Family Therapists, 1986-Present.

Certified: American Association of Family Counselors and Mediators, 1987.

Board Certified Case Manager, The Commission for Case Manger Certification. 1993-Present.

American Psychological Association College of Professional Psychology Certificate of Proficiency in the Treatment of Alcohol and Other Psychoactive Substance Use Disorders 1996- Present.

Certified Alcoholism Counselor, Missouri Certification Board, 1980.

Teacher's Certificate, Lifetime, State of Missouri, School Psychological Examiner, 1988-Present.

Certified Drug Abuse Counselor, Missouri Certification Board, 1980-1985.

Certification: Rational Emotive Therapy, Institute for Rational-Emotive Therapy, University of New York, 1980.

Certified Alcohol-Related Traffic Offenders Program Instructor, Missouri Division of Alcohol and Drug Abuse, 1989-Present.

Board Certified: National Board for Certified Counselors, 1991-Present.

Certified: Alcohol and Drug Education Program Instructor, Missouri Division of Alcohol and Drug Abuse, 1989-Present.

Certified: Clinical Member, International Academy of Behavioral Medicine, Counseling and Psychotherapy, 1987, Diplomat: Behavioral Medicine, 1988-2004.

Certified: School Psychologist, National Association of School Psychologists Certification Board, 1989-Present.

Certified: Clinical Member, National Academy of Neuropsychologists, 1990-Present.

Certified School Psychologist: Missouri Lifetime Certificate, 1992- Present.

Affiliations and Honorarium

Board of Directors, National Institute of Behavioral Healthy Quality (<http://www.nibhq.org/>), a national education and clinical program standard setting and accreditation organization. 2008-Present.

Executive Director, Mo Brance of the National Alliance of Profession Psychology Providers (<http://monappp.nappp.org/index.html> MONAPPP). A state psychological association for psychology healthcare providers. 2008-Present.

Founding Member, Veronon, Barton, and Cass Co Drug Courts Programs. 2006-Present.

Morris Resume

Board Member, National Alliance of Professional Psychology Providers (<http://monappp.nappp.org/index.html> NAPPP). A national psychological association for psychology healthcare providers. 2006-Present.

Editor, Psychological Critiques, an American Psychological Association Journal, 2002-Present.

Member, American Board of Medical Psychology, 2006 to Present.

Board Member, National Alliance of Professional Psychology Providers (NAPPP), 2007 to Present.

Member, National Alliance of Professional Psychology Providers (NAPPP), Managing Edition: The Clinical Practitioner. 2006 to Present.

Member, American Psychological Association, 1975-Present.

Member, Missouri Psychological Association 1978-2008.

Treasurer, Academy of Family Psychology, 2005 to 2008.

Board Member American Board of Professional Psychology, Couples and Family Psychology Board, 2007-2009.

Member, National Academy of Neuropsychology, 1991 to Present.

Member, American Psychological Association, Division of Neuropsychology, 1990 to 2008.

Member, American Psychological Association, Division of Family Psychology, 1990 to 2008.

Member, American Psychological Association, Division of Independent Practice, 1990 to 2008.

Member, American Psychological Association, Division of Clinical Psychology, 1990 to 2007.

Member, American Psychological Association, Division of State Psychological Affairs, 1990 to 2007.

Member, American Psychological Association, Division of Rehabilitation Psychology, 1998 to 2007.

Member, American Psychological Association, Division of Addiction Psychology, 1994 to 2008.

Past-Member, American Association of Family Counselors and Mediators.

Past-Member, Missouri Association of Marital and Family Therapy.

Past-Member, Missouri Association of School Psychologists.

Past-Member, American Academy of Behavioral Medicine.

Past-Member, International Council of Psychologists.

Past-Member, Association of Family and Conciliation Courts, 2004 to 2006.

Morris Resume

Member, American Psychological Association Division of Family Psychology (Division 43) Committee on Family Psychology, Accreditation of Postdoctoral Training Programs, 1994 - 2001.

Reviewer, APA Division of Family Psychology, APA Convention & Mid-Winter Convention Program Committee, 1995, 1996, 1997.

Charter and Founding Board Member, American Psychological Association American Society for the Advancement of Pharmacotherapy (Division 55), 1997 to 2002.

Division Secretary, American Psychological Association American Society for the Advancement of Pharmacotherapy (Division 55), 1997 to 2002.

Convention Co-Chair, American Psychological Association State Psychological Association Affairs (Division 31), 1998.

Chair, Missouri Psychological Association Insurance and Managed Care Committee, 1997-1998.

Member, American Psychological Association Finance Committee, 1995-1998.

Missouri Representative, American Psychological Association Council of Representatives, 1994-1997.

Reviewer, Division of Independent Practice, APA Convention & Mid-Winter Convention Program Proposals, 1995, 1996.

Reviewer, Professional Psychology: Research and Practice, 1996, 1996. APA, Washington, DC .

Reviewer, Psychological Reports Perceptual and Motor Skills, 1998, Missoula, Montana.

Missouri State Coordinator, Association for the Advancement of Psychology, 1996-97.

Member, American Psychological Association Committee on Advanced Professional Practice (CAPP), Task Force on Managed Care. Reporting to AP A President, Dr. Robert Resnick and the AP A Practice Directorate, 1995-96.

Member, American Psychological Association Task Force on Psychopharmacology, Reporting to APA Board of Education Affairs (BEA), APA Education Directorate, 1995-96 .

Chair, American Psychological Association Division of Independent Practice (Division 42), Committee on Credentialing of Psychologists with the National College – Treatment of Serious Mental Illness, and liaison to APA Task Force on Serious Mental Illness. 1996.

Member, American Psychological Association Committee on Rural Psychology, 1997-1998.

Member, American Psychological Association Task Force on Rural Psychology, 1991-1996 .

Member, American Psychological Association, Board of Educational Affairs, Psychopharmacology Curriculum Work Group, 1995.

Morris Resume

National Chair, American Psychological Association, Division 42 Hospital and Health Care Facilities Committee, 1991-2002.

Missouri Psychological Association Outstanding Service Award, 1994-1995 and 2001-2002.

Missouri Psychological Association Fellow, elected in 1994.

Missouri Advisory Council on Alcohol and Drug Abuse, Task Force on Dual Diagnosis, 1991.

Chairman of the Southwest Regional Coordinators Committee for the Missouri Division of Alcohol and Drug Abuse (27 counties), 1977.

Chairman of a Missouri Division of Youth Services Task Force on Juvenile Delinquency Prevention (10 counties), 1977.

Member of the Regional Advisory Council, Missouri Division of Alcohol and Drug Abuse, Southwest Missouri Region, 1977-1978.

District Board Member, Boy Scouts of America, Lone Bear District, Sedalia Missouri, 1980.

Board Member of Missouri Association of Marriage and Family Therapists, 2012

Grants & Funded Contracts

Trainer in Police and Community Relations, Kaysinger Law Enforcement Assistance Council, Parent Education Trainer in over 40 seminal presentations Alcoholism and Drug Abuse Trainer with over 50 workshops and NIDA Certification Short Term Client Systems & Training Of Trainers, 1977-1978.

Past member of Region IV Governor's Task Force on Alcohol and Drug Abuse, Department of Mental Health, 1978.

Past member of Region IV Governor's Task Force on Alcoholism and Drug Abuse Prevention, Youth, 1978.

State Secretary and Steering Committee member, Missouri Association of Alcohol Counselors, 1979.

Chairman of the Board, Sedalia Mental Health Center, 1978-1990.

Chairman of the Board, Human Behavior Associates, 1978-2007.

Chairman-Legislative Committee, Missouri Psychological Association, 1988 & 1989, 1990-93.

Board of Directors, Missouri Psychological Association, 1989-1993.

Board of Directors, Missouri Psychological Association, 1994-1997.

Chairman-Fall Convention, Missouri Psychological Association, 1988.

Chair, Political Action Committee (MoPlan), Missouri Psychological Association, 1989-1996.

Member, Insurance Committee, Missouri Psychological Association, 1991-1993.

President, Missouri Psychological Association, 1990-1991.

Secretary, Southwest Missouri Psychological Association, 1990-1994.

Board of Directors, Southwest Missouri Psychological Association, 1990-2002.

Council Representative to Missouri Psychological Association, Southwest Missouri Psychological Association, 1997-2002.

Member, American Psychological Association, National College of Psychology:
Curriculum Steering Committee for Hospital Practice Certification, 1992-1993.

American Psychological Association, Member, Divisions 12,22,31,38,40,42,43, 50, 51 & 55 until 2007
when

I moved to the national practitioner and health care provider association board-2006-07.

American Psychological Association, Member, U.S. Inspector General's Liaison
Committee, Medicaid Billing Codes, 1992.

Harvard University, Program in Health Care Financing, Assessment Panel of the Harvard Resource-Based
Relative Value Scale study for Clinical Psychology, 1992.

American Psychological Association, Division 42, Psychologist and Independent Practice, Legislative
Grassroots Coordinator, 1994-1995.

American Psychological Association, Inter Division Task Force on Health Care Reform, member, 1994.

Show Me Healthcare Reform Governor's Task Force on Healthcare Reform, Stakeholders Committee on
Mental Health, 1993-1994.

American Psychological Association Karl F. Heiser Award Winner, Distinguished Service in Legislation &
Psychological Defense, 1993.

Emerging Patterns of Practice Committee for APA Division of Independent Practice, 1995-96

National Academy of Practice-Psychology. Elected 1999. Member. Washington, D.C.

Missouri State Probation & Parole, 2003-2004 Southwest MO Primary Service Provider for MO Department
of Probation and Parole. Offender and family mental health services.

Federal Probation and Parole, 2002-Present, Southwest MO Primary Service Provider contract, Sex
Offenders and their family, mental health services.

Missouri State Drug Court Administrator, Drug Court Services (Vernon and Barton Co. Drug Courts), 2003-
2009 and Present. Administer and deliver clinical services to addicted individuals and their families in a two
court diversion programs. These programs include comprehensive assessment of health, neuropsychological,
addiction, and family aspects of individual patients and placement and treatment in a continuum of care
ranging from inpatient, day treatment, structured outpatient, and outpatient programs.

Morris Resume

American Psychological Association Working Group on the Impact of Managed care and Changes in the Health Services Delivery System on the Education, Training and Continuing Education of Professional Psychologists, Center for Mental Health Services Contract #95MF26942301D, 1996-1997.

American Psychological Association, Planning and Advisory Task Force, Interdisciplinary Team Training Curriculum for Mental Health Care in Rural Areas, Psychologist-Social Work-Nursing Linkage Project, ADAMHA Grant 1992-93.

Missouri Psychological Association, Grant Administrator, American Psychological Association-Committee on Advancement of Professional Practice Grant, Legislative and Administrative Initiative for Hospital Privileges in Missouri 1990

Missouri Psychological Association, Grant Administrator, American Psychological Association-Committee on Advancement of Professional Practice Grant (CAPP), Implementation Enforcement of the Missouri 1989.

Psychology Practice Act for Psychology Hospital Staff Privileges, Successful leadership and lobbyist role, 1992.

Grant Administrator, Committee on Advancement of Professional Practice (CAPP) Grant, Hospital Admitting Privilege Rule & Regulation Reform. 1993-94.

Grant Administrator, Committee on Advancement of Professional Practice (CAPP) Grant, Prescription Privilege for Psychologists, 1994-96.

American Psychological Association-Committee on Advancement of Professional Practice, Grant Recipient, Psychology Defense Fund Grant, Defense of Psychological Privileges at Nevada City Hospital, Nevada Missouri, 1992-93.

Grant Administrator, Health Care Transportation and Prevention Program for Elderly Populations in Rural Western Missouri, Bureau of Primary Health Care Grant #CSD000135-01-0, Nevada Regional Medical Center, 1994-97.

Grant Administrator, U. S. Department of Health & Human Services State Block Grants (314D) through Missouri Department of Mental Health, Mental Health Services Administration Grant, 1975-78.

Office of State Courts Administrator, Jefferson City MO, Drug Court, Contract through 25th Judicial Circuit, 2002-2003. Clinical Services Barton County Drug Court. Missouri Department of Mental Health, Division of Alcoholism and Drug abuse, substance abuse treatment for addicted individuals and their families. Purchase of Services (POS) Contract, 1978- Present.

Missouri Department of Mental Health, Division of Alcoholism and Drug abuse, substance abuse treatment for addicted individuals and their families, Medicaid 1115b Waiver Contract-CSTAR Program. 1981-Present.

Workshops

Heartland Hospital: 10 hour workshops for all clinical and support staff (300 individuals at 20 per training workshop), Theories of Treatment, Behavioral Interventions, Basic Counseling Skills, 2002-2003.

CMHC, Inc. Workshop Presentation: Family Therapy: Theories and Techniques. Nevada, MO November 17,2001.

CMHC, Inc. Workshop Presentation: Theories and Techniques of Addictions Assessment and Treatment. Nevada, MO November 18,2000.

CMHC, Inc. Workshop Presentation: Bowen Family Therapy with Substance Abusers. Nevada, MO July 24,2000.

CMHC, Inc. Workshop Presentation: Assessment & Treatment Planning in Addictions. Nevada, MO February 13, 2000.

CMHC, Inc. Workshop Presentation: Introduction to Theories of Addictions. Nevada, MO January 9, 2000.

Seminar Presentation: American Association of Marital and Family Therapists, Annual Convention, "Bowenian Predictions of Spousal Psychopathology in Addicts", Miami, FL 1992.

