IN THE CIRCUIT COURT OF COLE COUNTY
STATE OF MISSOURI

ERIC QUALLS,	)	
	)	
Plaintiff,	)	
	)	
v.	)	Case No: 18AC-CC00254
	)	
MISSOURI HOUSE OF REPRESENTATIVES and DANIEL ADAM CRUMBLISS,	)	Division III
	)	
Defendants.	)	

AMENDED FINAL JUDGMENT AND ORDER

This action came before this Court and a Jury April 4-9, 2022. The parties appeared in person and by their respective attorneys. The issues have been duly tried and the Jury rendered its Verdicts[1] as follows:

Verdict A

Whereas, on the claim of Plaintiff Eric Qualls ("Plaintiff") for disability discrimination against Defendant Missouri House of Representatives ("Missouri House"), the Jury found in favor of Plaintiff and the Jury assessed compensatory damages against Defendant House in the amount of $250,000.00. The Jury also found Defendant Missouri House "is" liable for punitive damages.

Verdict B

Whereas, on the claim of Plaintiff for disability discrimination against Defendant Daniel Adam Crumbliss ("Crumbliss"), the Jury found in favor of Plaintiff and the Jury assessed compensatory damages against Defendant Crumbliss in the amount of $5,000.00. The Jury also found Defendant Crumbliss "is" liable for punitive damages.

Verdict C

Whereas, on the claim of Plaintiff for unlawful retaliation against Defendant Missouri House, the Jury found in favor of Plaintiff and the Jury assessed compensatory damages against Defendant Missouri House in the amount of $5,000.00. The Jury also found Defendant Missouri House "is" liable for punitive damages.

Verdict D

Whereas, on the claim of Plaintiff for unlawful retaliation against Defendant Crumbliss, the Jury found in favor of Plaintiff and the Jury assessed compensatory damages against Defendant Crumbliss in the amount of $5,000.00. The Jury also found Defendant Crumbliss "is" liable for punitive damages.

[1] See Exhibit 1 - April 9, 2022 Jury Verdict Forms A-J.

Verdict E

Whereas, on the claim of Plaintiff for unlawful discriminatory practices against Defendant Missouri House, the Jury found in favor of Plaintiff and the Jury assessed compensatory damages against Defendant Missouri House in the amount of $5,000.00. The Jury also found Defendant Missouri House "is" liable for punitive damages.

Verdict F

Whereas, on the punitive damages related to Plaintiff's claim of disability discrimination against Defendant Missouri House (Verdict A), the Jury assessed punitive damages for disability discrimination against Defendant Missouri House in the amount of $580,000.00.

Verdict G

Whereas, on the punitive damages related to Plaintiff's claim of disability discrimination against Defendant Crumbliss (Verdict B), the Jury assessed punitive damages for disability discrimination against Defendant Crumbliss in the amount of $5,000.00.

Verdict H

Whereas, on the punitive damages related to Plaintiff's claim of unlawful retaliation against Defendant Missouri House (Verdict C), the Jury assessed punitive damages for unlawful retaliation against Defendant Missouri House in the amount of $580,000.00.

Verdict I

Whereas, on the punitive damages related to Plaintiff's claim of unlawful retaliation against Defendant Crumbliss (Verdict B), the Jury assessed punitive damages for unlawful retaliation against Defendant Crumbliss in the amount of $5,000.00.

Verdict J

Whereas, on the punitive damages related to Plaintiff's claim of unlawful discriminatory practices against Defendant Missouri House (Verdict E), the Jury assessed punitive damages for unlawful discriminatory practices against Defendant Missouri House in the amount of $580,000.00.

The Court had considered the jury's verdicts, the evidence presented at trial, any motions submitted by the parties, including but not limited to: Defendants' Motion for Judgment Notwithstanding the Verdict or New Trial; Plaintiff's Motion for Attorneys' Fees, Costs, Expenses, and Equitable Relief; and Plaintiff's Motion to Amend the Judgment to Include Post-Judgment Interest; and the Court's previous orders and rulings. Accordingly, the Court had determined that a Final Judgment and Order is proper on the terms stated therein.

ACCORDINGLY, IT IS ORDERED AND ADJUDGED that Plaintiff Eric Qualls shall have and recover damages from Defendants Missouri House of Representatives and Adam Crumbliss in the amount of $2,020,000.00; equitable relief in the form of front pay in the amount of $182,074.05; attorneys' fees in the amount of $1,112,220.00; litigation costs in the amount of $7,186.37 and expenses in the amount of $2,185.04, for a total judgment of $3,323,665.46.

In accordance with § 408.040, RSMo, interest shall accrue on the amount of the judgment at a rate of 7.50 percent per annum until full satisfaction.

IT IS SO ORDERED.

Date: September 30, 2022

Hon. Cotton Walker
Circuit Court Judge, Division III
19th Judicial Circuit, State of Missouri