

APPLICATION (Revised September 2011)  
TWENTY-FIRST CIRCUIT JUDICIAL COMMISSION  
CIRCUIT JUDGE

RESPONSE TO THESE QUESTIONS WILL BE MADE PUBLIC IF THE APPLICANT IS SELECTED AS A NOMINEE.



NAME: Nancy Maurine Watkins

1. State your present principal occupation: *Associate Circuit Judge*
2. Are you at least 30 years of age? *Yes*
3. (a) How long have you been a citizen of the United States? *Since birth*  
(b) Have you been a resident of St. Louis County for at least one year immediately prior to the date of this application? *Yes*  
(c) How long have you been a qualified voter of Missouri? *37 years*
4. Are you licensed to practice law in Missouri? *Yes*

List any other states, courts, or agencies in which you are licensed as an attorney:

Prior to becoming an associate circuit judge, I was licensed in the following courts:

United States Court of Appeals, 8<sup>th</sup> Circuit;  
United States Court of Appeals, 7<sup>th</sup> Circuit;  
United States District Court, Eastern District of Missouri.  
United States District Court, Southern District of Illinois

5. State the date you were admitted to the Bar in Missouri? *1981*

Missouri Bar Number: 29664

(In completing items 6 and 7, please account for all time periods between post-high school education and the date of this application.)

6. State the name and address of all colleges and universities you have attended, together with the dates and degrees received:

Washington University	August 1974 – May 1978
One Brookings Drive	BA Degree – May 1978
St. Louis, MO 63130	

University of Missouri – Columbia	August 1978 – May 1981
School of Law	JD Degree – May 1981
203 Hulston Hall	
Columbia, MO 65211-4190	

7. State, in chronological order, your entire working career, including non-legal employment, if any. Include the name and address of each firm, corporation, partnership, or governmental body with which you have been associated, and the dates thereof. (Start with earliest date, conclude with present.)

St. Louis County Planning Department  
41 South Central Avenue  
Clayton, MO 63105  
June 1974 – August 1974

St. Louis County Department of Parks and Recreation  
41 South Central Avenue  
Clayton, MO 63105  
June 1975 – August 1975

Optical Associates  
211 North Meramec Avenue  
Clayton, MO 63105  
June 1975 – March 1976

St. Louis County Magistrate Court  
7900 Carondelet Avenue  
Clayton, MO 63105  
June 1976 – August 1976

International Union of Bricklayers and Allied Craft Workers  
620 F. Street, N.W.  
Washington, D.C. 20004  
January 1977 - May 1977

St. Louis County Circuit Court  
7900 Carondelet Avenue  
Clayton, MO 63105  
June 1977 – August 1977

Sylvester's Bar and Grill  
Manchester Road  
Maplewood, Missouri  
June 1978 – August 1978

Law Offices of Ellen Watkins  
4625 Lindell Boulevard  
St. Louis, MO 63108  
June 1979 – August 1979

Missouri Commission on Human Rights  
3315 West Truman Boulevard  
Jefferson City, Missouri 65109  
June 1980 – May 1981

Missouri Court of Appeals,  
Western District  
The Honorable David J. Dixon  
1300 Oak Street  
Kansas City, MO 64106  
June 1981 – August 1982

Wiley, Craig, Armbruster & Wilburn  
1221 Locust Street  
St. Louis, MO 63103  
August 1982 – January 1988

Wilburn, Suggs & Watkins  
1221 Locust Street  
St. Louis, MO 63103  
January 1988 – December 1997

Full-Time Homemaker  
January 1998 - February 2002

Wilburn & Suggs  
1015 Locust Street  
St. Louis, MO 63101  
February 2002 – October 2002

Schuchat, Cook & Werner  
1221 Locust Street  
St. Louis, MO 63103  
October 2002 – March 2014

St. Louis County Circuit Court  
105 South Central Avenue  
Clayton, MO 63105  
March 2014 – Present

8. If you are presently an associate circuit judge and have served for two years or longer, attach a list of ten significant cases over which you presided to completion. Set forth the style, cause number, date and name and current address of the primary attorneys participating in each case, identifying the party each attorney represented. Indicate whether bench or jury tried and give a one to three sentence description of each case and its outcome.