Workshop Presentation: American Psychological Association Annual Convention, Division 42 Hospitality Suite, "Nursing Homes and Residential Care Center Practice Opportunities", 1992.

Workshop Presentation, Missouri Association of Marital and Family Therapy, Annual Convention, "Spousal Psychopathology in Dually Diagnosed Addicts", 1991.

'Workshop Presentation, Missouri Association of Marital and Family Therapy, "Women in Alliance with Dual Diagnosis Patients", 1991.

Workshop Presentation, Missouri Psychological Association, Annual Convention, "The Psychology Scope of Practice Act", 1991.

Workshop Presentation: American Psychological Association, Practice Directorate, Leadership Conference, Washington, D.C., "Managed Care and Your Practice", 1991.

Workshop Presentation, Missouri Psychological Association, Annual Convention, "Psychopathology in Chemically Dependent Patients", 1990.

Workshop Presentation, Missouri Association of Marital and Family Therapy, Annual Convention, "Systems Approaches to the Hospital Treatment of Adolescents and Their Families", 1988.

Workshop Presentation, Missouri Association of Marital and Family Therapy, "Reducing Family Resistance to Inpatient Treatment", 1987.

Invited Address-Kansas Association for Marriage and Family Therapy, Annual Convention 1986.

Morris Resume

Presentations

Morris, J. A. (February, 2000). "Ethics in Supervision". Missouri Association of Marital and Family Therapy. Columbia, MO.

Morris, J. A. (April, 1999). Advanced Diagnosis and Treatment of Substance Use Disorders. Invited workshop at the 1999 Kansas Psychological Association Convention, Topeka, KS.

Morris, J. A. (August, 1998). Hospital Scope of Practice: The Importance of Continued Expansion. Presentation at the 1998 American Psychological Association Convention, San Diego, California.

Morris, J. A., Enright, M., Bray, J., & Hill, G. (August, 1998). Competition: Having to Do It Better than the Others. Presentation at the 1998 American Psychological Association Convention, San Diego, California.

Morris, J. A., Bray, J., & Hill, G. (August, 1998). Practicing Psychology in Rural Settings: Hospital Privileges and Collaborative Care. Presentation at the 1998 American Psychological Association Convention, San Diego, California.

Morris, J. A., McCombs, H. G., Strauss, R., Gelber, S., Keller, P. (1997) Improving Managed Care Contracts in Rural & Frontier Areas. Presentation at the 23rd Annual Conference of National Association for Rural Mental Health, Grand Forks, North Dakota.

Morris, J. A., Hornyak, R.A., & Ludwigsen, K.R. (1996). Rural Psychology Hospital Primer - Adjusting to the Next Century. Presentation at the 1996 APA Convention, Toronto, Canada.

Morris, J.A., Enright, M.F., Bray, J., Craig, P., Hargrove, D.S., Kenkel, M.B., McDonald, A, Shellenberger, S., & Hill, G. (1996). Rural Health Forum Coping with Twenty-First Century Rural America. Presentation at the 1996 APA Convention, Toronto, Canada.

Morris, J.A., Garwood, J. & Pachman, I. (1996, March). Rural Family Psychologist and Physician: Psychopharmacology Collaboration. Presentation at the 1996 APA Mid Winter Conference, Scottsdale, AZ.

Morris, J.A., & Newman, R. (1996, March). APA's Response to Managed Care and Contracted Health Delivery Systems. Presentation at the 1996 APA Mid Winter Conference, Scottsdale, AZ.

Morris, J.A., (1995, August). Creating Systems of School-based & School-linked Health Care: Psychologists in Action. Family Psychology in School Based Systems.

Presentation at the American Psychological Association Mini-convention "Psychology and School Health". New York, NY.

Morris, J.A., Lawson, W. M. (1995, April). Neuropsychology in Alcoholics and Addicts. Presentation at the 1995 Missouri Psychological Association Conference, Kansas City, MO.

Morris, J.A., Loney, T. (1995, March). Predictors in Multi-Discipline Treatment Planning:

Morris Resume

Bowen Theory. Presentation at the 1995 Iowa Association of Marriage and Family Therapists Conference, Ames, IA.

Morris, J.A., Saunders, T. R., Shulman, I, Carter, I, Levenstein, J., Schlosser, B., & Fox, R. (1995, March). Quality Assurance in Independent Practice. Presentation at the 1995 Mid-Winter Convention, New Orleans, LA

Morris, J. A., Saunders, T. R., Betts, E., Shellenberger, S., Rubenstein, A., Graham, S., & Wiggins, J. (1995, March). Practice Proficiencies: Contributions from the Practice Divisions. Presentation at the 1995 Mid-Winter Convention, New Orleans, LA.

Morris, J.A., Enright, M., Hill, G., Bray, J. & Podrygula, St. (1995, March). Opportunities for Practice Survival & Growth in Rural America. Presentation at the 1995 Mid- 'Winter Convention, New Orleans, LA.

Morris, J.A. (1994, August). Marketing and Finance Strategies for a Successful Business. American Psychological Association Mini-convention "Coping with the Business and Corporate Practice of Health Care". Los Angeles, CA.

Morris, J. A., Fox, R., Newman, R. & Krasner, W. (1994, May). Strategies for Survival in the Changing Health Care Marketplace. American Psychological Association Practice Directorate Video Conference, Los Angeles, CA.

Morris, J.A. & Loney, T. (1994, April). Supervision Techniques with MultiDiscipline Treatment Teams. Presentation made at the Missouri Association for Marriage and Family Therapy Annual Conference, St, Louis, MO.

Morris, J. A. (1993). The Privatization of the Health Care Delivery System: An Inside Look to the President's Plan Presentation at the Forest Institute of Professional Psychology. Invited Commencement/Graduation Address.

Morris, J.A, Cook, T. H. & Duffy, M. (1993, November). Opportunities in Medicare and Some Cautions. Symposium presented at the Texas Psychological Association Annual Convention, Austin, TX.

Morris, J. A., Wise, R. P., Loney, T. & Comensky, M. H. (1992, October). Bowen Predictors of Spousal Psychopathology. Seminar presented at the American Association for Marriage and Family Therapy 50th Anniversary Conference, Miami Beach, FL.

Publications

Morris, J.A. (2011), Archives of Medical Psychology, Journal of The Academy of Medical Psychology Volume 2, Issue 2 December 2011

Morris, J.A/, (2010). Archives of Medical Psychology, Journal of The Academy Of Medical Psychology Volume 1, Issue 2 November 1, 2010

Morris, J.A., (2010). Principles of Alcohol Detoxification for Psychologist's Collaboration with Medical Professionals and Leadership in Medical Facilities,

Morris Resume

Archives of Medical Psychology Journal. The Academy of Medical psychologist.
(Accept for publication for Fall 2010.)

Morris, J.A., (2010). 2010: Practice at the Crossroads, *The Clinical Practitioner*:
August 2010 Volume 5 Number 8.

Morris, J.A., (2010). Retrospective: Psychology Then and Now over the last 35
years, *The Clinical Practitioner*: May 2010 Volume 5 Number 5.

Morris, J.A., (2010). NAPPP Continues the Advocacy Tradition, *The Clinical
Practitioner*: April 2010 Volume 5 Number 4.

Morris, J.A., (2010). 2010 A Practice Odyssey, *The Clinical Practitioner*: March
2010 Volume 5 Number 3.

Morris, J.A., (2010). The Current Obstacles to Successful Healthcare Reform, *The
Clinical Practitioner*: Feb. 2010 Volume 5 Number 2.

Morris, J.A., (2010). A New Old Era for NAPPP, *the Clinical Practitioner*: Jan. 2010
Volume 1.

Morris, J.A., (2009). Well, they've done it again. APA has exemplified the desperate need for
NAPPP, *The Clinical Practitioner*: Nov. 2009 Volume 4 Number 12.

Morris, J.A., (2009). The Healthcare System is Growing Up, *The Clinical Practitioner*: Oct.
2009 Volume 4 Number 8.

Morris, J.A., (2009). Unfinished Business, *The Clinical Practitioner*: Sept. 2009 Volume 4
Number 7.

Morris, J.A., (2009). Change in Practitioners Language, *The Clinical Practitioner*: Aug.
2009 Volume 4 Number 6.

Morris, J.A., (2009) You, You, You, Really Need a Practitioner Association: Obvious
Trends, *The Clinical Practitioner*: July 2009 Volume 4 Number 5.

Morris, J.A., (2009) Torture, Techniques Founded in Psychiatry and Psychology, *The
Clinical Practitioner*: June 2009 Volume 4 Number 5

Morris, J.A., (2009). The Agency for Healthcare Research and Quality Guidelines on
Adolescent Depression Are Available, *the Clinical Practitioner*: May 2009 Volume 4
Number 5.

Morris, J.A., (2009). National Psychology Association Trends & What They Tell Us, *the
Clinical Practitioner*: April 2009 Volume 4 Number 5.

Morris, J.A., (2009). Spending & Deficits Affect Practice Future, *The Clinical Practitioner*:
Mar. 2009 Volume 4 Number 3.

Morris, J.A., (2009). The Psychology of Religious Fundamentalism *The Clinical*

Morris Resume

Practitioner: Jan. 2009 Volume 4 Number 1.

Morris, J.A., (2008). Psychology: The Mouse that Needs to Roar , *The Clinical Practitioner*: Nov 2008 Volume 3 Number 11.

Morris, J.A., (2008). Psychology and the Poor, *The Clinical Practitioner*: Oct 2008 Volume 3 Number 10.

Morris, J.A., (2008). More Turmoil Related to Use of Psychologists and Psychological Techniques in Torture?, *The Clinical Practitioner*: July 2008 Volume 3 Number 7.

Morris, J.A., (2008). Why Are We Failing To Achieve Major Practice Initiatives, *The Clinical Practitioner*: June 2008 Volume 3 Number 6.

Morris, J.A., (2008). Missouri Looses Bid To Get RxP, *The Clinical Practitioner*: March 2008 Volume 3 Number 5.

Morris, J.A., (2008). Economic Contractions: Practice Business Strategies, *The Clinical Practitioner*: March 2008 Volume 3 Number 3.

Morris, J.A., (2008). The War on Psychotherapy, *The Clinical Practitioner*: Feb. 2008 Volume 3 Number 2.

Morris, J.A., (2007). Geriatric Psychopharmacology. (Review of the book *Clinical Manual of Geriatric Psychopharmacology*) Accepted for publication.

Morris, J.A., (2007). Behavioral couples therapy for addictions. [Review of the book *Behavioral couples therapy for alcoholism and drug abuse*] Accepted for publication.

Morris, J.A., (2006). Psychologists will need to be active in caring for the poor. *The National Psychologist*, 15(4).

Morris, J.A., (2006). Race and high achievers. [Review of the book *The color of success: Race and high-achieving urban youth*], *PsychCritiques - Contemporary Psychology: APA Review of Books*, 51 (44).

Morris, J.A., (2006). Psychopharmacology and the treatment of bipolar disorder. [Review of the book *Bipolar psychopharmacotherapy: Caring for the patient*], *PsychCritiques - Contemporary Psychology: APA Review of Books*, 51 (36).

Morris, J. A., (2006). Pragmatic/Experimental therapy for couples. [Review of the book *Emotional intelligence in couples therapy: Advances/from neurobiology and the science of intimate relationships*], *PsychCritiques - Contemporary Psychology: APA Review of Books*, 50 (15).

Morris, J.A., (2006). The aging American family. [Review of the book *Challenges of aging on US Families: Policy and practice implications*]. *PsychCritiquesContemporary*

Morris Resume

Psychology: APA Review of Books, 51 (11).

Morris, IA, (2005). The evolution of marriage. [Review of the book *Marriage, a history: From obedience to intimacy or how love conquered marriage*]. *PsychCritiques - Contemporary Psychology: APA Review of Books*, 50(44).

Morris, IA, (2005). Psychological testing in personnel selection: Part I: A century of psychological testing. *International Public Management Association for Human Resources*. Volume 37 No. 1, Spring 2008.

Morris, IA, (2005). Psychological testing in personnel selection: Part II: The refinement of methods and standards in employee selection. *International Public Management Association for Human Resources*. Volume 37 No. 2, Summer 2008.

Morris, I.A (2005). Psychological testing in personnel selection: Part III: The resurgence of personality testing. *International Public Management Association for Human Resources*, Volume 37 No. 3, Fall 2008.

Morris, J. A (2005). Biological Advances and Family Psychology. *Academy of Family Psychology Newsletter*, 7(2), Summer 2005.

Morris, J. A (2005). Assessing and managing the deadly patient. [Review of the book *Assessment, treatment; and prevention of suicidal behavior*]. *PsychCritiques Contemporary Psychology: AP A Review of Books*, 50(18).

Kunen, S., Niederhauser, R., Smith, P.O., Morris, J. A, Marx, B. (2005). Race disparities in psychiatric rates in emergency departments, *Journal of Consulting and Clinical Psychology*, 73 (1), pp. 116-126.

Morris, J. A (2004). Supervision is serious business. [Review of the book *Clinical supervision in alcohol and drug abuse counseling: Principles, models, methods, revised edition*]. *PsychCritiques - Contemporary Psychology: APA Review of Books*, 49 (10), pp. 448.

Kunen, S., Niederhauser, R., Smith, P., & Morris, I. (2003). The epidemiology of psychiatric disorders in emergency departments: Race, gender, and age effects. Paper presented at the US Psychiatric and Mental Health Congress, November 6, 2003, Florida.

