MISSOURI COURT OF APPEALS EASTERN DISTRICT
OPINION SUMMARY

CARLOS JONES,	)	No. ED102633
	)	
Appellant,	)	Appeal from the Circuit Court
	)	of Saint Charles County
vs.	)	
	)	Honorable Daniel G. Pelikan
GALAXY 1 MARKETING, INC., et al.,	)	
	)	
Respondents.	)	FILED: December 22, 2015

Carlos Jones ("Jones") appeals the trial court's grant of summary judgment for respondents Galaxy 1 Marketing, Inc., Lawrence Eckert, and Tyrone Janota (referred to collectively as "Galaxy"). On appeal, Jones argues that the trial court erred in granting summary judgment on three separate counts. Jones contends the trial court erred in granting summary judgment on his claim for wrongful discharge (Count I); on his claim under the Missouri Human Rights Act; (Count II), and on his claim for unpaid wages under Section 290.110 (Count VI).

AFFIRMED.

DIVISION FOUR HOLDS: First, Jones has not demonstrated that any of the cited statutes support his claim under the public-policy exception to at-will employment. Therefore, summary judgment was proper on Count I. Second, the record reflects the absence of genuine issue of material fact that Jones's race was a contributing factor in his termination. Therefore, summary judgment was proper as to Count II. Third, Jones's demand for unpaid wages was untimely and summary judgment was proper as to Count VI.

Opinion by: Kurt S. Odenwald, Judge Sherri B. Sullivan, P.J., and Patricia L. Cohen, J., concur.

Attorney for Appellant: Kevin J. Kasper

Attorney for Respondent: Amanda D. Cochran

THIS SUMMARY IS NOT PART OF THE OPINION OF THE COURT. IT HAS BEEN PREPARED FOR THE CONVENIENCE OF THE READER AND SHOULD NOT BE QUOTED OR CITED.