*Please see attached list of cases I presided over to completion since becoming an associate circuit judge in March 2014.*

(b) In addition, you may attach a list of cases you tried as an attorney in the last five years before becoming a judge. Set forth the style, cause number, date and jurisdiction and identify who you represented, whether you were first or second chair and the name and address of opposing counsel. State for each case whether bench or jury tried and give a one to three sentence description of each case and its outcome.

*Please see attached list of cases I tried in the five years before I became an associate circuit judge. I have not included cases tried before administrative agencies which are not publicly reported unless they were appealed.*

9. Are you able, with or without a reasonable accommodation, to perform the essential functions of a judge including the ability to preside over trials, perform legal research, attend court anywhere in the state, communicate clearly and effectively both orally and in writing, and expeditiously decide issues coming before the court?     Yes
10. If you have never served as an associate circuit judge or have served for fewer than two years, attach a list of cases you have tried in the last five years. Set forth the style, cause number, date, and court, and identify who you represented, whether you were first or second chair, and the name and address of opposing counsel. Indicate for each case whether bench or jury tried and provide a one to three sentence description of each case and its outcome. If, during any of the last five years, you served as a commissioner or in any other judicial capacity, set forth the dates of same and a description of the duties performed.

*Please see attached list of cases I tried in the five years before I became*

*an associate circuit judge. I have not included cases tried before administrative agencies which are not publicly reported unless they were appealed.*

11. Have you briefed or argued any case before any appellate court? *Yes*  
If yes, attach a list showing the citation for each case and describe the extent of your participation in briefing and arguing the case.

*Please see attached list of cases.*

12. Set forth any additional information that demonstrates the quality of your legal work as an attorney.

*I spent over 30 years in the practice of law. During that time, I tried matters before federal and state courts, numerous administrative agencies, and arbitrators throughout Missouri. I represented individuals in any number of civil matters. As an associate circuit judge, I have a docket of approximately 400 cases in Family Court. My approach as a judge is similar to my approach as an attorney. I pay careful attention to the facts and the law and am respectful of the attorneys who practice before me as well as the litigants, many of whom have never before been involved in the judicial system. In May, 2014 I sat as a judge on the Missouri Court of Appeals, Eastern District. I approached that experience the same way I approach my work as a trial judge. I worked to understand the facts and the law and then respectfully addressed the attorneys.*

13. Have you ever been convicted of a misdemeanor or felony? *No*

If yes, provide details, including the style of the case, cause number, name of the jurisdiction, and date of conviction: *N/A*

14. Have you ever been sued by a client or been a party to any other litigation, other than as guardian ad litem, plaintiff ad litem or defendant ad litem? *Yes*

If yes, provide details, including the style of the case, cause number, name of the jurisdiction and the approximate year in which such litigation was commenced and in which it was terminated: *Dissolution of marriage of Nancy Watkins Owen and James Owen, Cause No. 10SL-DR07502, commenced in 2010 and terminated in 2012.*

15. Have you ever been disciplined or cited for breach of ethics or professional conduct by a court or by any bar association or committee thereof? *No*

If yes, provide details: *N/A*

16. Have you ever been held in contempt of court? *No*

If yes, provide details: *N/A*

17. If you are or were a member of the Judiciary of the State of Missouri, please state:

(a) Whether an order of reprimand, removal, retirement, suspension or other disciplinary action has ever been entered against you by the Supreme Court of Missouri for breach of the Code of Judicial Conduct or the Canons of Judicial Conduct? *No*

(b) If yes, state the nature of such breach, the date discipline was imposed and the exact nature and duration of the discipline imposed: *N/A*

(b) Whether a reprimand or admonishment has ever been entered against you by the Commission on Retirement, Removal and Discipline for any of the causes specified in Rule 12.07 of the Supreme Court Rules Governing the Judiciary. *No*

If yes, provide details including date the order was entered, the date of your consent, and a description of the conduct you were ordered to cease and desist: *N/A*

(c) Whether, to your knowledge, you have been a subject of a complaint and investigation by the Commission on Retirement, Removal and Discipline, which did not result in any action by the Commission? If yes, provide details: *No*

18. To your knowledge, have you been investigated by a court or by any bar association or committee thereof for breach of ethics or professional conduct? *No*

If yes, provide details: *N/A*

19. List all bar associations and other professional societies, of which you are a member, with any offices held and dates:

Missouri Bar Association  
Women Lawyers Association of St. Louis  
Bar Association of Metropolitan St. Louis  
St. Louis County Bar Association

20. Describe your community activities, including any organizations, not listed above, with which you are affiliated:

Chairperson, Customer Service Committee, St. Louis County Circuit Court – September 2014 – Present; The Customer Service Committee exists to make the St. Louis County Court more accessible to attorneys, litigants, and the community.