Morris, J. A. (2003). Missouri, MoPA's long commitment to services for the disabled, disadvantaged. *Missouri Psychologist*, February, pp. 7-10.

Morris, J. A. (2001). *CMHC 100 Treatments That Work*. [On-line course] Available: www.blackboard.com/courses/cmhc100.

Morris, J. A. (2001). *CMHC 101 Advanced Addictions Treatment*. [On-line course] Available: www.blackboard.com/courses/cmhc101.

Morris, J. A. (2001). *105 Neuropsychologically Impaired Addicted Patients*. [On-line course] Available: www.blackboard.com/courses/cmhc103.
CMHC 103 Neuropsychological Assessment of Addicted. [On-line course] Available: www.blackboard.com/courses/cmhc103.

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- Morris, J. A. (2001). *CMHC ECON 106 Economics*. [On-line course] Available: www.blackboard.com/courses/cmhcecon106.
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- Morris, J. A. (1997). Update on hospital privileges in Missouri. *The Missouri Psychologist*, November/December, pp. 1, 22.
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- Morris, J. A. (Ed.) (1997). *Practicing Psychology in the Rural Setting: Hospital Privileges and Collaborative Care*. Washington, DC: American Psychological Association.
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- Manis, J. A. (1997). The rural psychologist in the hospital emergency room. In J. A. Morris (Ed.) *Practicing Psychology in the Rural Setting: Hospital Privileges and Collaborative Care*. Washington DC: American Psychological Association.
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- Morris, J. A. (1997). Psychology's contributions to the hospital during the industrialization of health care. In J. A. Morris (Ed.) *Practicing Psychology in the Rural Setting: Hospital Privileges and Collaborative Care*. Washington DC: American Psychological Association.
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- Morris, J. A. (1997). Psychology practice with the seriously mentally ill Part 1. *The Independent Practitioner*, 17(1), 14-15.

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- Morris, J. A. (1997). Psychology practice with the seriously mentally ill Part II. *The Independent Practitioner*, 17(2), 79-82.
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- Morris, J. A. (In press). *Psychotherapy Versus Crisis Intervention in Managed Health Care*. Northdale, NJ: Jason Aronson, Inc.
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- Morris, J. A., (1995, July/August). Proposed legislative standards for monitoring corporate health approaches. *The Missouri Psychologist*. p. 1,4, 13-14.
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- Morris, J. A. (1994, April). APA Enters the Twenty First Century. *The Missouri Psychologist*, 4-6.

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Morris, J. A. (1993). Health care trends: hospital and healthcare facilities committee scores a victory. *The Independent Practitioner*, 13,209-212.

Morris, J. A. (1993, Fall). What will national health care reform really be? *Advance*, 1, 15-16.

Morris, J. A. & Wise, R. P. (1992). The identification and treatment of the dual diagnosis patient. *Alcoholism Treatment Quarterly*, 9(2),55-64.

Morris, I. A. (1986). Interdisciplinary treatment of alcoholism. *Alcoholism Treatment Quarterly*, 3(4),125-131.

Caccavale, J., Cummings, N., Morris, J., Reinhardt, D., Rubin, H., Wiggins, J. (2010). Failure To Serve: *A White Paper on The Use of Medications As A First line Treatment And Misuse In Behavioral Interventions This report was prepared by:* The National Alliance of Professional Psychology Providers, www.nappp.org

References

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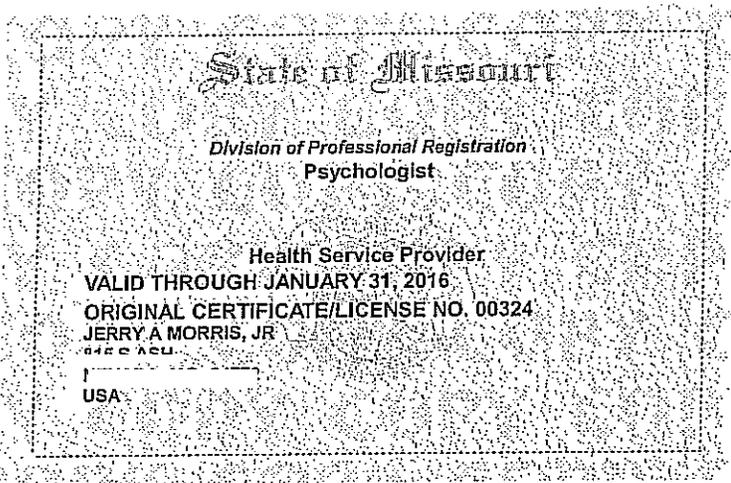
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JERRY A MORRIS, JR

USA



Dr. Roger Wise

Clinical Psychologist

Dr. Wise is a clinical psychologist and Licensed Clinical Social Worker. He is a clinical member of the American Association of Marriage and Family Therapists and certified by the group as an Approved Supervisor for Marriage and Family Therapists. He has worked in the field of substance abuse for over 25 years. He has published in the areas of addictions and family. He has done research in the neuropsychology of addictions, and spousal psychopathology in addictions. His publications are in the treatment of dually diagnosed individuals.

Dr. Wise is a certified SATOP instructor and professional. He has delivered WIP and OEP programs, CIP services, and done DRI assessments in the SATOP program for many years and in the ARTOP program preceding it. Dr. Wise has been a member of the training faculty for the two-year substance abuse counselor's training program and the nationally recognized psychology internship and postdoctoral residency programs at CMHC, Inc. since the early 1980s.

He has served as the President of the Southwest Missouri Psychological Association, and on several committees of the Missouri Psychological Association.

Dr. Wise is a clinical pastoral counselor and holds a masters degree in Divinity.

VITA

ROGER P. WISE

EDUCATION

Doctor of Psychology degree conferred November 1994 by Forest Institute of Professional Psychology, Springfield, MO.

Master of Science degree conferred June 1977 in psychology (clinical emphasis) by Central Missouri State University, Warrensburg, MO.

Master of Divinity degree conferred May 1973 by The Graduate Seminary of Phillips University, Enid, OK. (currently Tulsa, OK.). Ordained into the ministry May 1972 in The Christian Church(Disciples of Christ).

Bachelor of Arts degree conferred December 1968 by Florida State University, Tallahassee, Fla., religion major, psychology minor.

PROFESSIONAL EXPERIENCE

Between 1978 and 2008, all my psychological practice has been with the agency I co-founded, now Community Mental Health Consultants (CMHC), Inc., in one or more of our branch offices or affiliated hospitals.

Clinical Psychologist, Rediscover Mental Health, Lee's Summit, MO., part-time 3-08 to present.

Clinical Psychologist, Cass County Psychological Services, an affiliate of CMHC, Inc. Nevada, MO., August 2000 to present.

Clinical Psychologist, CMHC, Inc. (formerly Nevada Mental Health Services), Nevada, Mo., January 1989 to August 2000, providing services in Nevada, Harrisonville, Lockwood, and Lamar offices.

Clinical Psychologist, CMHC, Inc., rotating weekends at Lakeland Regional Hospital, April 1996 to June 2000 doing psychological evaluations and group therapy.

Consulting Psychologist, Nevada Manor Care Center, Nevada, MO., January-December 1998: Consulted with staff in managing problem residents.

Clinical Psychologist, CMHC, Inc., at Heartland Hospital, Nevada, MO., rotating primary therapist, group psychotherapist, and psychological evaluations, August 1997-2001.

Clinical Psychologist, CMHC, Inc., Recovery Unit and Acute Care Unit (dual diagnosis), City Hospital (now Nevada Regional Medical Center), Nevada, Mo., February 1989 to June 1992 (part-time).

Clinical Psychologist, Psychology Intern, at Oakwood Hospital (now Royal Oaks Hospital), Windsor, Mo., January 1988 to January 1989.

Director of Pastoral Services at Oakwood Hospital, Windsor, MO., January 1988 to January 1989.

Clinical Psychologist and Director of Sedalia Mental Health Center (now CMHC, Inc.), Sedalia, Mo., July 1, 1980 to 1985.

Co-founder and Clinical Psychologist, Sedalia Mental Health Center, Inc., Sedalia, MO. (now Community Mental Health Consultants, Inc.) February 1978 to present.

HOSPITAL AFFILIATIONS

Allied Mental Health Staff Privileges- Nevada Regional Medical Center, Nevada, MO. currently.

Allied Staff Privileges- Cass Medical Center, Harrisonville, MO. until 2006.

Allied Mental Health Staff Privileges- Heartland Behavioral Health Services, Nevada, MO. until 2007.

Allied Mental Health Staff Privileges- Lakeland Hospital, Springfield, MO. until 2003.

Allied Health Staff Privileges- Bates County Memorial Hospital, Butler, MO. Until 2007.

MEMBERSHIPS

American Psychological Association, Member

Missouri Psychological Association, Member

American Association for Marriage and Family Therapy, Member

LICENSING and CERTIFICATION

Psychologist: National licensing examination passed April 1980 and licensed as of July 1980, #000914

Health Service Provider granted August 1994

Licensed Clinical Social Worker: licensed 1993, #14476 until 2009

Certified Marriage and Family Therapist: American Association of Marriage and Family Therapy, 1993

AAMFT Approved Supervisor, 10-98

Certified Case Manager: tested 9-93, awarded 11-93

Certified Alcoholism Counselor by the Missouri Substance Abuse Counselors Certification Board, Inc., 1979

Certified Drug Abuse Counselor by the Missouri Substance Abuse Counselors Certification Board, Inc., 1979

PRESENTATIONS and PUBLICATIONS

- Missouri Psychological Association, Annual Convention, "Psychopathology in Chemically Dependent Patients", 1990.
- Missouri Association of Marriage and Family Therapy, Annual Convention, "Spousal Psychopathology in Dually Diagnosed Addicts", 1991.
- Missouri Psychological Association, Annual Convention, "Women in Alliance with Dual Diagnosis Patients", 1991.
- American Association of Marriage and Family Therapy, Annual Convention, "Bowenian Predictors of Spousal Psychopathology in Addicts", Miami, Fla., 1992.
- Missouri Association of Marriage and Family Therapy, Annual Convention, "Bowenian Predictors of Spousal Psychopathology in Addicts", 1993.
- Morris, J. A., and Wise, R. P. (1992). The identification and treatment of the dual diagnosis patient. *Alcoholism Treatment Quarterly*, 9 (2), 55-64.

TEACHING EXPERIENCE

Avila University- Instructor for Intellectual Assessment course, Winter-05, Summer-07, and Summer-08.

REFERENCES

Provided upon Request

5-09

State of Missouri

Division of Professional Registration
Psychologist

Health Service Provider

VALID THROUGH JANUARY 31, 2014
ORIGINAL CERTIFICATE/LICENSE NO. 00914
ROGER P WISE

ROGER P WISE
NEVADA MENTAL HEALTH SERVICES

USA

*Verified original
1/27/12*

State of Missouri

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
State Committee of Psychologists

Psychologist

Health Service Provider

VALID THROUGH JANUARY 31, 2014
ORIGINAL CERTIFICATE/LICENSE NO. 00914

ROGER P WISE
NEVADA MENTAL HEALTH SERVICES

USA

Annala Drossa
EXECUTIVE DIRECTOR

Jan A. Packer
DIVISION DIRECTOR

Dr. John Torontow, MD

Medical Doctor

Dr. Torontow is a Medical Doctor who monitors the patients' medications and sees them for other medical issues as needed. He joined the CMHC, Inc. team in 2007.

Raphael John Torontow, Born July 5th 1938. London England.
Educated. Sherborne Preparatory and Public School. Sherborne England. 1945 - 1956
Trinity College , Dublin Ireland 1956-1962. BA 1960 MB BCh BAO 1962 [MD]
Internship The Griffin Hospital Derby Connecticut . Rotating. 1962-1963
Locum Tenens, Family Practice Derby and Middletown Connecticut 1963-1964
USAF Captain Chanute AFB Rantoul IL 1964-1966. Attended School of Aerospace Medicine San Antonio and became Flight Medical Officer.
Residency University of Missouri, Columbia MO Internal Medicine. 1966 -1969. Chief Resident and Fellow in Nephrology 1968-1969
Co founder Nevada Medical Clinic, Nevada MO 1969.
1991 Discontinued Internal Medicine Practice and became involved with Emergency Care.
Worked at various Hospitals for 6 months for EMS and then joined Staff at McCune Brooks Hospital Carthage MO. Ceased ER practice April 2007. 2001 until present Medical Director of Rural Clinics in Sheldon and Rich Hill MO. ATLS 1991, ACLS 2005, PALS 2004.
Current and past Society Memberships. New Haven Medical Society, Connecticut State Medical Society. 1962. American Medical Association, West Central Missouri Society, Missouri State Medical Association 1969 to Present. American College of Physicians 1969 - 1993 . American Society of Internal Medicine 1969 until merger with ACP. Southern Medical Association. 1985 to Present. American Geriatric Society.
Our family is actively involved in HELP which is the Haitian Episcopal Learning Program and we are involved in rendering health care to small villages in South West Haiti. We have been doing this for about eight years.

State of Missouri

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
Missouri State Board of Registration for the Healing Arts
Physician and Surgeon

VALID THROUGH JANUARY 31, 2015
ORIGINAL CERTIFICATE/LICENSE NO. 32862

RABHAEL J. MONTGOMERY, M.D.

USA

Cornie Clark
EXECUTIVE DIRECTOR

James A. Fisher
DIVISION DIRECTOR

*Verified
original
5/8/12*

Chuck Owings, LCSW, CRADC

Assistant Clinical Director /Licensed Clinical Social Worker

Certified Reciprocal Alcohol and Drug Counselor

Chuck has over 20 years of experience working with individuals, families and groups in the mental health field. Working at CMHC since 2008, he brings a diversified background of substance abuse work, dealing with youth and children in the foster care system, older teens in a GED preparation program, hospice and hospital social work, and is licensed in both Missouri and Kansas. He is trained in PCIT (Parent-Child Interaction Therapy) and has been our Community Support Worker supervisor in the Nevada office. He is certified as a Substance Abuse Counselor Supervisor as well as a Qualified SATOP Professional, able to screen and instruct individuals who have received DWI's. He has held positions as Residential Unit Manager and Assistant Clinical Director of Acute Care at a residential psychiatric hospital. He holds a Masters degree in Psychology as well as a Masters in Social Work, and is a Certified Reciprocal Alcohol and Drug Counselor. Mr Owings works in our Nevada and Butler offices.

Chuck Owings

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1

Education: **Master in Social Work (MSW)** Missouri State University May 2006
Master of Science – Psychology Pittsburg State University Dec. 2002
Bachelor in Social Work (BSW) Pittsburg State University May 1997

Licenses: **MO Provisionally Licensed Clinical Social Worker (PLCSW)**
KS Licensed Masters Social Worker (LMSW)

Certifications: **MO Certified Substance Abuse Counselor (CSAC II)**
KS Addiction and Prevention Services Provider (AAPS)

Experience: **Behavioral Health Therapist**

May 2007 – Dec 2008 TFI Family Services Ft Scott KS

Responsible for intake, assessment, diagnosing, treatment planning, performing In-Home Family Therapy, Individual Therapy and Group Therapy.
Trained in PCIT (Parent-Child Interaction Therapy).

Resource Family Worker

Sept. 2006 – May 2007 TFI Family Services Ft Scott KS

Provided in-home support for foster care families. Monthly visits to ensure compliance, assist families with daycare payments and clothing vouchers.

Hospital Social Worker

Jan. 2006 – Sept. 2006 Nevada Regional Medical Center Nevada MO

Provided social service care for Hospice clients, case management for hospital patients and provided Individual Therapy for clients on the behavioral health unit.

Program Manager

Sept. 2003 – Dec. 2005 Challenge n' Change Nevada MO

Responsible for day-to-day program compliance in two residential houses and one transitional living house for children and adolescents. Supervised house coordinators, home school teacher. Personnel manager, HIPAA officer.

Assistant Clinical Director – Acute Care

Jan. 2003 – Aug. 2003 Heartland Behavioral Health Nevada MO

Program manager for acute care and MR/DD units. Supervised 50+ employees in short-term mental health setting.

Counselor II

June 1998 – January 2003 Show-Me Challenge Nevada MO

Provided Individual and Group Counseling to at-risk individuals within a quasi-

STATE OF MISSISSIPPI

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
State Committee for Social Workers
Clinical Social Worker (LCSW)



VALID THROUGH SEPTEMBER 30, 2014
ORIGINAL CERTIFICATE/LICENSE NO. 2011010985

CHARLES OWINGS
[Redacted]

[Signature]
EXECUTIVE DIRECTOR

[Signature]
DIVISION DIRECTOR

Verified 5/2/13
Quil.

No. 1687

Missouri Substance Abuse Professional Credentialing Board

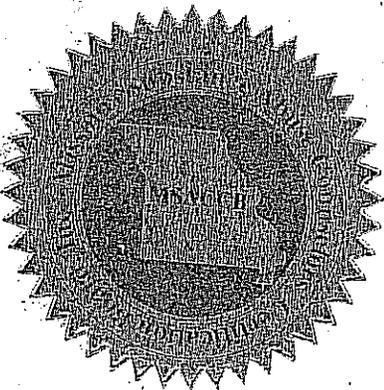
Hereby recognizes that

CHARLES R OWINGS

has met all the standards and qualifications required of an
alcohol drug counselor as determined by the Credentialing Board
and is hereby conferred the title of

CERTIFIED RECIPROCAL ALCOHOL DRUG COUNSELOR

Awarded on SEPTEMBER 16, 1995



President

Steve O'Henry CRADC, CCJP

Secretary

Brandon CASAC, CCJP

James B. Woolverton, CASAC

Director of Substance Abuse Services

Mr. Woolverton has been a Certified Advanced Substance Abuse Counselor (CASAC) since 2001. This is the highest level of substance abuse certification available in the State of Missouri. He is also an International Certified Alcohol and Drug counselor which means he has met standards to provide substance abuse counseling in a minimum of 43 states, 7 countries and all the military services in the United States. Mr. Woolverton has serviced as an individual counselor and case manager for the Vernon, Barton, and Cedar County drug court programs since their inception in 2001. He has provided substance abuse treatment services for Federal Probation and Parole contracts, and in several EAP systems. Mr. Woolverton is also involved in Cass County Drug court. He is also certified by the State of Missouri's Department of Mental Health, Division of Alcohol and Drug Abuse to provide all professional services for the Substance Abuse Traffic Offender Program to include Adolescent Drug and Education Program, is a certified REACT Professional, and has designed programs and services in the POS and CSTAR treatment systems. He has served on the counselor's training program for the past 10 years, and is a consulting substance abuse counselor at Nevada Regional Medical Center and Heartland Hospital in Nevada, Missouri.

Mr. Woolverton started working in the field of addictions in 1985. He is a recovering professional. In his 23 years of substance abuse counseling he has acquired experience in a variety of treatment settings, modalities, and caseloads. He has provided individual counseling, group counseling, family counseling, and group education both inpatient and outpatient settings.

He has been a member of the Missouri Addiction Counselors Association since entering the field in 1985. He was elected and served as this board's president from 1992 through 1996. He was appointed to the Missouri Substance Abuse Counselors' Certification Board in 1997. He served on this board for 10 years. Mr. Woolverton has provided invited addresses and seminars at a variety of substance Abuse Conferences in the State of Missouri. Mr. Woolverton was very instrumental in coordinating and implementing state standards at Community Mental Health Consultants to obtain the second certified Comprehensive Substance treatment Rehabilitation (CSTAR) program in the State of Missouri in 1992; he was the CSTAR director at that time. He has worked at CMHC since 1985 and remains the Director of Substance Abuse Treatment Services at CMHC. He also served on an advisory panel for the Addiction Training Technology Center at the University of Missouri in Kansas City in the years of 2000 and 2001. He has also served on the panel for ethical violation hearing for the Certification Board. He maintains a strong commitment to ethical practices and behaviors and has provided several continuing education classes in this area of the profession.

Mr. Woolverton has demonstrated a strong and consistent commitment to the field of drug and alcohol.

Alcohol-Related Traffic Offender's Program
Instructors and Administrator's course at
Central Missouri State University

Treating the Resistant Client at the
University of Missouri in Kansas City,
Missouri

Suicide, The Preventable Tragedy at the
University of Missouri at Kansas City,
Missouri

Sexuality and Substance Abuse at the
University of Missouri at Kansas City,
Missouri

1986-1987

Intensive Family Therapy at the Forest
Institute in Springfield, Missouri

1987

Violence and the Chemically Dependent
Family at the University of Missouri at
Kansas City, Missouri

Family Systems Approach to the Chemically
Dependent Family at the University of
Missouri at Kansas City, Missouri

The Chemically Dependent Teenager at the
University of Missouri at Kansas City,
Missouri

Substances of Abuse at the University of
Missouri at Kansas City, Missouri

Reality-Centered People Management at the
University of Missouri at Kansas City,
Missouri

Rational Behavior Therapy at the
University of Missouri at Kansas City,
Missouri

Adult Children of Alcoholics at the
University of Missouri at Kansas City,
Missouri

Ethical Issues in Alcohol and Drug Abuse
Counseling at the University of Missouri
at Kansas City, Missouri

EDUCATION:

- 1987
- Missouri Association of Alcoholism Counselors
Conference at Osage Beach, Missouri
 - Innovative Counseling and Therapy Techniques to Reach
Vulnerable Teenagers at Southwest Missouri State
University
 - Counseling Skills for the Substance Abuse Worker at the
University of Missouri - Kansas City
- 1988
- Client Assessment and Case Management at the University
of Missouri - Kansas City
 - The Kaysinger Rural Stress Seminar
University of Missouri Extension Council
 - Family Techniques and Treatment Planning
A Continuing Education Workshop - Nevada Mental Health Services
 - Alcohol and Drug Education Program Instructor Training
University of Missouri - Kansas City
 - Family Techniques and Treatment Planning
A Continuing Education Workshop, Oakwood Hospital, Windsor, MO
 - Missouri Substance Abuse Counselors Certification Board
Passed written exam
 - Qualified Professional for Alcohol and Drug Offender
Education Programs (ARTOP and ADEP), State of Missouri,
Department of Mental Health, Division of Alcohol and
Drug Abuse
 - Adult Children of Alcoholics: From Survival to Recovery
Forest Park Community College, St. Louis, MO
 - Missouri Association of Alcoholism Counselors
1988 MAAC Kansas City Area Workshop
- 1989
- Dual Diagnosis
University of Missouri-Kansas City
 - Family Therapy Techniques and Treatment Planning
A Continuing Education Workshop, Oakwood Hospital, Windsor, MO
 - Missouri Association of Substance Abuse Counselors
The 18th Annual MASAC Conference
 - Couple Therapy: Enhancing Therapist Skills
Southwest Missouri State University
 - Rational Emotive Therapy in Marriage & Family Systems

1989

Family Therapy Techniques & Treatment Planning 8-5-89
A Continuing Education Workshop, Nevada Mental Health Services

Family Therapy Techniques & Treatment Planning 9-9-89
A Continuing Education Workshop, Nevada Mental Health Services

Relapse Prevention
University of Missouri - Kansas City

Family Therapy Techniques & Treatment Planning 10-7-89
A Continuing Education Workshop, Nevada Mental Health Services

Small Group Assessment Method
University of Missouri - Kansas City

Missouri Association of Substance Abuse Counselors
The First Annual MASAC Fall Conference

Adult Children of Alcoholics: From Survival to Recovery
Forest Park Community College

Family Therapy Techniques and Treatment Planning 12-2-89
A Continuing Education Workshop, Nevada Mental Health Services

Missouri Substance Abuse Counselors Certification Board
Passed oral exam

MEMBERSHIPS

National Association of Alcoholism and Drug Abuse Counselors

Missouri Association of Alcoholism Counselors

EMPLOYMENT:

1987-PRESENT	Alcoholism and Drug Counselor with the Nevada Mental Health Services in Nevada, Missouri
	Alcohol-Related Traffic Offender's Program Instructor at the Nevada Mental Health Services in Nevada, Missouri
	Purchase of Service Counselor with the Nevada Mental Health Services in Nevada, Missouri
1987 - 1988	Alcoholism and Drug Counselor with the Cass County Psychological Services in Harrisonville, Missouri
	Purchase of Service Counselor with the Cass County Psychological Services in Harrisonville, Missouri
1985- 1987	Alcoholism Counselor Aid with the Nevada Mental Health Services in Nevada, Missouri
	Purchase of Service Aid with the Nevada Mental Health Services in Nevada, Missouri
1980-1984	Production worker for 3M in Nevada, Missouri
1976-1980	Supervisor for 3M in Nevada, Missouri
1972-1976	Production worker for 3M in Nevada, Missouri
1970-1972	Corporal with the United States Marine Corps

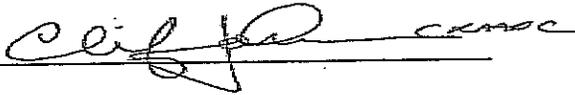
No. 808

Missouri Substance Abuse Professional Credentialing Board

Hereby Certifies that

James B. Woolverton

Continues to meet the standards and qualifications of a
Certified Reciprocal Advanced Alcohol Drug Counselor
as determined by the Board.



President

Expiration Date: 10/31/2015

Above is a 5x7 mini certificate to be displayed with your large certificate. This mini certificate indicates your renewal/expiration date. This certificate will be replaced after each renewal.

No. 5474

Missouri Substance Abuse Professional Credentialing Board

Hereby Certifies that

James B. Woolverton

Continues to meet the standards and qualifications of a
SATOP Qualified Professional - REACT
as determined by the Board.



President

Expiration Date: 10/31/2015

Above is a 5x7 mini certificate to be displayed with your large certificate. This mini certificate indicates your renewal/expiration date. This certificate will be replaced after each renewal.

Shannon Hiser, LPC, CCDP-D

Licensed Professional Counselor

Certified Co-Occurring Disorders Professional

Shannon Hiser is a Certified Co-Occurring Disorders Professional (CCDP-D) and Licensed Professional Counselor (LPC) in the state of Missouri. She received her Master's of Science in Counseling Psychology from Avila University in December 2004. She completed an intensive internship at Responsive Centers for Psychology and Learning in Overland Park, Kansas.

In January 2008, she joined Cass County Psychological Services as a Substance Abuse Counselor, and in February 2009 was promoted to CSTAR Program Director and Drug Court Liaison to the Cass County Drug Court. Since May 2000, she has also worked for Pathways CBH, Inc., Kathy Harms, Ph.D. and Associates, Gillis Center, and Healthy Families Counseling and Support where she has worked as a Targeted Case Manager for Children, Parent Aide, Family Reunion Specialist, and Therapeutic Support Specialist.