Member, Missouri Association of Probate and Associate Circuit Judges – March 2014 to Present

Speaker, Family Court Forum – May 2015

Speaker, “Meet the Family Court Bench” Seminar – March 2015

Speaker, “John C. Shepherd Ethics Professionalism Series” – November 2014

Moot Court Judge, Washington University – May 2014

Missouri Public Defender Commission – February 2009 – February 2014; The Commission is responsible for the hiring of the state public defender director and for determining the philosophy of the state public defender system.

Missouri Sentencing Advisory Commission – May 2010 – February 2014; The Commission works to recommend sentencing that promotes certainty, consistency, and proportionality of punishment and encourages the rational use of correctional resources.

Missouri Bar CLE Program Speaker – Missouri Bar CLE regarding Employment Litigation, June 2010.

Moot Court Judge – National Appellate Advocacy Competition, American Bar Association Law Student Division 2008-2009;

Clayton High School Girls Lacrosse Club – 2002-2007; Organized the Clayton High School Girls’ Lacrosse Club, establishing the sport at both the varsity and junior varsity levels; Directed and managed the organization for 5 years until the sport was recognized by the Missouri State High School Activities Association.

21. Do you now hold or have you ever held any elective or appointive public office or position? *Yes*

If yes, provide details:

Associate Circuit Judge, St. Louis County	March 2014 - present
Member, Missouri Public Defender Commission	2009 - 2014
Member, Missouri Sentencing Advisory Commission	2010 - 2014
Provisional Municipal Judge, City of Clayton, Missouri	2011 - 2014

22. Provide the branches and dates of (a) military service, or (b) other public service, not otherwise covered in this application. If discharged from the military, was the

discharge other than honorable? If military service continues, so state: *None*

23. List any professional articles or books which have been published or any special recognition or award of a professional nature which you have received:

Co-Author: "Wrongful Discharge: Breach of a Union Contract and the Duty of Fair Representation," The St. Louis Bar Journal, Vol. XXXII, No. 3, Winter 1986.

24. Furnish the names and addresses, including zip codes and telephone numbers of not more than five persons, who are not judges, as references with respect to your judicial qualifications:

Kevin Roberts  
Roberts, Wooten & Zimmer  
10438 Highway 21  
Hillsboro, Missouri 63050  
(636) 797-2693

Sally Barker  
Schuchat, Cook & Werner  
1221 Locust Street, 2<sup>nd</sup> Floor  
St. Louis, Missouri 63103  
(314) 621-2626

Lisa Herder  
Director of Business Development  
Midwest Litigation Services  
711 North 11<sup>th</sup> Street  
St. Louis, MO 63101  
(314) 644-2191 ext. 130

Kevin McLaughlin  
Greensfelder, Hemker & Gale, P.C.  
10 South Broadway, Suite 2000  
St. Louis, MO 63102  
(314) 345-4758

Greg Roberts  
The Roberts Law Firm  
215 Chesterfield Business Parkway  
Suite A  
Chesterfield, MO 63005  
(636) 530-9199

25. State any additional data you deem relevant:

*I approach my work as a judge the same way I approached my work as an attorney. I try to provide the same level of care, thought, and effort to the cases before me that I would hope would be provided by the judge in matters involving my friends and family members if they were involved in the judicial system. I continue to keep in the forefront of my mind the fact that for many litigants, the matter before me is the first and only matter in which they have been involved in the judicial system and there is no aspect of the litigation which is routine in any way to them. I understand that, for those litigants, I am the face of the judicial system and it is of the utmost importance that I do all I can to help them believe the judge carefully and fairly considered the facts and the law involved in their matter.*

**Significant Cases Over Which I Presided to Completion**

**(Answer to Question No. 8)**

*JC v. JNS*, Cause No. 14SL-DR03029; Bench trial; Cause submitted on 8/1/14 and Judgment entered on 9/23/14;

Attorney for Petitioner: James Leightner, 230 S. Bemiston Ave., Clayton, MO 63105

Attorney for Respondent: Alan Cohen, 501 N. Taylor Ave., St. Louis, MO 63108

The Court heard and determined counter motions for declaration of paternity, child custody, child support, attorney's fees and change of name of the minor child.