In her current role, Ms. Hiser is responsible for CSTAR program compliance, group, individual, and family counseling, acts as a liaison with the Cass County Drug Court team, and assists patients with accessing community resources and support. These duties combine with her

special interests in facilitating Trauma Focused – Cognitive Behavioral Therapy, working in collaboration with the Cass County for Drug Affected Families Coalition, and is an active member of the Cass County Transitional Housing committee, and an Officer on the Advisory Board for Bright Futures - Harrisonville.

Shannon Hiser lives in Harrisonville, Missouri with her husband and two young children. She has lived in Cass County for 28 years, and is active in building community resources for the residents of the county. She has been in recovery from cocaine dependence for 8 years. She achieved sobriety with the assistance of her family and through individual counseling. She is now actively working a 12-step program and offers and receives support with her peers. When not working, she focuses on the care and support of her children.

LICENSING

July 28, 2005 – July 31, 2007 Temporary Licensed Masters Level Psychologist (TLMLP)

EDUCATION

2001-2004

Avila University

Kansas City, MO

- *M.S. of Counseling Psychology 2004*

1998-2001

University of Missouri – Kansas City

Kansas City, MO

- *B.A. of Psychology 2001*
- *B.A. of Sociology 2001*

1304 S MAIN ST
HARRISONVILLE MO 647
USA



Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
Committee for Professional Counselors
Licensed Professional Counselor

VALID THROUGH JUNE 30, 2015
ORIGINAL CERTIFICATE/LICENSE NO. 2010021053

SHANNON H HISER

A handwritten signature in cursive script, appearing to read "Lore Fessick", is written over a horizontal line.

EXECUTIVE DIRECTOR

A handwritten signature in cursive script, appearing to read "Jane A. Rackman", is written over a horizontal line.

DIVISION DIRECTOR

Missouri Substance Abuse Professional Credentialing Board

No. 4112

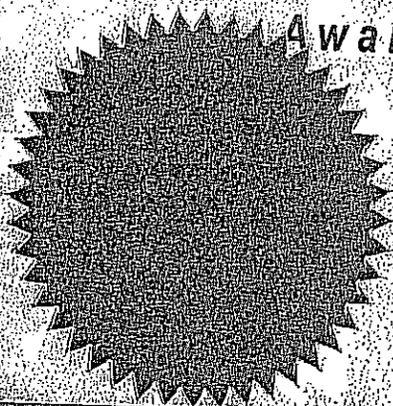
Hereby recognizes that

Shannon H Hiser

has met all the standards and qualifications required of a co-occurring disorder professional-diplomate as determined by the Credentialing Board and is hereby conferred the title of

Certified Co-Occurring Disorders Professional - Diplomate

Awarded this 23rd day of September, 2009



President

Steve Dwyer, CSAC, CGP, LPC

Secretary

Brandon Gadsden, CCJP

Kelsey Hanner, CRADC

Clinical Director/Cass County Psychological

Certified Reciprocal Alcohol and Drug Counselor

Kelsey joined our team of professionals in March 2010 as a Community Support Worker, and soon after became a Substance Abuse Counselor. Kelsey received a promotion to Clinic Director in February 2014. She earned her Masters of Science in Counseling Psychology attending Avila University in December 2012. Kelsey is a Provisional Licensed Professional Counselor. She has also received the SATOP Qualified Professional (SQP) credentials in 2013. She has also acted as the Drug Court Liaison for Cass County Drug Court.

KELSEY L. HANNER

QUALIFICATIONS SUMMARY

Professional and experienced counselor with an extensive background in providing clinical interventions for substance abuse and/or mental health issues that need to be addressed in order to empower clients to develop the knowledge, skills and support systems needed in order to prevent relapse. Highly motivated and results oriented with the ability to perform well in a fast paced environment. Dependable and detail oriented with excellent communication and organizational skills. Extensive background in the following competencies:

- Individual Chemical Dependency Counseling
- Intake Assessments
- Treatment Planning
- Group Counseling/Education
- SATOP Qualified Professional
- Community Support Work Supervisor
- Drug Court Liaison

PROFESSIONAL EXPERIENCE

Cass County Psychological Services – Harrisonville, MO

March 2010 to Present

Substance Abuse Counselor

- Provide initial assessment and determine the appropriate treatment services and plan necessary for their level of need
- Initiate treatment planning and develop goals for patients to promote growth in recovery
- Provide individual substance abuse counseling and family consultation
- Conduct group counseling and education classes
- Participates in case reviews as a member of a multi-disciplinary team
- Provides crisis counseling
- Collect and monitor initial and ongoing urinalyses and breathalyzer screenings
- Processes discharges in an appropriate and timely manner
- Assist with providing Offender Management Unit Assessments
- Assist in conducting Offender Education Programs and Weekend Intervention Programs
- Assist in conducting the Adolescent Drug Education Program

Drug Court Liaison

- Participates in team meetings with Drug Court team members as treatment advocate, providing guidance and consultation regarding treatment care and planning
- Provides weekly progress reports on patient progress
- Monitoring and advocating for both patient and court
- Monitor patient schedule to ensure compliance with Drug Court program billing policy

Community Support Work Supervisor

- Supervise and maintain a team of qualified support staff through training, evaluating performance, and taking corrective action when necessary
- Continuous communication with team members and management, escalating issues when necessary
- Provide consultation for delegation of case work
- Coordinate multiple cases, which included managing staff workload, resources, and schedules
- Maintain a positive working relationship with the staff, patients, and management to provide the quickest possible resolution

Community Support Worker (CSW)

- Conducted case management assessments, initiated goals related to case management, helped patients locate and access resources in community, advocated for patients when relating to other agencies, conducted and documented treatment plan

Pathways – Belton, MO

May 2009 to March 2010

Community Support Specialist (CSS)

Jose Peppers, Inc. – Belton, MO

December 2003 to September 2009

Busser/Server/Expo/Service Leader

EDUCATION and CREDENTIALS

- Avila University, Kansas City, Missouri - Master of Science in Counseling Psychology, 2012
 - Columbia College - Kansas City, Kansas City, Missouri - Bachelors of Arts Degree of Psychology, 2008
 - Longview Community College, Lee's, Summit, Missouri - Associates in Arts Degree, 2006-2007
 - Certified Reciprocal Alcohol and Drug Counselor (CRADC) – 2012
 - SATOP Qualified Professional (Substance Abuse Traffic Offender Program) - 2013
-
-

State of Missouri

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
Committee for Professional Counselors
Provisional License Professional Counselor

VALID THROUGH AUGUST 06, 2015
ORIGINAL CERTIFICATE/LICENSE NO. 2013029099

KELSEY L HANNER
SHANNON HISER-2010021053

USA

Lois Kessler
EXECUTIVE DIRECTOR

James A. Packard
DIVISION DIRECTOR

No. 5886

Missouri Substance Abuse Professional Credentialing Board

Hereby recognizes that

KELSEY L. HANNER

has met all the standards and qualifications required of an
alcohol drug counselor as determined by the Credentialing Board
and is hereby conferred the title of

CERTIFIED RECIPROCAL ALCOHOL DRUG COUNSELOR

Awarded on **OCTOBER 22, 2012**



Cliff Johnson

President

Alicia Ounbun

Secretary

Mary Lou Wittrock

Licensed Master Social Worker

Mary Lou has been employed with Community Mental Health Consultants since April of 2013. She received her Master of Clinical Social work from the University of Nebraska/Omaha in 2012. She did research and Master's Thesis on developmental disorders, concentrating on Asperger's Disorder. Prior to her education and employment at CMHC, Mary Lou owned a retail decal business and was a high school music instructor.

MARY LOU WITTROCK

OBJECTIVE

Seeking employment as a mental health therapist.

WORK EXPERIENCE

December 9, 2013 – January 7, 2014: Compass Pointe Behavioral Health Services
1900 Grand Ave. N., Suite A
Spencer, IA 51301

April 1, 2013 – November 20, 2013: Community Mental Health Consultants, Inc.
815 S. Ash St.
Nevada, MO 64772

Conduct individual, group, and family therapy in an intensive outpatient substance abuse program as a mental health and co-occurring therapist.

PRACTICUM EXPERIENCE

February 2012 – August 2012: Odyssey III Counseling Services, P.C.
401 S. 17th St.
Norfolk, NE 68701

May 2010 – August 2010: Sanford Sheldon Home Health & Hospice
118 N. 7th Ave. P.O. Box 250
Sheldon, IA 51201

EDUCATION

2008 – 2012: M.S.W. August, 2012
University of Nebraska/Omaha
Omaha, NE 68182

1990: Bachelor of Music Education. December, 1990
Simpson College
Indianola, IA 50125

1978 – 1982: Simpson College
Indianola, IA 50125

1974-1978: Sac Community High School
Sac City, IA 50583

HONORS AND AWARDS

Music Performance Scholarship (piano): Simpson College
Research Writing Award: Dept. of English, Simpson College
Dean's List: University of Nebraska/Omaha
Amy B. Clark Fellowship: University of Nebraska/Omaha

AREAS OF RESEARCH

Master's Thesis: Exploring the Relationship between Measures of Global Self-Worth and Self-Perceived Competence, Skill Importance Ratings, Social Support, and Diagnostic Awareness in College Students with High Functioning Autism Spectrum Disorders
Independent Study: Asperger's Syndrome: A Different Path Through Life: A Comprehensive and Illustrated Review of Asperger's Syndrome
Native American Culture and Structural Family Therapy with Native Americans

EXTRACURRICULAR ACTIVITIES

High School: Speech contest, concert band, concert choir, small group instrumental contest, chairman skit committee (grades 9-12), graduated with honors.
College: Pi Beta Phi, Sigma Alpha Epsilon Little Sister, Concert band, Simpson College Chorale.
Community: Hospice volunteer, church activities, golf, role in Primghar Community Playhouse, care center volunteer, South O'Brien Schools volunteer in music department.

OTHER WORK EXPERIENCE

1993 – 2010: Owner and manager of Wittrock Signs and Iowa Decal, wholesale decal business. Involved in sales, design, production, and business management
1992 – 1993: Half-time high school vocal music, Hartley-Melvin-Sanborn School, Hartley, IA. Taught choir, swing choir and voice lessons.
1991 – 1992: Half-time vocal music, K-8. St. Patrick's School, Sheldon, IA.
1987 – 2013: Choir director and organist, United Church of Primghar, Primghar, IA.

Verified saw original 4/2/13

Renee Benedict

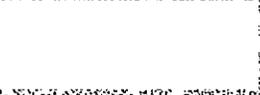
State of Missouri

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
State Committee for Social Workers
Licensed Master Social Worker



VALID THROUGH SEPTEMBER 30, 2017
ORIGINAL CERTIFICATE/LICENSE NO. 2013008926

MARY LOU WITROCK



[Signature]
EXECUTIVE DIRECTOR

[Signature]
DIVISION DIRECTOR

Melissa Brundige, CRADC, RASAC II

Certified Reciprocal Alcohol and Drug Counselor

Recognized Associate Substance Abuse Counselor II

Melissa has been employed with Community Mental Health Consultants Since September 2009. During her employment here she has completed training course requirements to receive her RASAC II certifications. Prior to her employment she worked as a mental health worker for Heartland Behavioral Health, as well as being a registered foster Parent for family service in Nevada, Missouri.

Melissa Brundige

EDUCATION

Bachelor of Science in Psychology, Projected Graduation May 2013
Major: **Psychology** Missouri Southern State University
Minors: **Accounting and General Studies**

- Animal Behaviorism, Abnormal Psychology, Adolescent Development, Applied Behaviorism, Applied Statistics, Career and Life Planning, Child Development, Clinical Psychology, Computers Behavioral Science, Conditioning and Learning, Educational Psychology, Experimental Psychology, General Psychology, Junior Seminar, Measurement and Evaluation, Memory and Cognition, Personal Adjustment, Senior Thesis, Sensation and Perception, Social Problems, Social Psychology, Sociology.
- Accounting I and II, Accounting intermediate 1-3, Accounting Tax I and II, Beginning Algebra, College Algebra, Intermediate Algebra, Managerial Accounting, British Literature I and II, College Composition I and II, Fundamental of physical Science, Government, Lifetime Wellness, College Math, Finite Math, Music appreciation, Oral communication, Spanish I, US History, Using Information Systems, History 1492-present, Asian Civilization, Biology

EXPERIENCE

- Nevada Mental Health Consultants Nevada MO** 09/2009 Present
Certified Alcohol and Drug counselor 06/2012 to Present
Satop Qualified Professional 04/2013 to Present
Recognized Associate Substance Abuse Counselor I 09/2009-09/2010
Recognized Associate Substance Abuse Counselor II 09/2010-06/2012
- **Direct Patient Care,**
 - **Group Counseling, Group Education.**
 - **Treatment planning.**
 - **Treatment Plan Reviews,**
 - **Auditing Charts,**
 - **Medical Records,**
 - **Payments.**
 - **Admissions**
 - **OMU, OEP, ADEP, WIP**
- Foster Parent for Family services, Nevada MO** 08/2008-Present
Mental Health Worker, Heartland Hospital, Nevada, MO 64772 09/06- 08/07
- **Direct Patient Care**
 - **Night Packets**
 - **15 minute rounds**
 - **Daily Census**

REFERENCES AVAILABLE UPON REQUEST

No. 5954

Missouri Substance Abuse Professional Credentialing Board

Hereby recognizes that

MELISSA A. BRUNDIGE

has met all the standards and qualifications required of an alcohol drug counselor as determined by the Credentialing Board and is hereby conferred the title of

CERTIFIED RECIPROCAL ALCOHOL DRUG COUNSELOR

Awarded on **OCTOBER 22, 2013**



Clyde J. ...

President

Alicia Orenberg

Secretary

Karan Russell, RN

Registered Nurse

Karan is the newest member of the team at CMHC, Inc. She was hired in February 2014 and is a registered nurse. She works closely with the patients and their needs on a day to day basis educating and assisting them in maintaining their health needs.

Karan Russell

Education:

University of Kansas, Medical Center
Kansas Kansas City,

Master of Science in Nursing, Psychiatric Nurse Practitioner, Anticipated Graduation July 2014

East Tennessee State University
Tennessee Johnson City,

Bachelor of Science in Nursing, May 2005

Graduated Summa Cum Laude

Inducted into Sigma Theta Tau (National Honor Society of Nursing) 2005

Co-authored pamphlet for healthy eating for distribution in elementary schools

Wentworth Valley Community College
Missouri Kansas City,

Associate of Science in Nursing, December 1995

University of Kansas
Kansas Lawrence,

Bachelor of Spanish Language and Literature, May 1991

Certifications:

TEFL (Teaching English as a Foreign Language) certification 2011

National Psychiatric Mental Health Certification 2005

Psychiatric Nurse Certification 2005

Relevant Experience:

Research assistant in exercise and women's health, University of Kansas, 2013

Ward County Health Department
Kansas Liberal,

November 2007-December 2009

- Staff nurse in a rural county health department providing care primarily to a large immigrant population including education in nutrition, exercise, obesity, smoking cessation, sexually transmitted disease and prevention, women's health, health promotion, and mental illness in both English and Spanish.

- Assisted with community-wide immunizations, tuberculosis screening, treatment, and follow up for noncompliance.

- Conducted well-child, adult, and immigration physicals as well as sexually transmitted disease exams and education both in the clinic and in community wide education programs.

- Collaborated with national authorities on flu outbreak of 2009 with focus on community education and implementation of national objectives.

- Assisted immigrants on requirements for school, county, state, and national regulations for citizenship.

- Implemented change in health department at the local and national level.

Ridgeview Psychiatric Hospital
Tennessee

Oak Ridge,

April 2002-August 2006

- Nursing supervisor in a rural mountain psychiatric clinic with catchment areas and clinics in four counties requiring adaptation of skills to meet the needs of each subculture, patient concern, and attitude toward healthcare.
- Conducted patient assessments with recommendations to providers, nurses, social workers, and case managers individually and in teams.
- Educated patients, families and caregivers, nurses and office staff on diagnosis and related behaviors, medications, compliance, and effective behaviors in patient interactions.
- Inpatient, outpatient, and day unit education regarding nutrition, diet, exercise, smoking cessation, substance abuse, coping skills, health maintenance.
- Creatively designed and implemented improvements in nursing work flow and communication between office staff, doctors, nurses, hospital administration and county offices, including implementation of security system in staff offices.
- Able to multi-task and work within limited time frames and with limited resources.

Two Rivers Psychiatric Hospital
Missouri

Kansas City,

October 1998-August 2001

- Staff nurse in four distinct inpatient units including dual diagnosis, trauma, pediatric, and general adult units with focus in dual diagnosis. Unit responsibilities including medication distribution, group therapy, patient education, etc.
- Patient and family education regarding drug and alcohol abuse and their effects on diagnosis, medication, behaviors, health and life quality, community and family coping, importance of patient adherence.
- Promoted implementation of staff debriefing after traumatic situations.
- Ability to focus and multi-task, maintain unit flow and milieu management, direct patients and work calmly under stressful, demanding and quickly changing environments including trauma situations. Promoted team orientation.
-

Volunteer Work:

Oak Ridge, Tennessee

2002-2006

Worked with dentists, doctors, and opticians to supply health services to rural Appalachian populations.

Provided medical services supplying furniture and household goods to same.

Performed nurse activities including biweekly blood pressure checks, medication education, CPR training, organized speakers exercise training, meditation instruction, etc., suggested and assisted in organization of health fair and blood drive, implemented exercise program.

Lawrence, Kansas

2007-2009

Participated in food distribution program supplying hot lunches to impoverished areas.

Hosted high school exchange student from China.

Independently organized, sponsored, and hosted a student from Haiti who is now pursuing a degree in nursing in the

Completed trips to Greensburg, KS. Individually, and with volunteer organizations to participate in the reconstruction of areas devastated by the tornado of 2007.

Grenada, Carriacou, West Indies

2006-2009

Volunteer nurse on small West Indies island conducting village to village blood pressure checks, medication checks, and patient education and health promotion.

Saudi Arabia

2011-2013

Blood pressure checks, medication education, general health education, and health promotion to compound residents.

Power point presentations on couples relationships and interpersonal relationships.

Mental health information and education.

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Licensure QuickConfirm Report

Online nursing reports for employers, nurses & the general public.

PLEASE NOTE: You must complete the Nursys Nurse License Verification process when applying for a license in another state. The Boards of Nursing will not accept this printout for issuing a license in their state.

Report Summary

State name, License type	Name on License	License No.	Compact status	Active	Original Issue Date	Expiration Date	Discipline against Lic.	Discipline against PTP
MISSOURI, RN	RUSSELL, KARAN D	141098	MULTISTATE	YES	03/25/1996	04/30/2015	NO	NO

Monday, March 10, 2014 3:54:16 PM

Multistate Licensure Privilege - Authority to practice as a licensed nurse in a remote state under the current license issued by the individual's home state provided both states are party to the Nurse Licensure Compact and the privilege is not otherwise restricted.
Single State License - A license issued by a state board of nursing that authorizes practice only in the state of issuance.

Notice - Disclaimer of Representations and Warranties

Through a written agreement, participating individual state boards of nursing designate Nursys as a primary source equivalent database. NCSBN posts the information in Nursys when, and as, submitted by the individual state boards of nursing. NCSBN may not make any changes to the submitted information and disclaims any responsibility to update or verify such information as it is received from the individual state boards of nursing. Nursys displays the dates on which a board of nursing updated its information in Nursys.

James Tucker, PLPC

Provisionally Licensed Professional Counselor

James received his Master's level degree of Science in Psychology Counseling from Avila University in December 2012. He completed an intensive internship at Salvation Army Rehabilitation Center in Kansas City, MO.

In October 2013, James joined Cass County Psychological Services as a therapist. In this role, he is responsible for providing group, individual, and family counseling to CSTAR, cash-pay, and Cass County Drug Court patients.

James Tucker, MS, PLPC

Professionally trained counselor seeking the opportunity to actively promote social welfare by addressing the needs of those impacted by psychosocial, addiction, and mental health issues.

Qualifications

- Well-versed in the APA and ACA ethical codes of conduct
- Strong knowledge of DSM-IV-TR and familiarity with ICD diagnostic criteria
- Highly effective at cultivating cross-cultural communicative rapport
- Professional, authentic, and compassionate therapeutic approach
- Advocate of individual empowerment and boundary awareness
- Proficient in directive, as well as, client-centered therapies
- Psychoeducational and process-oriented group facilitator
- Trained in administration of neuropsychological assessments
- Knowledgeable about relapse prevention and nonclinical peer-support

Experience

2013: Adult Therapist/Adolescent CSS, *Comprehensive Mental Health, Inc.*, Independence, Missouri

2012-2013: Counseling Intern/Volunteer, *Salvation Army Adult Rehabilitation Center*, Kansas City, Missouri

Provided individual counseling and group therapy to those over the age of 13 within addictions-oriented outpatient and residential settings

Addictive interventions have addressed cannabis, alcohol, nicotine, amphetamines, hallucinogens, opiates, inhalants, designer drugs, sex, and gambling

Mental Health interventions have primarily addressed DSM-IV-TR Axis 1 and 2 abuse/dependence, mood, schizoid, and personality disorders, as well as, 3rd and 4th axes medical and psychosocial factors

Conducted MSEs, diagnoses, case histories, maintained session notes, genograms, performed *CIMOR* intakes and entered computer billing data for *Medicare/Medicaid, CSTAR, and COMBAT*

Communicated with entities and clinicians on clients' behalf, as well as, assisted support staff with issue(s) essential to clients' welfare; *NVCI* exp. 5/29/15

Associations

Missouri Division of Professional Registration: PLPC license # 2013005910 exp. 2/24/15; Supervisor: Anne H. Wagner, RN, MS, LPC; KC Counselors, LLC 816-926-1036

Member: American Counseling Association, Missouri Mental Health Counselors Association, Association for Psychological Science, and affiliate of the American Psychological Association—Divisions 50, 39, and 29

Education

2012: Master of Science—Counseling Psychology, *Avila University*, Kansas City, Missouri

Curriculum included: 3-semester practicum & internship, ethics, counseling essentials and theories, career and group counseling, intellectual and personality assessments, differential diagnosis, abnormal, criminal, social and developmental psychologies, biological bases, and research design

2011: Bachelor of Science—Business Management, *National American University*, Kansas City, Missouri

2009: Associate of Applied Science—Electronics Technology, *Electronics Institute*, Kansas City, Missouri

Additional Information

Over a decade of familiarity with dual-diagnoses related therapeutic interventions and assisting others in nonclinical recovery settings.

References and unrelated past employment gladly provided upon request

State of Missouri

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
Committee for Professional Counselors

Provisional License Professional Counselor

VALID THROUGH FEBRUARY 24, 2015
ORIGINAL CERTIFICATE/LICENSE NO: 2013005910

JAMES B TUCKER
ANNE WAGNER-2005009318
KC COUNSELORS LLC

Lorie Kessick
EXECUTIVE DIRECTOR

James A. Rackman
DIVISION DIRECTOR

ITE 135

USA

Verified
10-2-13

References

Dr. Timothy Post
Clinical Psychologist
3220 E. 23rd Street
Benilde Hall
Kansas City, MO 64127
(816) 206-0756

Dr. Chris Brown
Professor and MA in Counseling and Guidance Program Coordinator
5100 Rockhill Road
Education Building, Room 215
Kansas City, MO 64110
(816) 235-2491

Dr. Chiachih DC Wang
Associate Professor
Department of Psychology
College of Arts and Sciences
University of North Texas
1155 Union Circle #311280
Denton, TX 76203
940-565-2678

Sydney Roger Beeler
Coaching Program Coordinator
Center for Academic Development (CAD), Room 211
5100 Rockhill Road
Kansas City, MO 64110
(816) 235-6708

Dr. Bascom Ratliff
Executive Director
Associates at Hope Harbor
10201 W. 127th Street
Overland Park, KS 66213

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b

Division of Professional Registration
Provisional License, Professional Counselor

VALID THROUGH DECEMBER 02, 2014
ORIGINAL CERTIFICATE/LICENSE NO. 2012040655
MYL DVORAK
SHANNON HISER-2010021053
CASS COUNTY PSYCHOLOGICAL SERVICES
306 S INDEPENDENCE
HARRISONVILLE, MO 64701
USA

MYL DVORAK
2012040655
14448

State of Missouri

Department of Insurance, Financial Institutions and Professional Registration
Division of Professional Registration
Committee for Professional Counselors
Provisional License Professional Counselor



VALID THROUGH DECEMBER 02, 2014
ORIGINAL CERTIFICATE/LICENSE NO. 2012040655
MYL DVORAK
SHANNON HISER-2010021053
CASS COUNTY PSYCHOLOGICAL SERVICES
306 S INDEPENDENCE
HARRISONVILLE, MO 64701

John Frank
EXECUTIVE DIRECTOR

John A. [Signature]
DIVISION DIRECTOR

Lori West

Objective

To obtain a nursing position where I can use my education to help clients achieve optimal health and wellness.

Qualifications

I am a licensed practical nurse. I am very compassionate and enjoy helping people reach their full potential regarding their health.

Work History

2011-2013. School Nurse, Butler R-5 School District. 660-679-6591

- Provide nursing care and physical screening to students; assess students and implement first aid measures for students as needed.
- Assume responsibility for appropriate assessment, planning, intervention, evaluation, management, and referral activities for students.
- Implement and record required screening programs; notify parents when further medical evaluation is indicated.
- Establish and update health and immunization records and prepare required reports.
- Administer daily and PRN (as needed) medications and nursing care procedures prescribed by the student's physician.
- Initiate emergency procedures for students and staff as needed.
- Develop Individual Health Care Plans and 504 Plans for students on a case by case basis.
- Orientate the staff and teach specific medical procedures for the evaluation and maintenance of the medically involved student in the classroom.
- Provide health education and anticipatory counseling.
- Act as a liaison between the school, home health department professionals, and other community agencies.

2010-2011. Pediatric In-Home Nurse, CareStaf

Administered medication and treatments for pediatric patients.
913-498-2888

2009-2010 Palliative Care Charge Nurse, Jordan Creek Nursing and Rehab

Administered treatments and medications, followed physician orders and managed nursing staff.
417-865-8741

2009 to present. Seasonal Immunization Nurse, Mollen Immunization Clinic

Administered Influenza and Pneumonia vaccinations to patients in retail/corporate setting.
480-214-2000

References

Joann Bell, RN 417-876-8532

Jessica Johns-Steenbergen, RN 417-848-1350

Norma Hammock 417-225-2011

2/2003 - 10/2003

rameys nevada, MO
sacker/deli worker

I sacked groceries, worked deli, and worked with customers.