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*Cynthia Kane v. John Kane*, Cause No. 10SL-DR07895-02; Bench trial; Cause submitted on 12/8/14 and Judgment entered on 2/17/15;

Attorney for Petitioner: Stephen Bardol, 34 North Gore Ave., Webster Groves, MO 63119

Attorney for Respondent: James Leightner, 9 Cornelia Ave., St. Louis, MO 63122

The Court heard and determined motion to vacate and set aside 2011 judgment, motion to modify decree of dissolution, and counter-motion to determine past due child support.

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*Selam Kibrom v. Asmerom Abraha*, Cause No. 13SL-DR07040; Bench trial; Cause submitted on 1/15/15 and Judgment entered on 3/5/15;

Attorney for Petitioner: Nathan Cohen, 210 S. Bemiston Ave., Clayton, MO 63105

Attorney for Respondent: Lloyd Brinkman, 5824 S. Grand Ave., St. Louis, MO 63111

The Court heard and determined petition for dissolution of marriage involving child custody, child support, maintenance, division of property, and attorney's fees.

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*Christopher Coy v. Rebecca Coy*, Cause No. 2199FC-09617-01; Bench trial; Cause

submitted on 2/2/15, and Judgment entered on 3/23/15;

Attorney for Petitioner: Kevin Whiteley, 222 S. Central Ave., Clayton, MO 63105

Attorney for Respondent: Nathan Cohen, 210 S. Bemiston Ave., Clayton, MO 63105

The Court heard and determined motion for Contempt for failure to pay child support.

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*Matthew Hanis v. Lee Friedman*, Cause No. 10SL-DR00308-02; Bench trial; Cause submitted on 3/19/15 and Judgment entered on 6/9/15;

Attorney for Petitioner: Anthony Pezzani, 13321 N. Outer Forty Rd., Chesterfield, MO 63017

Attorney for Respondent: Richard Eisen, 7733 Forsyth Blvd., Clayton, MO 63105

The Court heard and determined counter motions to modify decree of dissolution, motion for contempt and to determine amounts due and owing, and motion to enforce consent agreement involving validity of agreement to extend maintenance after remarriage of wife.

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*LaKenya Scarbrough v. Kenneth Scarbrough*, Cause No. 13SL-DR06689; Bench trial; Cause submitted on 4/7/15 and Judgment entered on 7/21/15.

Attorney for Petitioner: Cheryl Rafert, 4232 Forest Park Ave., St. Louis, MO 63108

Attorney for Respondent: Venus Harry, 7171 Delmar Blvd., St. Louis, MO 63130

The Court heard and determined petition for dissolution of marriage involving issues of child custody, child support, division of property and debt, maintenance and attorney's fees.

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*Bronwyn King v. Todd Arneson*, Cause No. 13SL-DR05739-01; Bench trial; Cause submitted on 2/24/15 and Judgment entered on 4/23/15;

Attorney for Petitioner: Lawrence Wittels, 8151 Clayton Rd., St. Louis, MO 63117

Attorney for Respondent: Maia Brodie, 222 South Central, Clayton, MO 63105

The Court heard and determined motion to modify decree of dissolution involving

issues of child custody and visitation and child support.

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*Pamela Duesenberg v. David Duesenberg*, Cause No. 09SL-DR01045-01; Bench trial; Cause submitted on 4/10/15 and Judgment entered on 7/8/15.

Attorney for Petitioner: Gregory Gantz, 13321 N. Outer Forty Rd., Chesterfield, MO 63017

Attorneys for Respondent: Susan Hais and Erin Zielinski, 222 S. Central Ave., Clayton, MO 63105

The Court heard and determined cross motions to determine amounts due and owing.

**Cases Tried in the Five Years Before Taking Oath of Office of Associate Circuit Judge**

**(Response to Questions Nos. 8(b) and 10)**

*Missouri Department of Elementary and Secondary Education v. Jacqueline Pirtle*, Case No. HR-07-033, Administrative Hearing on 1/17/08 before Mark Van Zandt, hearing officer appointed by the Missouri State Board of Education;

Opposing Counsel: Sarah Ledgerwood, Assistant Attorney General, 221 W. High Street, Broadway State Office Building, P.O. Box 899, Jefferson City, MO 65102

I represented the respondent in the capacity of first chair. The Department of Elementary and Secondary Education brought an action pursuant to Section 168.071, RSMo 2000 to revoke the respondent's teaching certificate on the grounds of immorality. The State Board of Education did not find evidence of immorality and did not discipline respondent's teaching certificate.