11/2000 - 5/2001

McDonalds Nevada, MO
Cashier

I was a cashier. I also worked the drive-thru and did clean-up.

Education

Crowder College Nevada, MO
Associates: Sociology Major

Crowder College Nevada, MO
Associates: Psychology, General Major

Graduated: 12/2009

Licenses & Certifications

Certified Nurses Aid

Skills / Equipment

ACCESS	Data Entry	Microsoft Word
Administrative Assisting	Document Scanning	Multi-line Phone
Administrative Support Work	Elderly Care Work	PowerPoint
Audio Visual Equipment	EXCEL	Presentations
Building Cleaning	Fax	Reception Work
Cashier	Food Service	Retail Sales
Child Care	General Office	Sales
Computer Literate	Internet Knowledgeable	Scanner
Copy Machine	Janitorial / Cleaning	Technical Writing
Customer Service	Label Maker	Windows

Additional Accomplishments

I am a member of Phi Theta Kappa (honor society).
I received Outstanding Graduate for December 2009.
I was on the Dean's list and have a 3.8 GPA.

KENDALL L STROER

Work Experience

- 8/2000 - 1/2006 Heartland behavioral health services Nevada, MO
Mental Health Worker
direct care for residents ,driver for activities ,ropes course ,light clerical work, schreding files, Worked as shift supervisor as needed, took call ins for next shift, filled holes in schedule, trained new hires on unit, did computer tracking of meal tickets.
- 12/1999 - 8/2000 SPEED LUBE NEVADA, MO
MANAGER
did all hiring ,ordering supplies , cash controls , building maintenance , customer service ,Computerized business, daily, weekly, and month ending paperwork, Daily cash audits. accounts payable and recievable on computer.
- 12/1998 - 2/2000 FASTRIP NEVADÁ, MO
MANAGER
hiring employees , dismissing employees ,cash controls , inventory controls ,over see overall store operations.quit to take job closer to home!!!!!!Operated RUBY system cash register system with a back of the house computer. Also did accounts payable and recieveable.
- 2/1997 - 2/1999 DAIRY QUEEN NEVADA, MO
COOKMAINTENANCE
building maintenance ,cook. he still calls me at random when he needs some maintenance work done to equipment!!!!!!Used computer controled heating and cooling system.
- 10/1996 - 10/1998 Nevada R-5 School Nevada, MO
Maintenance
Cleaning of building and light maintenance work.Bus driver with class b Chauff Lic.
- 12/1988 - 10/1996 Pizza Hut Delivery Nevada, MO
Manager
Order supplies, scheduling employees,cash reconciliation,cash audits,answer phones,deliver product,interview and hire new employees, dismiss employees, all overall store operations,front and back house computer entry.

Education

- Nevada Regional Technical Center Nevada Mo. Graduated: 11/2005
High School Diploma:
- Bronaugh High School Bronaugh Mo. Graduated: 4/1981
High School Diploma:

Additional Education

Nevada Regional Technical Center Nevada Mo. Microsoft Word	10/2005
Pathways Community Behavioral Healthcare Inc. Suicide Prevention	7/2005
Nevada Regional Technical Center Nevada Mo. Building your own Computer	11/2003
Community Mental Health Consultants Inc. Nevada Mo. Behavioral Control Skills	10/2002
Community Mental Health Consultants Inc. Nevada Mo. Developmental Diagnosis	9/2002
Community Mental Health Consultants Inc. Nevada Mo. Basic Counseling Skills	9/2002
Heartland Behavioral Health Services Nevada Mo. Ropes Course Leader	1/2002
Heartland Behavioral Health Nevada Mo. The Addiction Process	1/2002
Missouri Department of Social Services Child Abuse/Neglect Training	5/2001
Missouri Department of Social Services Physical Indicators	5/2001
Speed Lube LLC Oil Lube Management	4/2000
Nevada Regional Technical Center Nevada Mo. Basic Home Repairs	5/1998
Nevada High School Nevada Mo. United States Airforce Junior ROTC	11/1996
Missouri Department of Mental Health Developmental Assistant 1	5/1982

Kendall Stroer, CSW

Community Support Worker

Kendall has been in the mental health field and education field for the last nine years. He has worked at Heartland Hospital in Nevada, Mo and has been employed by CMHC since 2006. Kendal has been working as a Clinical Social Worker (CSW) for the Vernon, Cedar, and Barton counties and in Community Mental Health Consultants' CSTAR (substance abuse rehabilitation) program.

Kendall L. Stroer

WORK HISTORY

Aug. 00-Jan 06 Youth Care Worker, Heartland Behavior Health Services
Direct care of residents, observe for behavior problems, assist with activities and charting on progress notes. Set weekly goals for primary residents, facilitator of adventure games and provide transportation with a Class B license. Current pay rate is \$8.50/hr. plus .65 shift differential.

Dec. 99-Aug. 00 Manager, Speed Lube
Scheduling of employees, interviewing new applicants, cleaning, ordering supplies, customer service, computerized restocking, daily cash reconciliation, payroll, week-ending and month ending paperwork and lube technician. Dismissed due to supervisor only training for 3 days instead of 3 weeks per company policy. Ending pay rate was \$450.00/wk.

Oct. 98-Dec. 99 Manager, Grace Energy
Scheduling of employees, interviewing new applicants, ordering supplies, cleaning, cash controls, week-ending and month ending reconciliation's. Operated Ruby System cash register. Kept daily computerized ledger of accounts. Resigned to take employment closer to home. Ending pay rate was \$23,500./yr.

Oct. 96-Oct. 98 Maintenance, Nevada R-5 School
Cleaning of the building and light maintenance work.
Ending pay rate was \$7.85/hr.

Dec. 88-Oct. 96 Manager, Pizza Hut Delivery
Order supplies, interview new applicants, scheduling of employees, daily cash reconciliation, cash audits, cooking and delivery. Ending pay rate was \$8.75/hr.

Education

May 1981 Graduated from Bronaugh High School. From 1979-1980, I attended Nevada Vo-Tech School for Auto-Mechanics.

May 1998 Completed basic home repair at Nevada Vo-Tech School.

Nov. 2003 Building your own computer Nevada Regional Tech Center

Oct. 2005 Microsoft Word 2003 Nevada Regional Tech Center

Nov 2005 Microsoft Excel 2003 Nevada Regional Tech Center

References

Ted Williams 527 S. Ash Nevada, Mo. 417-667-3373

Dave Isaacson Rt. 4 Nevada, Mo. 417-667-8829

Jay Abbott 311 E. Douglas Nevada, Mo. 417-667-6907

Paul M Rosebrough RASAC I

Paul Rosebrough is credentialed as a Recognized Associate Substance Abuse Counselor I by the Missouri Substance Abuse Professional Credentialing Board. He has an Associates of Arts degree from MCC Longview and is currently a junior at University of Central Missouri where he is working on his Bachelors degree in Social work. Paul joined Cass County psychological Services as a part time CSW in November 2012 in July 2013 Paul received his RASAC I credentials, and went full time as a Substance Abuse Counselor. He is also a liaison for the Cass County Drug Court Team. Paul comes to us with experience from his role as Catholic Charities Re-Entry Specialist, working with clients coming out of prison to re-acclimate to society. He was also Donations Manager with Heart n Hand Ministries for three years. Paul not only has this experience he is also one of CCPS success stories. He was also a patient, dual diagnose completed our program and graduating from the CTAR program and continuing his recovery. Paul is rebuilding his life and has a deep passion for recovery.

021 MAIN STREET # (2

PAUL ROSEBROUGH

OBJECTIVE:

TO ACQUIRE EMPLOYMENT WITH A COMPANY THAT CAN UTILIZE MY UNIQUE SET OF SKILLS TO THEIR FULLEST SO TOGETHER WE MIGHT GROW AND BE PROSPEROUS.

EMPLOYMENT

10/09 - Present *Heart n Hand Ministries / Donations Manager*

Duties: Supervise community service personnel in the day to day operations. Working with clients in the work program to enhance clients recovery program

5/09- 8/09 *Catholic Charities Turnaround Program / Re-entry Specialists*

Duties: Finding resources in the Belton area for clients to successfully return to society.

EDUCATION

Longview Community college - Associates degree in progress

Magna Cum Management – Effective Supervision

North American Education Center - Basic Electronics/ Computer Repair

Joe Hemon Area Vo-Tech - Graphic Arts

Hickman Mills High School - Diploma

FUNCTIONAL SUMMARY

I have been currently working at Heart-N-Hand ministries in a voluntary capacity and have found that an occupation in social services is extremely rewarding, acquiring employment in this field would be ideal.

REFERENCES

Steve Westbrook 816-246-4400
Rick Dawson 816-985-2167
John Grauberger 913-599-6168
Lori Carnell 816-405-2859

Missouri Substance Abuse
Professional Credentialing Board

No. 7492

Hereby recognizes that

Paul M. Rosebrough

has met all the standards and qualifications required of an
associate substance abuse counselor as determined by the
Credentialing Board and is hereby conferred the title of

Recognized Associate Substance Abuse Counselor I

June 19, 2013-June 19, 2014



Clifford *CAAA*

President

Alicia Ornbeyn *MACSAPP*

Secretary

Kandi Saylor-Lundeen, CSW

Clinical Social Worker

Kandi joined CMHC, Inc. in December 2013 as a Case Manager. She has her MA in Sociology degree also. She has worked in the mental health field since 2008, and has held a position as a Case Manager with the State of MO before opening her own office and ultimately coming to work for us at the end of last year.

KANDI L SAYLOR-LUNDEEN

01

OBJECTIVE

Seeking a position that will allow me to use my education as well as allow me to grow personally and professionally.

EXPERIENCE

- 2013 – Nov 2013 **Opening Doors of Cass County** Harrisonville, MO
Founder and Executive Director
- 2008 - 2011 **State of Missouri – Family Support Division** Kansas City, MO
Eligibility Specialist (Caseworker)
- 2007 - 2008 **EchoStar** Cheyenne, WY
Team Leader in the Technical Operations Center
- 2006 - 2007 **University of Northern Colorado** Greeley, CO
Student / Graduate Research Assistant for the School of Social Sciences
- 2004 - 2006 **University of Northern Colorado** Greeley, CO
Student / Office Assistant for the Sociology Program
- 2001 - 2004 **Laramie County Community College** Cheyenne, WY
Student / Tutor
- 2001 - 2002 **Schroll Cabinets, Inc** Cheyenne, WY
Receptionist
- Responsible for re-creation and revision of company manuals
- 1998 - 1999 **Vintage Clock and Watch, Inc** Cheyenne, WY
Administrative and Technical Assistant / Apprentice / Assistant Manager
- Implemented many Promotional Programs and a Customer Service Program
 - Retail and Office Manager experience
- 1997 - 2001 **Express Personal Services** Cheyenne, WY
Clerical Temp
- 1997 - 1998 **Various Part Time Positions** Cheyenne, WY
Including Wait Staff, Cashier, Dispatching, Bookkeeping, Housekeeping, and Customer Service
- 1994 - 1997 **Various Positions**
Including Clerical, Retail, Food Service, Cashier, and Inventory Maintenance
- 1991 - 1994 **Lompoc Unified School District** Lompoc, CA
Lunchroom Aid / Snack Bar Cashier
- Responsible for New Hire Training

EDUCATION AND ACCOMPLISHMENTS

- 2011 - 2013 **University of Central Missouri** Warrensburg, MO
- Completed a M.A. in Sociology
 - Ranked in the top 10% of class
 - Member of Alpha Kappa Delta, Delta Chapter
 - Member of Delta Epsilon Iota
 - Member of Phi Kappa Phi
- 2006 - 2007 **University of Northern Colorado** Greeley, CO

2004 - 2006 University of Northern Colorado Greeley, CO

- B.A., Sociology with a minor in Legal Studies
- Dean's List for College Recipient
- National Leadership Forum, International Mission of Diplomacy Invitee
- Member of Mortar Board
- Member of The National Scholars Honor Society
- Member of the American Sociological Association (ASA)
- Presenter at the 2005 ASA Honor's Program in Philadelphia, PA
- Attendee of the 2005 ASA Annual Conference
- Presenter at the 2006 ASA Honor's Program in Montreal, Canada
- Attendee of the 2006 ASA Annual Conference
- Founding student of the Alpha Kappa Delta chapter on campus, Iota of Colorado
- Charter member of Alpha Kappa Delta, Iota of Colorado
- Ford Cleere – Walt Francis Award Recipient
- Nominee for Program Scholar
- Acceptance into the Master's Program in Clinical Sociology

2001 - 2004 Laramie County Community College Cheyenne, WY

- A.A., Sociology
- National Dean's List Recipient
- Assistant Dean's List for College Recipient
- Phi Theta Kappa (PTK) Member and Officer
- Chairperson for the Conquering Cancer Coalition Project for PTK
- Student Leadership Award presented by the Cheyenne Rotary Club
- Walker with family in the Susan B Komen Race for the Cure
- Sage Trio Scholarship Recipient x2
- 2002 and 2003 Orientation Leader
- Certified Tutor
- Award Recipient in the National Poetry Contest x2. I have two poems that are now in print and audio recording.

1996 - 1997 Center for Training and Careers San Jose, CA

- Certificate in Entry-Level Desktop Publishing
- Perfect Attendance Award Recipient
- Student of the Month Award Recipient

1996 - 1997 San Jose Job Corps San Jose, CA

- Certificate in Entry-Level Invoice Control
- Perfect Attendance Award Recipient
- Student of the Month Award Recipient
- Student Leadership (Student Resident Advisor) Award Recipient

1994 Cabrillo High School Lompoc, CA

- High School Diploma
- Honor Role Recipient x4 yrs
- ColorGuard Letter Recipient x2 yrs

Amy Robertson, PLPC

Provisionally Licensed Professional Counselor

Amy was hired in December 2013 as a Provisionally Licensed Professional Counselor. She completed her internship at UMKC in Kansas City. She worked a crisis hotline from September 2013 until she joined us here at CMHC, Inc.

Amv Robertson

Seeking Work in Mental Health in a position that provides variety and challenge, both in client concerns and client characteristics, in individual and group counseling formats. I want to work in a collaborative team atmosphere in an agency that is mission driven.

Education

Master of Arts in Counseling and Guidance / University of Missouri – Kansas City, May 2013

- Mental health emphasis
- 4.0 GPA and Phi Kappa Phi Honor Society
- Master's program student representative
- Workshops in DBT philosophy and skills, CBT and its application, solution-focused therapy, motivational interviewing, and treatment for PTSD, self-harm, eating disorders, anxiety, ADHD, depression, hoarding and more

OTHER DEGREES: Master of Arts in Graphic Design (1999), Bachelor of Journalism (1990)

Counseling Experience

PRIVATE PRACTICE:

The Transgender Institute, 8080 Ward Parkway, Ste. 400, Kansas City, MO 64114

- October 1 – present
- Individual and group counseling work with clients experiencing gender dysphoria, assessment, coordination of medical interventions

INTERNSHIP:

UMKC Counseling Center, 4825 Troost, Ste. 206, Kansas City, MO 64110

- August 2012 – May 2013 / 268.5 direct service hours
- Adult clients, ages 18 through 61
- Presentations of anxiety, depression, trauma, borderline traits and emotion dysregulation, self-harm, impulse control problems, disordered eating, anger management, career concerns, and interpersonal problems
- Interpersonal group process observer, October – December 2012

PRACTICUM:

Community Counseling and Assessment Services, 615 E. 52nd St., Kansas City, MO 64110

- August 2011 – May 2012 / 56.5 direct service hours
- Adult clients, ages 24 through 57
- Presentations of depression, anxiety, hoarding, and career concerns

Related Work Experience

SHELTER ADVOCATE:

Rose Brooks Center, P.O. Box 320599, Kansas City, MO 64132

- September 24 – present
- Answer crisis hotline
- Develop therapeutic relationships with women and children living in shelter
- Help manage resources and logistics of community living

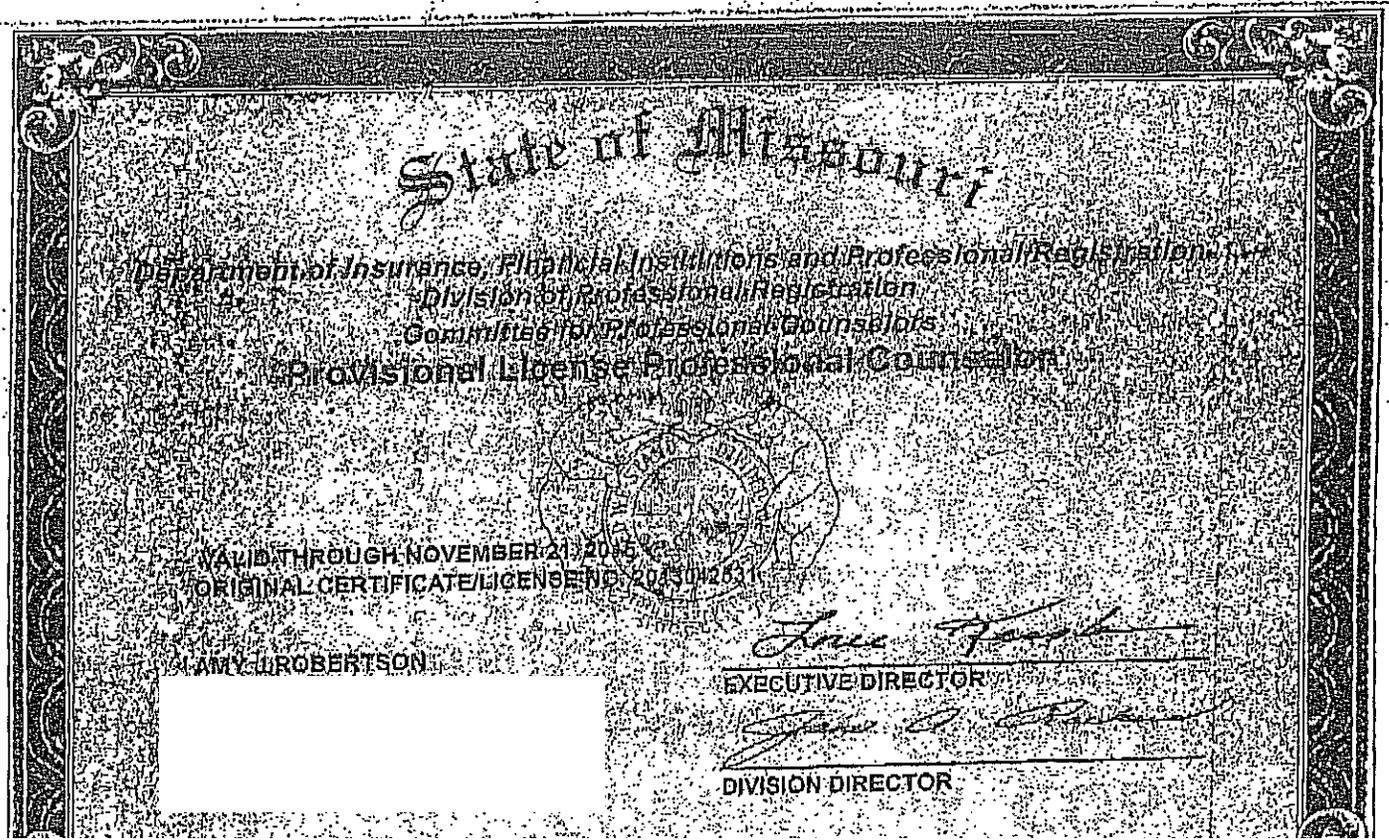
Clinical Supervisors / References

- Arnold Abels, Ph.D. (816) 235-1218; abelsa@umkc.edu
- Allison Roodman, Ph.D. (816) 235-5798; roodmana@umkc.edu



AMY ROBERTSON

USA



Anna Farmer, CSW

Clinical Social Worker

Anna joined Community Mental Health Consultants May 12, 2011. Before joining the company she had 6 years experience in Human Services. Anna worked with individuals in the community and their home through On My Own Inc, assisting with daily routines. Anna is currently a Community Support Worker and she has a passion for working with people and assisting to help meet their needs and provide them with education to help them learn to live healthier lifestyles.

CSW - Nevada

Thursday

Anna Fragoso

Objective: To obtain a job helping, and assisting people.

Education: GED

Crowder College: August 2009 to current [Psychology]

Work experience:

[April 1, 2005 to current] [On my own Inc.] [Nevada,
Mo]

[home health aide] [caring for the clients needs] [clients number
417-321-3922]

[January 2008 to June 2008] [Wilkinson] [
Nevada, Mo]

[pharmacy technician] [417-667-7599]

[June 12, 2006 to October 2007] [Silver Oak] [Nevada,
Mo]

[CMA] [417-667-5953]

Skills: Computers, typing skills, customer service experience

Languages: [English, Spanish]

References:

[Leandra Thomas 620-877-0176]

[Michele Wisner 417-321-0990]

[Missy Leer 417-661-0497]

Mike Conner, MS, CSW

Clinical Social Worker

Mike joined CMHC, Inc. as a Case Manager in November 2004. He has a Master's level Degree in Special Education and has worked in the mental health field since 1980.

Michael Conner

Certification

- * Behavior Disorders--K-12; Lifetime
- * Learning Disabilities--K-12; Lifetime
- * Educable Mentally Handicapped--K-12; Lifetime

Education

1990 M.S.--Special Education from Pittsburg State University, Pittsburg, KS
1977 B.S.--Education from Southwest Missouri State University, Springfield, MO

Professional Experience

- Oct. 9-Sept. 24, 2004 Heartland Behavioral Health Services
- * Work Unit P.R.N. with adolescents who are living within a psychiatric hospital setting
 - * document daily in chart for services provided for clients (i.e. groups, therapy)
- Aug. 03-May 04 Substitute at Nevada R-V School System
- Aug. 1998-2003 Special Ed Teacher Nevada R-V at Heartland Behavioral Health Services
- 1998-2003 Nevada R-5 School District, Nevada, MO 64772
- * Responsible for determining independent level of functioning for 60-70 students ages 12-18 for math instruction
 - * Maintain classroom environment which is suitable for learning
 - * Attend IEP Meetings
 - * Write annual goals
 - * Taught Math 5 years; English 3 years
- 1994-1998 Heartland B.H.S., Nevada, MO
- * Responsible for determining a students independent level of functioning (80 students)
 - * Maintaining an environment which is suitable for learning
 - * Keep track of grades, daily points earned for grade book, giving points in each class reflective of effort given in class
- 1980-1994 Nevada Habilitation Center, Nevada, MO
- * Attend interdisciplinary team meeting; assist in writing behavioral objective, general supervision of living area and workshop, provide inservice to staff in order to carry out behavioral objectives, individual testing, writing annual summary, monthly progress notes
- 1978-1980 Nevada R-V School District, Nevada, MO
- * Attend IEP and write annual academic goals
 - * Correspond with parents concerning enrollment into program
 - * Set up meeting with parents to discuss program goals, counsel with parents
 - * Work with teachers to schedule class time for students to ensure same materials were being followed
 - * Individual testing, record keeping
- Jan.-May 1978 Metz R-2 School District, Metz, MO 64765
- * Design Learning Disability program for 16 students
 - * Work with teachers to obtain referrals, contact parents to discuss programs, write IEP goals
 - * Wrote schedule, implemented IEP

EXHIBIT C

AFFIDAVIT OF WORK AUTHORIZATION

Comes now Terri Morris as CEO first being duly sworn on my oath
(NAME) (OFFICE HELD)

affirm Community Mental Health Consultants, Inc. enrolled and will continue to participate in a federal work
(COMPANY NAME)

authorization program in respect to employees that will work in connection with the contracted services

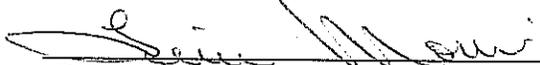
related to OSCA 14-042 for the duration of the contract, if awarded, in accordance with
(RFP NUMBER)

RSMo Chapter 285.530 (2). I also affirm that Community Mental Health Consultants, Inc. does not and will not knowingly
(COMPANY NAME)

employ a person who is an unauthorized alien in connection with the contracted services related to

OSCA 14-042 for the duration of the contract, if awarded.
(RFP NUMBER)

In Affirmation thereof, the facts stated above are true and correct (The undersigned understands that false statements made in this filing are subject to the penalties provided under Section 285.530, RSMo).


Signature (person with authority)

Terri Morris
Printed Name

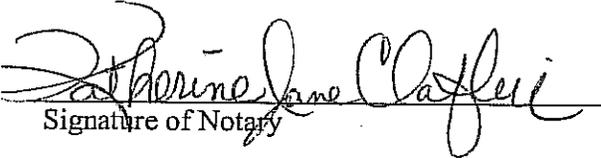
CEO
Title

3-13-14
Date

Subscribed and sworn to before me this 13th of MARCH. I am
(DAY) (MONTH, YEAR)

commissioned as a notary public within the County of VERNON, State of
(NAME OF COUNTY)

MISSOURI, and my commission expires on 3/31/14.
(NAME OF STATE) (DATE)


Signature of Notary

03/13/2014
Date

KATHERINE JANE CLAFLIN
Notary Public ~ Notary Seal
State of Missouri
Vernon County
My Commission Expires: March 31, 2014
Commission # 06397882

EXHIBIT D

MISCELLANEOUS INFORMATION

Outside United States

If any products and/or services bid are being manufactured or performed at sites outside the continental United States, the bidder MUST disclose such fact and provide details in the space below or on an attached page.

Are products and/or services being manufactured or performed at sites outside the continental United States?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Describe and provide details:		

RFP OSCA 11-036

EXHIBIT E

Certification Regarding

Debarment, Suspension, Ineligibility and Voluntary Exclusion

Instructions for Certification

1. By signing and submitting this proposal, the prospective recipient of Federal assistance funds is providing the certification as set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective recipient of Federal assistance funds knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Department of Labor (DOL) may pursue available remedies, including suspension and/or debarment.
3. The prospective recipient of Federal assistance funds shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective recipient of Federal assistance funds learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective recipient of Federal assistance funds agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the DOL.
6. The prospective recipient of Federal assistance funds further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to check the List of Parties Excluded from Procurement or Nonprocurement Programs.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntary excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the DOL may pursue available remedies, including suspension and/or debarment.

Certification Regarding

Debarment, Suspension, Ineligibility and Voluntary Exclusion

OSCA 14-042 Treatment Court Specialized Service Providers
Lower Tier Covered Transactions

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 29 CFR Part 98 Section 98.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988, Federal Register (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS FOR CERTIFICATION)

- (1) The prospective recipient of Federal assistance funds certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective recipient of Federal assistance funds is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Terri Morris, CEO

Name and Title of Authorized Representative

Signature

Date