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*Angela White v. The Special Administrative Board of the St. Louis Public Schools*, Cause No. 1022-CC01132, argued on 12/9/10 before the Honorable Mark Neill, Circuit Judge of the City of St. Louis.

Opposing Counsel: Vincent Reese and Anne Kerns, Lewis, Rice & Fingersh, 600 Washington Avenue, Suite 2500, St. Louis, MO 63101

I represented the plaintiff in the capacity of first chair in an action pursuant to Chapter 536, Missouri Administrative Procedure Act challenging the termination of her employment as a tenured teacher. The court ruled in favor of the defendant.

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*Mildred Wigfall v. Ronald Levy, Missouri Department of Social Services, Cause No. 10AC-CC00786, trial on 7/26/11 before the Honorable Jon Beetem, Circuit Judge of the Circuit Court of Cole County.*

Opposing Counsel: Ellen Haynes, Missouri Department of Social Services, Division of Legal Services, P.O. Box 1527, Jefferson City, MO 65102.

I represented the plaintiff in the capacity of first chair in an action to overturn the finding of child abuse of Missouri Department of Social Services. The court ruled in favor of the plaintiff and ordered the Department of Social Services to reverse its finding and remove the plaintiff's name from the child abuse registry.

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*Excell Gilleylen v. The Police Retirement System of the City of St. Louis, Cause No. 0922-CC09344, trial on 8/30 11 – 8/31/11 before the Honorable Rex Burlison, Circuit Judge of the Circuit Court of the City of St. Louis.*

Opposing Counsel: Chet Pleban and Lynette Petruska, 2010 South Big Bend Boulevard, Richmond Heights, MO 63117

I represented the defendant retirement system and the trustees of the retirement system in the capacity of first chair in an action regarding the interpretation of a 1974 judgment on behalf of a disabled police officer. The court ruled in favor of the plaintiff.

**Arbitrations to Full Hearings in the Five Years Before Becoming an Associate Circuit Judge**

**(Continued Response to Questions Nos. 8(b) and 10)**

*In the Matter of Arbitration between Catholic Cemeteries of the Archdiocese of St. Louis and Service Employees International Union, Local 1, FMCS No. 07-04824 (2/6/08 and 2/14/08)*

Arbitrator: Mark Suardi, 1650 Des Peres Road, Suite 135, St. Louis, MO 63131

Opposing Counsel: Dennis Collins, Greensfelder, Hemker & Gale, P. C., 10 South Broadway, Suite 2000, St. Louis, MO 63102

I represented SEIU Local 1 in the capacity of first chair. The issue was whether the employer violated the labor agreement with regard to the performance of

certain tasks utilizing heavy equipment. The arbitrator ruled in favor of the union.

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*In the Matter of Arbitration between First Student, Inc. and Miscellaneous Drivers, Helpers, Health Care and Public Employees Local Union No. 610, FMCS No. 08-51191 (3/12/08)*

Arbitrator: Gerard Fowler, St. Louis University, 3750 Lindell Boulevard, St. Louis, MO 63108

Opposing Counsel: Michael Flaherty and Eddie Clopton, Jackson Lewis LLP, 320 West Ohio Street, Suite 500, Chicago, IL 60610

I represented IBT Local 610 in the capacity of first chair. The issue was whether the employer had “just cause” to terminate the employment of a driver who changed her work schedule without permission, causing her to work overtime. The arbitrator ruled in favor of the union.

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*In the Matter of Arbitration between Grossman Iron & Steel Company and International Longshoremen’s Union Local 1765, FMCS No. 08-52661 (4/9/08)*

Arbitrator: Eric Schmitz, 7306 Sutherland Avenue, St. Louis, MO 63119

Opposing Counsel: Donald Meyer, 425 Monaco Drive, St. Louis, MO 63122

I represented ILA Local 1765 in the capacity of first chair. The issue involved the application of the employer’s policies and whether “just cause” existed to terminate the employment of an employee with questionable attendance. The arbitrator ruled in favor of the union.

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*In the Matter of Arbitration between Driver Services of Kansas and International Brotherhood of Teamsters, Local No. 610, FMCS No. 08-53115 (7/31/08)*

Arbitrator: Robert G. Bailey, University of Missouri School of Law, 217 Hulston Hall, Columbia, MO 65201

Opposing Counsel: Tim Garnett, Ogletree, Deakins, Nash, Smoak & Stewart, P.C., 7700 Bonhomme Avenue, Ste 650, St. Louis, MO 63105

I represented IBT local 610 in the capacity of first chair. The issue was whether the employer had “just cause” to terminate the employment of a driver who caused a collision causing approximately Fifty Thousand Dollars (\$50,000.00) in

damages. The arbitrator ruled in favor of the employer.

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*In the Matter of Arbitration between Cauttrell Enterprises and International Longshoremen's Union Local 1765, FMCS No. 09-50367-A (1/16/09)*

Arbitrator: Gerard A. Fowler, Ph.D., St. Louis University, 3750 Lindell Boulevard, St. Louis, MO 63108

Opposing Counsel: Thomas O. McCarthy, McMahon Berger, P.C., 2730 North Ballas Road, Suite 200, St. Louis, MO 63131

I represented ILA Local 1765 in the capacity of first chair. The issue was whether the employer had just cause to terminate the employment of an employee who refused a work assignment in a particular department because the employees in that department had previously directed racial epithets toward him. The arbitrator ruled in favor of the employer.

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*In the Matter of Arbitration between Virbac Animal Health and International Longshoremen's Union Local 1765, FMCS No. 08-55046-A (2/20/09)*

Arbitrator: Gerard A. Fowler, Ph.D., St. Louis University, 3750 Lindell Boulevard, St. Louis, MO 63108

Opposing Counsel: James N. Foster, McMahon, Berger, P.C., 2730 North Ballas Road, Suite 200, St. Louis, MO 63131

I represented ILA Local 1765 in the capacity of first chair. The issue was whether certain employees were entitled to a higher hourly rate of pay under the collective bargaining agreement. The arbitrator ruled in favor of the employer.

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*In the Matter of Arbitration between Virbac Animal Health and International Longshoremen's Union Local 1765, FMCS No. 09-52930-A (4/17/09)*

Arbitrator: Cynthia Stanley, 6137 Crawfordsville Road, #361, Speedway, IN 46224

Opposing Counsel: James N. Foster, McMahon, Berger, P.C., 2730 North Ballas Road, Suite 200, St. Louis, MO 63131

I represented ILA Local 1765 in the capacity of first chair. The issue was whether the employer's elimination of a bargaining unit position violated the collective

bargaining agreement. The arbitrator ruled in favor of the employer.

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*In the Matter of Arbitration between Grossman Iron & Steel Company and International Longshoremen's Union Local 1765, FMCS No. 10-52949 (3/24/10)*

Arbitrator: Robert G. Bailey, University of Missouri School of Law, 217 Hulston Hall, Columbia, MO 65201

Opposing Counsel: Kent Munson, The Stolar Partnership, 911 Washington Avenue, St. Louis, MO 63101

I represented ILA Local 1765 in the capacity of first chair. The issue was whether the employer had just cause to terminate the employment of a crane operator for allegedly operating machinery in a negligent manner, thereby causing approximately \$30,000.00 in damages. The Arbitrator ruled in favor of the union.

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*In the Matter of Arbitration between City of Alton and International Brotherhood of Teamsters and Chauffeurs, Warehousemen and Helpers of America. Local No. 525, (12/10/10)*

Arbitrator: Thomas Durr, Illinois Department of Labor, 900 South Spring Street, Springfield, IL 62704-2725

Opposing Counsel: Stephanie Jones, 23 Public Square, Suite 260, Belleville, IL 62220.

I represented Teamsters Local Union No. 525 in the capacity of first chair. The issue was whether the employer had just cause to suspend an employee for insubordination. The Arbitrator ruled in favor of the employer.

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*In the matter of arbitration between Corn Belt Energy Corporation and IBEW Local Union No. 51, AAA#51-300-01599-11 (9/11/12 and 12/3/12-12/4/12)*

Arbitrator: Barry Simon, 1320 East Eton Drive, Arlington Heights, IL 60004-2181

Opposing Counsel: J. Reed Roesler, Davis & Campbell LLC, 401 Main Street, Suite 1600, Peoria, IL 61602-1241

I represented IBEW Local Union No. 51 in the capacity of first chair. The issue was whether the employer had just cause to terminate the employment of six

linemen who allegedly stole scrap materials for personal gain. The Arbitrator ruled in favor of the employer.

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*In the matter of arbitration between Ameren Illinois and IBEW Local Union No. 51, FMCS No. 13-50470-A (4/23/13)*

Arbitrator: James L. Reynolds, 233 Violet Drive, Sanibel, FL 33957

Opposing Counsel: Michael Lowenbaum, 222 South Central Avenue, Suite 901, Saint Louis, Missouri 63105

I represented IBEW Local Union No. 51 in the capacity of first chair. The issue was the interpretation of the collective bargaining agreement with regard to the manner in which vacancies were filled. The Arbitrator ruled in favor of the employer.

### Appellate Cases

#### (Response to Question No. 11)

*Purex Corp. v. Automotive, Petroleum & Allied Industries Employees Union, 705 F.2d 274 (8<sup>th</sup> Cir. 1983).*

I briefed the case on behalf of the Respondent Automotive, Petroleum & Allied Industries Employees Union.

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*Chauffeurs & Helpers Local Union No. 50 v. McCartin-McAuliffe Mechanical Contractor, Inc., 708 F.2d 313 (7<sup>th</sup> Cir. 1983).*

I argued the case on behalf of the Appellant Chauffeurs & Helpers Local Union No. 50.

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*Erb v. Johannes, 684 S.W.2d 445 (Mo. App. E.D. 1984).*

I briefed and argued the case on behalf of Appellant Robert Howard.

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*Beelman Truck Co. v. Chauffeurs, Teamsters, Warehousemen and Helpers, Local Union No. 525, 33 F.3d 886 (7<sup>th</sup> Cir. 1994).*

I briefed the case on behalf of Appellant Chauffeurs, Teamsters, Warehousemen

and Helpers, Local Union No. 525

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*Council House Redevelopment Corp. v. Hill*, 920 S.W.2d 890 (Mo. banc 1996).

I briefed and argued the case on behalf of Appellant Council House Redevelopment Corporation before the Missouri Court of Appeals, Eastern District (ED66867), prepared the Motion for Transfer, and then briefed and argued the case in the Supreme Court.

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*Wooldridge v. Greene County*, 198 S.W.3d 676 (Mo. App. S.D. 2006).

I briefed and argued the case on behalf of Appellant Wooldridge.

*Reichert v. The Board of Education of the City of St. Louis*, 217 S.W.3d 301 (Mo. banc 2007).

I prepared the Motion for Transfer to the Supreme Court which accepted transfer.

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*International Brotherhood of Electrical Workers, Local No. 51 v. Verizon North, Incorporated*; United States Court of Appeals for the Seventh Circuit; No. 09-1411.

I briefed the case on behalf of Appellant International Brotherhood of Electrical Workers, Local No. 51. The case was resolved before oral argument.

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*Willis v. The Board of Education of the City of St. Louis*, 307 S.W.3d 186 (Mo. App. E.D. 2010).

I briefed the case on behalf of Appellant Patsy Willis.

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*Breckenridge O'Fallon Inc. v. Teamsters Union Local No. 682*, 664 F.3d 1230 (8<sup>th</sup> Cir. 2011).

I briefed the case on behalf of Respondent Teamsters Local Union No. 682.

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*State ex rel Excell Gilleylen v. The Police Retirement System of the City of St. Louis,*  
Missouri Court of Appeals, Eastern District; No. ED98251.

I briefed and argued the case before the Missouri Court of Appeals on behalf of Appellant the Police Retirement System of the City of St. Louis.

### **Biographical Sketch**

Nancy M. Watkins is a lifelong resident of St. Louis County. She received her J.D. degree from the University of Missouri – Columbia and her undergraduate degree from Washington University. She has served as an Associate Circuit Judge in St. Louis County since March 2014. Before taking the bench, Nancy served as a law clerk to Judge David Dixon on the Missouri Court of Appeals and then practiced law for over 30 years. Her practice included bench and jury trials in state and federal court as well as many administrative hearings before a variety of tribunals and arbitrators. Nancy has three adult children and two grandchildren.